



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY RESERVE COMMAND
4710 KNOX STREET
FORT BRAGG, NORTH CAROLINA 28310-5010

AFRC-PRM

17 April 2019

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Summary of Changes for the United States Army Reserve (USAR) Fiscal Year 2019 (FY19) Selected Reserve Incentives Program (SRIP) Policy Guidance from 6 May 2019 through 30 September 2019 (Change 4)

1. Reference, United States Army Reserve Policy, USAR FY19 SRIP Policy #19-04, AFRC-PRM, 6 May 2019, subject: United States Army Reserve (USAR) Fiscal Year 2019 (FY19) Selected Reserve Incentive Program (SRIP) Policy Guidance from 6 May 2019 through 30 September 2019.

2. The FY19 SRIP Change 4 remains effective through 30 September 2019. The USAR will continue to implement the SRIP with the noted changes below:

a. Enclosures, pages 36-80:

(1) Enclosure 2, Prior Service Enlistment Bonus, clarified that SLRP and MGIB-Kicker can be combined with cash bonus. Also clarified that a 3-yr NDMOSQ option is available for SQIs 8 and X.

(2) Enclosure 3, Enlisted Affiliation Bonus, added that RCCC is not authorized to offer the EAB to AGR Soldiers. Also clarified that a 3-yr NDMOSQ option is available for SQIs 8 and X.

(3) Updated Enclosure 4, Reenlistment Bonus.

(4) Enclosure 8, Officer Affiliation Bonus, clarified Ready Force and Puerto Rico/Virgin Islands (PRVI) note at bottom of enclosure.

(5) Added Enclosure 13, Reenlistment Training Option List, this enclosure is to be used with Reenlistment Option C-2 and is not to be used for any incentive eligibility.

(6) Added Enclosure 14, Acronym List.

b. Special Provisions, page 8, item 1c, added definition of Active Status.

c. Non-Prior Service Enlistment Bonus remains restricted to primary vacancies only.

d. Enlisted Affiliation Bonus, pages 15-17, removed the option for AGR to TPU transfers. AGR to IRR to TPU are still eligible for the EAB. AGR to TPU may be offered a

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bonus at the time of TPU reenlistment. HRC AGR Retention Branch will extend AGR Soldiers to ensure enough time remains on their contract to transfer them to the TPU.


e. Reenlistment Bonus, pages 18-19. Reinstated the TPU Reenlistment Bonus. Maximum total years of service has been changed from 20 to 15. Ready Force and PRVI Unit options remain suspended. Will-train options remain suspended. Payments available in lump sum only.

f. Suspensions:

- (1) NPS Quick Ship Option remains suspended.
- (2) AGR Reenlistment Bonus remains suspended.
- (3) TPU and AGR MOS Conversion Bonuses remain suspended.
- (4) Officer Retention Bonus remains suspended.

3. For additional information, contact the USARC Incentives Program Manager, at (910) 570-8782, or usarmy.usarc.usarc-hq.mbx.incentives@mail.mil.

FOR THE COMMANDER:


LEE P. GEARHART
COL, AG
Deputy Chief of Staff, G-1

DISTRIBUTION:

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USAR Pay Center

Army Reserve Career Counselors (ARCD)

U.S. Army Recruiting Command (USAREC)

Human Resources Command (HRC) Army Reserve Career Counselors (RCCC)



United States Army Reserve Policy

USAR FY19 SRIP Policy #19-04

AFRC-PRM

SUBJECT: United States Army Reserve (USAR) Fiscal Year 2019 (FY19) Selected Reserve Incentives Program (SRIP) Policy Guidance from 6 May 2019 through 30 September 2019


1. **PURPOSE**. The yearly SRIP policy is designed to assist the USAR in meeting leadership's end strength, readiness, and force balancing objectives. It provides recruiting and retention incentives to assist in filling critical shortages. Incentives are implemented to support unit and occupational skill staffing requirements. All incentives are subject to the availability of funds, which may change without notice.
2. **APPLICABILITY**. This policy applies to individuals entering into or currently serving in the Selected Reserve (SELRES) and to Active Guard/Reserve (AGR) Soldiers reenlisting, entering into, or reclassifying into the 79R/79V AGR Program.
3. **INELIGIBLE**. Officers, Warrant Officers, and Enlisted Soldiers affiliating, enlisting, accessioning, reenlisting, or extending for the purpose of qualifying for an AGR or Dual Status Military Technician (DSMT) position, including mobilized Soldiers returning to an AGR or DSMT position after Release From Active Duty (REFRAD) and DSMT on Leave Without Pay (LWOP). An exception to policy exists for Soldiers entering the AGR program with an enlistment or reenlistment bonus.
4. **POLICY**. This policy prescribes standards for administering the USAR SRIP for FY19. Unless otherwise annotated, this policy (in conjunction with U.S.C. Title 10 and 37, DoDI 1304.31, DoDI 1304.34, AR 601-210, AR 621-202, AR 140-111, AR 601-280, and all other applicable USAR policies) supersedes instructions published in all previous SRIP policies, guidance, instruction, and Montgomery GI Bill-Selected Reserve (MGIB-SR) Kicker policies.
5. **PROCEDURES**. Detailed procedures and requirements for administration of the SRIP policy can be found within this guidance.
6. **RELEASABILITY**. This policy is approved for public release and is available on the Internet through the USARC G-1 website at <https://xtranet/usarc/g1/MANDiv/BIB/Pages/Selected-Reserve-Incentive-Program.aspx>.

7. BONUS AUTHORITY. The current FY SRIP is the official governing document to determine the correct and appropriate incentive amount to authorize when executing written agreements and bonus addendums. In the event the written agreement or bonus addendum do not match, the SRIP is used to determine the incentive amount authorized. The written agreement and bonus addendum do not override the SRIP.

8. EFFECTIVE DATE.

- a. Effective 6 May 2019.
- b. Will expire 30 September 2019 unless extended or rescinded.

FOR THE COMMANDER:


LEE P. GEARHART
COL, AG
Deputy Chief of Staff, G-1

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 2. PSEB Incentive Scale
 3. EAB Incentive Scale
 4. RB Incentive Scale
 5. Enlistment/Reenlistment ASI/SQI Exception List
 6. MOSCB In-Out Call List
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REFERENCES

- a) United States Code (U.S.C.) Title 10, Subtitle E, Part IV, Chapter 1606, Sections 16131-16136, Educational Assistance for Members of the Selected Reserve.
- b) U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16301 and 16303, Education Loan repayment program; members of Selected Reserve.
- c) U.S.C. Title 37, Chapter 5, Subchapter I, Section 308, Existing Special Pay, Incentive Pay, and Bonus Authorities.
- d) U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331-332, and 335, Consolidation of Special Pay, Incentive Pay, and Bonus Authorities.
- e) Department of Defense Financial Management Regulation (DoDFMR) 7000.14-R, Volume 7A, Military Pay Policy and Procedures-Active Duty and Reserve Pay, February 2012.
- f) Department of Defense Instruction (DoDI) 1205.21, 20 September 1999, subject: Reserve Component Incentive Programs.
- g) DoDI 1304.31, 12 March 2013, subject: Enlisted Bonus Program (EBP).
- h) DoDI 1304.34, 11 July 2016, subject: General Bonus Authority for Officers.
- i) DoDI 1322.17, 15 January 2015, subject: Montgomery GI Bill-Selected Reserve (MGIB-SR).
- j) Army Regulation (AR) 135-91, Army National Guard and Army Reserve Service Obligations, Methods of Fulfillment, Participation Requirements and Enforcement Procedures, 14 March 2016.
- k) AR 135-100, Appointment of Commissioned and Warrant Officers of the Army, 1 September 1994.
- l) AR 135-200, Active Duty for Missions, Projects, and Training for Reserve Component Soldiers, 30 June 1999.
- m) AR 140-111, U.S. Army Reserve Reenlistment Program, 2 March 2018.
- n) AR 600-8-2, Suspension of Favorable Personnel Actions (Flags), 11 May 2016.
- o) AR 601-210, Active and Reserve Components Enlistment Program, 31 August 2016.
- p) AR 601-280, Army Retention Program, 1 April 2016.
- q) AR 621-202, Army Educational Incentives and Entitlements, 26 September 2017.
- r) AR 635-200, Active Duty Enlisted Administrative Separations, 19 December 2016.
- s) Memorandum, Office of the Deputy Chief of Staff G-1, DAPE-MPA, 27 September 2018, subject: Exception to Policy – Retention of Bonuses for Army Reserve (USAR) and Army National Guard (ARNG) Soldiers Accepting Active Guard and Reserve (AGR) Positions.
- t) Memorandum, Headquarters, United States Army Reserve Command, AFRC-PRM, 8 January 2019, subject: U.S. Army Reserve (USAR) Incentive Guidance for Mobilized Soldiers or Soldiers on Active Duty Operational Support (ADOS) Orders (Change 1).

GENERAL INFORMATION

1. **Agreements/Addendums.** IAW U.S.C. Title 10, U.S.C. Title 37, DoDI 1205.21, DoDI 1304.31 and DoDI 1304.34 an applicant/Soldier must enter into an agreement outlining the terms and conditions for receiving an incentive. The agreement will explain the subject of repayment for failing to complete the period of obligated service or other conditions of service for which the incentive is paid. Agreements will be executed on or prior to any obligated service period and are only valid when containing all required signatures, dates, bonus control numbers, and are printed from authorized systems. All agreements/addendums must be uploaded into Interactive Personnel Electronic Records Management System (iPERMS) by the office generating the document(s).

2. **Funds and Taxes.** The ability to enter into a contractual agreement for an incentive and receive payment is based upon the availability of funds; therefore, all incentive programs are subject to suspension or termination without notice. All incentives are subject to state and federal tax codes (except the MGIB-SR Kicker which is a non-taxable incentive paid by the VA).

3. **Continued Receipt of Incentives.** Continued receipt of incentives is IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, AR 601-210, and this SRIP. Any immediate updates or continued receipt rules not previously stated are listed below. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

a. Officers changing Area of Concentration due to normal career progression can retain their incentive provided they remain within the same Career Management Field (CMF) as the primary position holder for the entire length of the service obligation. Command-directed moves are the only authorized exception (Note: This does not apply to Warrant Officers). Transfer orders must be uploaded into iPERMS.

b. Soldiers changing their Military Occupational Specialty (MOS) due to normal career progression (per DA PAM 611-21) remain eligible to retain the incentive(s) for which contracted if they are Duty MOS Qualified (DMOSQ), assigned as the primary position holder for the entire contracted term of the incentive, and are not coded excess. Substantiated involuntary moves are authorized exceptions; however, transfer orders must be uploaded into iPERMS. Soldiers who voluntarily transfer for promotion purposes to another MOS are not considered eligible for continued receipt of the incentive(s). This change supplements the requirements set forth within AR 601-210, paragraph 10-5 on continued receipt of incentives due to normal career progression.

c. For SLRP incentives, enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in a Selected Reserve (any AOC) may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. A new SLRP addendum must be completed.

d. All Soldiers involuntarily transferred will be eligible for continued receipt of incentives regardless of the position or unit they are transferred to.

e. Soldiers transferring to IMA positions will continue to receive their (MOS/UIC) incentive at the time of transfer and upon return to the unit.

f. IAW reference t, enlisted Soldiers who receive an enlistment or reenlistment bonus, and are later accepted into the AGR program, may retain their bonus provided they are assigned to an AGR position with the same MOS. This exception does not apply to Ready Force (RF) bonuses. This exception to policy expires 26 September 2019, unless otherwise noted.

g. Soldiers who elect to voluntarily transfer units/position must transfer to the same contracted MOS/AOC. Soldiers who contract for RF incentives must transfer to another incentivized RF unit in order to remain eligible for continued receipt of incentives. Exceptions to this policy will be reviewed on a case-by-case basis and can be requested via ePAT action T-27-A-2.

4. Suspension of Incentives.

a. Suspension requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, and AR 601-210. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

b. Transfers to the IRR for personal reasons are authorized periods of nonavailability. Suspension is authorized up to 1 year. Personal reasons include any voluntary IRR transfer with an honorable separation code. IRR transfers for the purpose of accepting an ADOS tour do not apply under this paragraph.

5. Reinstatement of Incentives. Reinstatement requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, and AR 601-210. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

6. Termination of Incentives. Termination requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, and AR 601-210. The below is NOT a comprehensive list, refer to the above references for additional information. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

7. Termination with Recoupment.

a. An Officer failing to serve in the contracted AOC for the entire length of the incentive agreement (except for normal career progression and for the convenience of the government). The effective date of termination is the date annotated on the Officer's branch order.

b. An enlisted Soldier voluntarily changing their MOS during the contractual obligation, unless assigned as a 09R (SMP Cadet), 09S (OCS Candidate) or 09W (Warrant Officer Candidate). The date of termination is the effective date annotated on the Soldier's transfer order.

c. If assigned to a "999x" position, the effective date of termination is the date the Soldier was coded/reassigned as excess. Soldiers enlisting in 09S are exempted because they are enrolled in OCS. Once commissioned, they may not be coded excess for the duration of the contractual period of the contract. Deployed Soldiers must provide a copy of their orders to USAR Pay Center to prevent recoupment. AGR Soldiers assigned to 9995 will not have their bonus terminated. Reassignments due to UMR overlays will not terminate the incentives. Units will have 30 days to move the Soldier back into their assigned positions.

d. Fails two consecutive record APFT or HT/WT within the contractual term. The effective date of termination is the date of the second record APFT or HT/WT failure.

e. A Soldier affected by an involuntary move, unit transition, or mobilization will have 24 months plus periods of deployment from the date of transfer to get DAOCQ/DMOSQ in the new AOC/MOS and is eligible for future scheduled payments. A Soldier who fails to become DAOCQ/DMOSQ within 24 months, plus periods of deployment, will have their incentive terminated effective the date of the transfer into the new AOC/MOS.

8. Termination without Recoupment.

a. In regards to the OAB/WOAB, the Officer must successfully complete Basic Officer Leader Course (BOLC)/Warrant Officer Basic Course (WOBC) in their contracted AOC/MOS within 36 months of the date of commission or appointment. Failure to complete training will result in termination of the incentive.

b. In regards to the OAFB/WOAFB, Officers must be DAOCQ within 36 months of assignment in their contracted AOC/MOS to receive the OAFB/WOAFB. Failure to complete training will result in termination of the incentive.

c. Individuals who do not pass the Occupational Physical Assessment Test (OPAT) for the MOS/AOC in which they enlisted have their incentives terminated effective the contract start date. If they fail the OPAT, they may renegotiate their contract for a different MOS/AOC incentive.

9. Disposition of Incentives for a Deceased Member. Upon the death of a Soldier, all incentive entitlements due to the Soldier's beneficiary are processed by DFAS per USAR 37-1.

10. Mobilization and Deployment Guidance. Refer to USARC Incentives Guidance for Deployed or Mobilized Soldiers dated 8 January 2019.

DEFINITIONS AND INSTRUCTIONS

1. Special Provisions.

a. Army Medical Department (AMEDD) Officer Exclusion. This SRIP is not the authority for AMEDD Officer Incentives.

b. Additional Skill Identifier/Special Qualification Identifier (ASI/SQI). A one or two digit alphanumeric or numeric-alpha code used to identify additional or special skills possessed by personnel or required by a position. Enclosure 5 lists the ASI/SQI exceptions, which Soldiers do not have to possess to be in that position. Soldiers in this situation will be authorized to receive their incentives without obtaining the training for the ASI(s)/SQI(s) listed.

c. Active Status. Service in an active status of any Military service, with the exception of delayed entry program time and IRR time. Soldiers do not have to achieve a good year (50 retirement points) in order for the time to count towards the active status calculations. If on orders during IRR time, the period of the order will be considered active status.

d. Bonus Control Number (BCN). The BCN is the control measure for funds execution for bonuses. Bonuses processed by MEPS and the Incentives Team do not require BCNs. When required, incentives that do not have a BCN are not valid and will not be honored. BCNs will be issued in accordance with current USARC G-1 guidance.

e. Combat Zone Tax Exclusion (CZTE).

(1) When authorized by the SRIP, Soldiers deployed to a CZTE area listed in Internal Revenue Service (IRS) Publication 3 at the time of contract execution are eligible for CZTE for their SRIP entitlements.

(2) These Soldiers are required to meet all other eligibility criteria. If the member is receiving hostile fire pay, hazardous duty pay, or imminent danger pay, the Soldier will be assigned a deployed location BCN to certify that such service is in support of military operations in a combat zone or qualified hazardous duty area.

f. Critical skill. Critical skills include MOS, AOC, ASI, and SQI. They are selected and published in this list under the enclosures. Only those critical skills identified in the enclosures of this SRIP are authorized incentives.

g. Duty Military Occupational Specialty Qualified (DMOSQ)/Duty Area of Concentration Qualified (DAOCQ). If reclassifying to another bonus MOS/AOC, Soldiers must be DMOSQ/DAOCQ within 24 months of the date of assignment to receive the bonus.

h. Dual Status Military Technician (DSMT). Current DSMT are not eligible for SRIP incentives unless specified in the SRIP.

i. Eligibility Period. Incentive recipients must be informed that failure to remain eligible for the incentive throughout the entire contract period IAW AR 601-210, AR 601-280, the SRIP, and applicable policies may result in suspension, termination, and/or recoupment of the incentive.

j. Federal and State Taxes. Incentive payments are subject to Federal and State taxes, which will be withheld at time of payment.

k. Individual Mobilization Augmentee (IMA) Position. Enlisted Soldiers transferring to IMA positions will continue to receive their (MOS/UIC) incentive at the time of transfer and upon return to the unit. This does not apply to the Officer Bonuses.

l. Incentive Agreements. Incentive Agreements must have legible dates and either digital or handwritten signatures. Accession/Retention agencies must ensure that agreements contain the recipient's printed name and full SSN.

m. iPERMS. IAW AR 600-8-104 and DA PAM 600-8-104, it is the responsibility of the office of origin (the office that generates a completed document) to upload the documents to the iPERMS and ensure Soldiers are provided a copy of the completed documents. Documents must be uploaded in iPERMS in order for the Soldier to receive incentive payments.

n. Non-Availability Period. IAW AR 601-210, incentive recipients must be informed that following an authorized period of non-availability they may be allowed to have their SRIP incentive(s) reinstated. Accession/Retention agencies must inform the Soldiers that they have 90 days from the date of reassignment back to a TPU position to extend their contract for the amount of time spent in the IRR. Upon reassignment, the Soldier must either return to their original contracted position or to a different bonus eligible unit/MOS/AOC (in a valid vacancy) annotated on the published SRIP at the time of their contract extension.

o. Ready Force (RF) Units. The USARC CG directed a review of unit readiness in parallel with ongoing HQDA, FORSCOM, and Army Reserve detailed analysis of the current OPLANS based on Defense Planning Guidance (DPG) for USAR requirements in the first 90 days of combat. From this, the USAR has developed a USAR "RF" sufficient to meet these operational demands based on projected resourcing levels. TPU Soldiers transferring into a RF unit are not eligible for an incentive due to the transfer only. The 6-digit UICs listed in enclosure 11 are the incentivized units identified by USARC G-35. **Exception: All down trace UICs under the listed AA UICs are incentivized.**

p. Puerto Rico/Virgin Islands Units. Because of the recent hurricanes, Puerto Rico and Virgin Islands units require additional incentives to retain and recruit Soldiers. Enclosure 12 lists all 6-digit incentivized units.

q. SELRES. Part of the Ready Reserve of each Reserve Component (RC) consists of units and individuals who participate actively in paid training periods and serve on paid AD each year. USAR SELRES units and individuals comprise all TPUs, IMAs, and full-time AD support personnel.

2. Non-Prior Service Enlistment Bonus (NPSEB) – (ENCL 1).

a. General. The NPSEB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentive funds, which may change without notice.

Applicants may contract for both the cash bonus and education incentives.

b. Eligibility.

(1) Must satisfy one of the following:

(a) Has not previously served in the Armed Forces; **or**

(b) Was released before completing initial entry training requirements for award of an MOS in the Armed Force of which the person was a member and the service was characterized as either honorable or uncharacterized.

(2) Enlist in the USAR for eight (8) years. The Soldier must enlist for a period of 6 years in the SELRES for NPS incentives as announced in the USAR SRIP.

(3) Enlistment must be in a bonus eligible (MOS or unit) primary vacancy as determined by USARC G-1 manning priorities recorded in Recruit Quota System (REQUEST).

(4) Qualify as a secondary school graduate (high school).

(5) Classified in Mental Category I, II, or III (AFQT with a score of 31 or higher).

(6) Soldier must achieve a successful OPAT within their MOS assignment.

(7) Enlistment through the Army Civilian Acquired Skills Program (ACASP) in an MOS authorized by HQDA for the bonus under the USAR SRIP.

(8) Is not enlisting to qualify for a DSMT or AGR position where membership in the SELRES is a condition of employment (temporary assignment as a DSMT of 6 months or less is excluded).

(9) Is not enlisting for voluntary assignment to full-time Active Duty (AD) or Active Duty for Training beyond 90 days in support of the Reserve program.

(10) Complete the appropriate incentives documents as part of the enlistment agreement.

(11) Complete Individual Active Duty Training (IADT) and be awarded an MOS.

(12) Soldier must attend a unit training assembly for bonus payment to be initiated by the system.

c. Terms of service. Minimum six (6) year enlistment in bonus unit (UIC) and/or MOS. Failure to remain in bonus UIC/MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion.

d. Options and Payment.

(1) NPS and NPS ACASP Enlistment Bonus. Soldiers contracting for the NPS Enlistment Bonus are eligible for payment in installments. NPS receiving installments will receive 50% of the bonus amount upon completion of Initial Military Training (IMT) and award of MOS. NPS ACASP Soldiers receive 50% of the bonus amount upon completion of basic training and award of MOS. Remainder will be paid incrementally at 25% on the 2d and 4th year anniversary date of the initial contract.

Example installment payout:

(TOTAL \$20,000; initial payment of \$10,000, 2d year of \$5,000, 4th year of \$5,000)
(TOTAL \$15,000; initial payment of \$7,500, 2d year of \$3,750, 4th year of \$3,750)
(TOTAL \$12,000; initial payment of \$6,000, 2d year of \$3,000, 4th year of \$3,000)
(TOTAL \$11,000; initial payment of \$5,500, 2d year of \$2,750, 4th year of \$2,750)
(TOTAL \$10,000; initial payment of \$5,000, 2d year of \$2,500, 4th year of \$2,500)
(TOTAL \$9,000; initial payment of \$4,500, 2d year of \$2,225, 4th year of \$2,225)
(TOTAL \$5,000; initial payment of \$2,500, 2d year of \$1,250, 4th year of \$1,250)
(TOTAL \$2,000; initial payment of \$1,000, 2d year of \$500, 4th year of \$500)

(2) NPS with Quick Ship Option (QSO). **(Currently not being offered)** The QSO is available to eligible NPS applicants who are standard or alternate trainees that enlist into a primary vacancy and whose training ship date and/or training end date meets the below criteria. Qualified applicants may be offered this option based either on the applicant's ship date or the MOS training end date. MOS eligibility will be determined at the point of enlistment. Applicants qualifying for the NPSEB with the QSO will receive payment of the entire bonus in either lump sum or installments as specified in REQUEST at the completion of their IMT and award of MOS. QSO is available to all NPS (3x5, 4x4, 5x3, or 6x2). Soldiers contracting for a 6x2 term of service may be eligible for the Quick Ship Option (QSO) plus one of tier level 1-5 bonus

options; however, the total NPS bonus amount cannot exceed \$20,000 which is the maximum amount authorized by federal law. The USAR may cease offering this option at any time based on budgetary constraints.

NPS Quick-Ship Option (Currently not being offered)
<ol style="list-style-type: none"> 1. Applicants who contract with a basic training or Shipper Lump Sum (SLS) report date within 7 RECSTA weeks of accession (enlistment date) are eligible for the NPS QSO/SLS up to \$7,000. 2. Applicants electing the NPS QSO will be paid the entire NPSEB in lump sum or installments as specified in their contract at the completion of their IMT and award of MOS. 3. Any change in the IADT date that delays shipping will result in termination of eligibility for the QSO/SLS except, when changed for needs/convenience of the government or when weather prohibits safe travel to the training site.

(3) NPS and NPS ACASP Enlistment Student Loan Repayment Program (SLRP). Payable up to \$50,000. Payment is 15% of the qualifying loan principle + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to Federal and State taxes. See section 10 for additional SLRP requirements.

(4) NPS and NPS ACASP Montgomery GI Bill Kicker Incentive. Authorized up to \$350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker. See section 9 for additional requirements.

(5) NPS Bonus with Locality (UIC4) option. When authorized by the SRIP, the locality option may be offered to eligible NPS applicants who enlist into a primary vacancy in hard to fill locations. This portion of the NPS Bonus will be in addition to the bonus currently being offered for an applicant's MOS. The locality bonus can be combined with education options. The total bonus amount cannot exceed \$20,000 which is the maximum amount authorized by federal law.

3. Prior Service Enlistment Bonus (PSEB) – (ENCL 2).

a. General. The PSEB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 601-210, and applicable policies. Soldiers must meet the eligibility criteria for enlistment in the USAR as a PS applicant as prescribed by AR 601-210. The PSEB is for USAREC prior service applicants only. Bonuses are subject to the availability of incentive funds, which may change without notice. **Soldiers may contract for both the cash bonus and education incentives.**

b. Eligibility.

(1) Enlistment must be in a bonus eligible (MOS or unit) primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(2) Is not being released from the active component or SELRES (IMA or AGR) service for the purpose of enlistment in the USAR. Soldiers whose last assignment was in the SELRES (TPU/AGR/IMA) must be out of the SELRES for at least 12 months in order to be eligible for the PSEB.

(3) ARNG Soldiers must have completed their ARNG service obligation or must have been out of the ARNG for at least 12 months prior to enlisting into the USAR in order to be eligible for the bonus. A bonus is not authorized for ARNG bonus recipients who transfer to the USAR for approved reasons identified in AR 601-210; however, they may be authorized to continue receiving bonus payments under their ARNG contract.

(4) Enlist in the USAR for at least three (3) years. Soldiers may enlist for a period of 3 to 6 years in the SELRES for varying incentives as announced in the USAR SRIP.

(5) Upon assignment to the USAR, Soldiers must have no more than 16 years of total military service with an honorable discharge at the conclusion of all prior periods of service. This includes IRR time.

(6) Soldiers must be DMOSQ within 24 months of the date of contract execution to be eligible to receive payment of the bonus.

(7) 3-year bonus is authorized for Soldiers affiliating for SQI X or 8 regardless of MOS as long as the Soldier possesses a valid MOS and is qualified with the X or 8 identifier within 24 months from the effective date of agreement or assignment to unit, whichever is later.

(8) Soldiers enlisting in a 00D or 00G duty positions without a required ASI/SQI are considered DMOSQ and bonus eligible as long as they possess a valid Army MOS currently listed on the SRIP as bonus eligible. Soldiers enlisting in a 00D or 00G duty position with a required ASI/SQI that is listed on the SRIP (see enclosure 2) are bonus eligible once they have been awarded the ASI/SQI.

(9) Complete the appropriate incentive documents as part of the enlistment agreement. Soldiers must complete their bonus agreements before or on their date of assignment. Bonus agreements signed after their assignment date are not eligible for any bonus payments.

(10) Must not have received or currently is entitled to a Selective Retention Bonus or a Critical Skills Retention Bonus under U.S.C Title 37, section 355. Must not have previously received an enlistment bonus.

(11) DMOSQ Soldiers must attend a unit training assembly for bonus payment to be initiated by the system. Units will submit NDMOSQ PSEB to finance for payment once the Soldier is DMOSQ.

(12) When authorized by the SRIP, the unit bonus option may be offered to eligible Soldiers who enlist into a primary or mobilization vacancy in one of the units listed on enclosures 11 or 12. Multiple bonus options may not be combined.

c. Terms of service. Three (3) or six (6) year enlistment in bonus unit (UIC) and/or MOS. Failure to remain in bonus UIC/MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion. The term of service for a PSEB begins on the effective date of the contract.

d. Options and Payment. The PSEB payment schedule is as follows:

(1) 6-year PSEB (DMOSQ). Payable in installments up to \$20,000 for DMOSQ Soldiers; initial payment of 50%, 2d year 25%, and 4th year 25%.

(TOTAL \$17,000; initial payment of \$8,500, 2d year of \$4,250, 4th year of \$4,250)
(TOTAL \$5,000; initial payment of \$2,500, 2d year of \$1,250, 4th year of \$1,250)

(2) 6-year PSEB (NDMOSQ). Payable in installments up to \$20,000; initial payment of 50% after award of MOS, 2d year 25%, and 4th year 25%. SOLDIERS MUST BECOME MOSQ WITHIN 24 MONTHS to receive payment of this bonus.

(TOTAL \$10,000; initial payment of \$5,000, 2d year of \$2,500, 4th year of \$2,500)
(TOTAL \$3,000; initial payment of \$1,500, 2d year of \$750, 4th year of \$750)

(3) 3-year PSEB DMOSQ. Payable in installments up to \$10,000; initial payment of 50%, and 2d year 50%.

(TOTAL \$7,000; initial payment of \$3,500, 2d year of \$1,750, 4th year of \$1,750)
(TOTAL \$2,500; initial payment of \$1,250, 2d year of \$625, 4th year of \$625)

(4) PS Student Loan Repayment Program. Payable up to \$50,000. Payment is 15% of the qualifying loan principle + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to Federal and State taxes. See section 10 for additional SLRP requirements.

(5) PS Montgomery GI Bill Kicker Incentive. Authorized up to \$350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker. See section 9 for additional requirements.

4. Enlisted Affiliation Bonus (EAB) – (ENCL 3)

a. General. The EAB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 601-210, AR 635-200, and applicable policies. Bonuses are subject to the availability of incentive funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN. SLRP incentives can be combined with the EAB. **Soldiers electing the EAB are eligible for MOB Deferment, but are not eligible for the MSO Reduction. Soldiers enlisting into a RF unit are not eligible for MOB Deferment.**

b. Eligibility.

(1) Must have previously served a term in the Active Component (AC) of an armed force of the United States or an USAR AGR tour (Title 10 only).

(2) IAW 601-210 when last REFRAD/discharged, Soldier must have been eligible to remain on AD by reenlistment or voluntary extension in the component Soldier was assigned. Soldiers failing to complete SSD requirements are not eligible for the EAB. Soldiers whose REFRAD was before 1 January 2016, are not required to have SSD completed in order to receive the EAB.

(3) Enlistment must be in a bonus eligible TPU primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(4) Must have less than 20 years total military service (including service in the IRR) and have received an honorable discharge for all previous periods of service.

(5) ARNG Soldiers must have completed their ARNG service obligation prior to transferring to TPU to be eligible for the bonus; otherwise, they must serve at least 12 months in the IRR. ARNG bonus recipients who transfer to the USAR for approved reasons identified in AR 601-210 may be authorized to continue receiving bonus payments from the ARNG. A new bonus is not authorized.

(6) Soldiers whose last assignment was in a TPU or IMA position must have been out of the SELRES for at least 12 months.

(7) Only E-4s to E-7s are eligible for the EAB. Only E-4s to E-6s are eligible for the will train option.

(8) Bonuses are restricted to the critical skills or UICs annotated on the SRIP. Soldiers electing the NDMOSQ option are only eligible for a six (6)-year bonus and must be DMOSQ within 24 months of the date of TPU assignment in order to be eligible to receive payment of the bonus.

(9) 3-year bonus is authorized for Soldiers affiliating for SQI X or 8 regardless of MOS as long as the Soldier possesses a valid MOS and is qualified with the X or 8 identifier within 24 months from the effective date of agreement or assignment to unit, whichever is later.

(10) Soldiers affiliating into a 00D or 00G duty position with no ASI/SQI required are considered DMOSQ and bonus eligible as long as they possess a valid MOS currently listed on the SRIP as bonus eligible. Soldiers enlisting in a 00D or 00G duty position with a required ASI/SQI that is listed on the SRIP are bonus eligible once they have been awarded the ASI/SQI. Soldiers not qualified in the ASI/SQI at the time of contracting will only be eligible for the NDMOSQ option.

(11) Soldiers transferring from the IRR must complete their bonus agreements before or on their date of assignment, but not after. Soldiers transferring from the AC/AGR may complete their bonus agreements up to 180 days before or on their ETS date, but not after.

(12) Must not have previously received an affiliation bonus in the SELRES.

(13) If required to reenlist to meet mandatory service obligation, Soldier must meet reenlistment eligibility criteria and reenlist within 180 days of assignment to TPU in order to be eligible for the bonus.

(14) USAR TPU Soldiers assigned to the IRR for the sole purpose of ADOS tours or previous bonus recipients who transferred to the IRR for authorized periods of non-availability IAW AR 601-210, Chapter 10, paragraph 10-6 are not eligible for this bonus.

(15) Soldiers transferring from the IRR must not have been put in the IRR for unsatisfactory participation.

(16) Once contracted for a specified amount, Soldiers are not authorized to change the written agreement for a higher bonus amount.

(17) AC-to-RC EAB contracts must include the Vacancy Control Number (VCN), UIC and the BCN on the bonus addendum.

(18) EAB contracts executed in a designated combat zone may be eligible for the CZTE. Refer to IRS Publication 3.

(19) Must report for at least one unit training assembly for bonus payment to be initiated by the gaining unit.

(20) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who transfer into a primary or mobilized vacancy in one of the units listed on enclosures 11 or 12. Multiple bonus options may not be combined.

(21) Soldiers affiliating to become a 09S/09W are not eligible for the EAB; however, they may be eligible for the OAB.

(22) AGR-to-TPU transfers are not eligible for the EAB.

(23) IRR-to-TPU and AGR-to-TPU transfers are not authorized SLRP. Soldiers may be eligible for SLRP incentives at the time of their reenlistment.

c. Terms of service. Three (3) or six (6) year commitment in bonus unit (UIC) and/or MOS. Failure to remain in bonus UIC/MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion. The term of service for an IRR-to-TPU transfer begins on the effective date of assignment. For AC-to-TPU transfers, the term of service begins one day after REFRAD.

d. Options and payment.

(1) 6-year DMOSQ EAB is payable up to \$20,000 in installments: 50% initial, 25% on 2nd year and 25% on 4th year anniversaries of the enlistment/reenlistment.

(TOTAL \$17,000; initial payment of \$8,500, 2nd year of \$4,250, 4th year of \$4,250)

(TOTAL \$12,000; initial payment of \$6,000, 2nd year of \$3,000, 4th year of \$3,000)

(TOTAL \$5,000; initial payment of \$2,500, 2nd year of \$1,250, 4th year of \$1,250)

(2) 3-year DMOSQ EAB is payable up to \$10,000 in installments: 50% initial and the remaining 50% paid on the 2nd year anniversary of the enlistment/reenlistment.

(TOTAL \$8,000; initial payment of \$4,000, 2nd year of \$2,000, 4th year of \$2,000)

(TOTAL \$6,000; initial payment of \$3,000, 2nd year of \$1,500, 4th year of \$1,500)

(TOTAL \$2,500; initial payment of \$1,250, 2nd year of \$625, 4th year of \$625)

(3) 6-year NDMOSQ EAB is payable up to \$20,000 in installments: 50% initial and the remaining 50% paid on the 2nd year anniversary of the enlistment/reenlistment. The NDMOSQ option will be paid upon completion of the contracted DMOS training.

(TOTAL \$10,000; initial payment of \$5,000, 2nd year of \$2,500, 4th year of \$2,500)

(TOTAL \$8,000; initial payment of \$4,000, 2nd year of \$2,000, 4th year of \$2,000)

(TOTAL \$3,000; initial payment of \$1,500, 2nd year of \$750, 4th year of \$750)

(4) Student Loan Repayment Program. Payable up to \$50,000. Payment is 15% of the qualifying loan principle + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to Federal and State taxes. See section 10 for additional SLRP requirements.

5. Reenlistment Bonus (RB) – (ENCL 4).

a. General. The RB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 140-111, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers who may otherwise be eligible for a bonus will not receive the advertised bonus unless their incentive is assigned a valid BCN. Soldiers may contract for both the cash bonus and education incentives. Reenlistment bonus eligibility is determined by the execution date of the bonus addendum; however, the bonus will not be paid until the effective date of their reenlistment.

b. Eligibility.

(1) Soldiers must have less than 15 total years of military service. Years of service will be calculated using the PEBD.

(2) Soldiers must be DMOSQ in a critical skill listed on the current SRIP and assigned to a primary/mobilization vacancy.

(3) Soldiers assigned to a position that requires an ASI/SQI must hold that ASI/SQI in order to be eligible for the RB. The exceptions are listed in enclosure 5.

(4) Soldiers in a 00D or 00G duty position are considered DMOSQ as long as they possess an incentivized MOS. If the position requires an ASI/SQI, the SM must hold the required ASI/SQI in order to be considered DMOSQ. The exceptions are listed in enclosure 5.

(5) TPU Soldiers who are transferred to the IRR for the sole purpose of accepting an ADOS-RC tour, and are eligible to reenlist while still on the ADOS-RC tour, can receive a RB; however, the RB will be paid upon their return to a TPU status.

(6) Soldiers in the grades of E1-E3 and E8-E9 are not authorized a RB.

(7) Soldiers reenlisting into the IRR are not eligible for the RB. IMAs and AGRs **may be** eligible for a RB. See sections 13 and 14 for more information.

(8) DMOSQ DSMT Soldiers are only eligible for SRIP incentives when they are deployed to a CZTE area in accordance with IRS Publication 3. They are eligible for CZTE for their SRIP entitlements. These Soldiers are required to meet all other reenlistment eligibility criteria. Soldiers will be assigned a deployed location BCN to certify that such services are: (1) in support of military operations in a combat zone or qualified hazardous duty area, and/or (2) the member is receiving hazardous duty pay, hostile fire pay, or imminent danger pay (see section 1d).

c. Terms of Service. Three (3) or six (6) year reenlistment in bonus MOS. Failure to remain in bonus MOS throughout the entire bonus period may result in termination

and recoupment of unearned bonus portion IAW AR 601-210. The MOS listed on the reenlistment contract is considered the bonus MOS for deployed Soldiers.

d. Options and Payments. Bonus amounts are based on the critical skills listed on the current SRIP. Soldiers contracting for the RB are eligible for payment in lump sum. All RBs are paid on the effective date of contract, i.e., one day after current ETS.

(1) Indefinite Reenlistment Bonus. Available to eligible Soldiers in the rank of SSG or greater with at least 12 years of service, who reenlist for an indefinite term of service. Indefinite reenlistments are governed by the same eligibility requirements as a 6-year Reenlistment Bonus. Payable up to \$20,000.

(2) 6-year Reenlistment Bonus. Soldiers who reenlist for six or more years receive a bonus payable up to \$20,000.

(3) 3-year Reenlistment Bonus. Available to Soldiers who reenlist for three, four, or five years of service. Three (3)-year reenlistment bonuses are payable up to \$10,000.

(4) Student Loan Repayment Program (SLRP). Payable up to \$50,000. Payment is 15% of the qualifying loan principle + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to Federal and State taxes. See section 10 for additional SLRP requirements.

6. MOS Conversion Bonus (MOSCB) – (ENCL 6). (Currently not offered)

a. General. The MOSCB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 331, DoDI 1304.31, AR 601-210, and applicable policies. MOSCB applications must be submitted for approval for payment to USARC G-1 (for TPUs) or HRC (for AGRs). See section 13 for AGR specific MOSCB information. The MOSCB may not be offered in combination with any other cash bonus. Bonuses are subject to the availability of incentive funds, which may change without notice.

b. Eligibility.

(1) Must be a SSG or below, with no more than 12 years of total military service.

(2) Primary MOS must be on the Out Call list and new MOS must be on the In Call list on the approval date of the agreement (see enclosure 6). Soldiers may not flip their secondary and primary MOSs in order to gain eligibility for the MOSCB.

(3) Eligible applicants are current TPUs, AGRs, or Soldiers transferring from the AC or the IRR.

(4) Must have sufficient time left on contract to serve in the new MOS for 36 months upon completion of training and publishing of official orders awarding the new PMOS.

(5) Soldiers are NOT authorized to receive the MOSCB if they are already serving under a bonus contract for the same period of service.

c. Terms of Service. A three (3) year obligation is required in the new MOS; however, an extension/reenlistment is not required as long as the Soldier has sufficient time remaining to serve the required three (3) years upon completion of MOS training. Failure to remain in bonus MOS throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and payments. Lump sum payment of \$4,000 after award of new DMOS and assignment to a valid position. The MOSCB will not be paid without an approval memorandum accompanying the payment request.

7. Officer/Warrant Accession Bonus (OAB/WOAB) – (ENCL 7).

a. General. The OAB/WOAB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 332, DoDI 1304.34, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN (when required). All officers assigned to RF UICs can receive incentives if they meet the eligibility requirements.

b. Eligibility.

(1) OAB/WOAB is authorized if the Soldier is currently serving under an enlistment, reenlistment, or affiliation bonus; however, the previous bonus will be terminated and subject to recoupment of any unearned portion.

(2) Bonus restricted by critical AOC/MOS or high priority unit listed on current SRIP. Written agreement must be completed:

(a) Direct Commission – At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office – Military Personnel).

(b) Reserve Officer Training Corps (ROTC) cadets (non-scholarship) – After the published Component Board Results but prior to the date of appointment (DA Form 71 Oath of Office – Military Personnel). Must have copy of approved vacancy hold report. The End of Camp Soldiers will be handled on a case-by-case basis. Cadets who received financial assistance in the form of a ROTC scholarship are not eligible for the

OAB/WOAB. Cadets may sign no more than 90 days before the date of commission or no later than the date of commission per the policy.

(c) OCS applicants (09S) – At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office – Military Personnel).

(d) Warrant Officer applicants - At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office - Military Personnel).

(3) Soldiers accessing into an AGR/IRR/DSMT/IMA position are not eligible; Soldiers must be accessed into a TPU position.

(4) Soldiers previously appointed as an officer or warrant officer in any military service are not eligible for this bonus.

(5) Officers accessing into a Logistics AOC (88A, 91A, 92A), are eligible for the OAB, as long as they are awarded one of the Logistics AOCs listed on the SRIP. It does not need to be the AOC they were originally contracted for.

(6) Warrant Officers accessing into an Aviation Flight MOS (153D, 153M, 154C, 154F, 155A, 155E) are eligible for the WOAB as long as they are awarded one of the Aviation Flight MOSs listed on the SRIP. It does not need to be the MOS they were originally contracted for.

(7) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who access into a primary or mobilized vacancy in one of the units listed on enclosures 11 or 12. Soldiers may select other bonus options.

(8) Soldiers contracting as a 09W or 09S are eligible for the OAB as long as their target AOC/MOS is on the SRIP list as bonus eligible.

(9) Must report for at least one unit training assembly for bonus payment to be initiated by the gaining unit.

(10) Soldiers may select either the SLRP or OAB. They cannot be combined.

(11) Soldiers are prohibited from receiving the Accession Bonus if they have ever used the SLRP regardless of whether or not the service obligation associated with the SLRP has been met.

c. Terms of service. Six (6) year obligatory term of service, beginning on the appointment date. Failure to remain in bonus AOC/MOS or UIC throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and payments.

(1) Soldiers receive a lump sum payment of up to \$20,000 in incentives after assignment and award of duty qualifying AOC/MOS. *Incentives terminate for Soldiers transferring into the IMA program.* **Once the OAB is paid all previous cash bonuses given for the same period of service will be terminated and will be subject to recoupment of the unearned portion.**

(2) Student Loan Repayment Program (SLRP).

(a) Payable up to \$50,000. Payment is 15% of the qualifying loan principle + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to Federal and State taxes. See section 10 for additional SLRP requirements.

(b) Enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in a SELRES may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. A new SLRP addendum must be created. The Soldier will only receive the remaining amount from the original SLRP contract.

8. Officer/Warrant Affiliation Bonus (OAFB/WOAFB) - (ENCL 8).

a. General. The OAFB/WOAFB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 332, DoDI 1304.34, AR 601-210, AR 135-100, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN. All officers assigned to RF UICs can receive incentives if they meet the eligibility requirements.

b. Eligibility.

(1) Bonus restricted to grades O2 through O4 or WO1 through CW5 in critical AOCs/MOSs or high priority units listed on current SRIP. Soldier must be in a bonus eligible primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(2) Eligibility criteria for transfers.

(a) AC/AGR-to-TPU and AC-to-IRR-to-TPU transfers may be eligible for the bonus; **or**

(b) Transfers from another service component, i.e., active or reserve, of the Army, Navy, Air Force, or Marine Corps are eligible for the bonus; **or**

(c) Be serving in the Ready Reserve or Standby Reserve of a Military Service; or be serving or have served in the Regular Component for a period of more than 30 days and have been released under honorable conditions.

(3) Have not previously served in the SELRES.

(4) Have fewer than 15 years of active service or qualifying service towards retirement at the time the written agreement is signed.

(5) Current IMA or TPU Soldiers will not be offered the bonus.

(6) USAR TPU Officers/Warrant Officers assigned to the IRR for the sole purpose of ADOS tours are not eligible for this bonus.

(7) Officers/Warrant Officers affiliating into 01A, 01C, 01D, 011A, 02A, or 02B position must have a primary AOC on the FY SRIP list as bonus eligible or must agree to reclassify into new AOC/MOS listed on FY SRIP.

(8) If reclassifying, Soldiers have 36 months to become DAOCQ/DMOSQ.

(9) Officers/Warrant Officers transferring from the AC may complete their bonus agreements up to 180 days prior to or on their separation date, but not after. Officers/Warrant Officers transferring from the IRR may complete their bonus agreements before or on the date of their assignment, but not after.

(10) Officers/Warrant Officers are prohibited from receiving the Affiliation Bonus if they have ever used the SLRP regardless of whether or not the service obligation has been met.

(11) Officers/Warrant Officers must not have previously received an OAFB/WOAFB.

(12) AC-to-RC OAFB/WOAFB contracts/agreements executed in a designated combat zone may be eligible for the CZTE. Refer to IRS Publication 3.

(13) Officers possessing a Logistics AOC (88A, 90A, 91A, 92A) are eligible for the OAFB, as long as they are assigned to a primary or mobilization vacancy in one of the Logistics AOCs listed on the SRIP as bonus eligible.

(14) Warrant Officers possessing an Aviation Flight MOS (153A, 153D, 153M, 154C, 154F, 155A, 155E) are eligible for the WOAFB, as long as they are assigned to a primary or mobilization vacancy in one of the Aviation Flight MOSs listed on the SRIP as bonus eligible.

(15) Officers/Warrant Officers that contract for a specified amount are not authorized to change the written agreement for a higher bonus amount.

(16) Must report for at least one unit training assembly for bonus payment to be initiated by the gaining unit.

(17) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who affiliate into a primary or mobilized vacancy in one of the units listed in enclosures 11 or 12. Soldiers may select other bonus options.

(18) Soldiers who were previous two (2) time non-select in any branch or component, or who are currently flagged are not eligible for the OAFB.

c. Terms of service. Soldiers incur a three (3) year obligation term of service based on the effective date of assignment to a UIC/AOC/MOS qualified position or the date awarded bonus AOC/MOS, whichever is later. Failure to remain in bonus AOC/MOS or UIC throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and Payments. Soldiers receive a lump sum payment of up to \$10,000 paid upon assignment or upon award of duty qualifying AOC/MOS, whichever is later. *Incentives terminate for Soldiers transferring into the IMA program.*

9. The Montgomery G.I. Bill Selected Reserve Kicker (MGIB-SR Kicker).

a. General. The MGIB SR Kicker is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1606, Sections 16131-16136, DoDI 1322.17, AR 601-210, AR 621-202, and applicable policies.

b. Eligibility.

(1) Must be assigned to bonus eligible primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(2) Soldiers currently entitled to educational assistance under the MGIB-SR, will retain such entitlements upon contracting into the Simultaneous Membership Program (SMP).

(3) SMP Cadets who have completed only basic training and ROTC Cadets are not eligible for USAR MGIB-SR and therefore are ineligible for the MGIB-SR Kicker.

(4) A Soldier reassigned from the Control Group ROTC to a TPU to participate in ROTC/SMP is not eligible for Selected Reserve Montgomery GI Bill entitlement; therefore, the Cadet is ineligible for the MGIB-SR Kicker.

c. Terms of service. Minimum six (6) year enlistment in a bonus unit (UIC) and/or MOS. Failure to remain in bonus MOS/UIC throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and payments. Authorized up to \$350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker.

10. Student Loan Repayment Program (SLRP).

a. General. The SLRP is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16301, AR 140-111, AR 621-202, AR 601-210, and applicable policies. In accordance with AR 621-202, and AR 601-210, the SLRP entitlement amount authorized on a Soldier's initial SLRP contract is the maximum amount he/she is entitled to for the lifetime of their participation in the SLRP program. Signing a new SLRP addendum does not entitle a Soldier to receive additional monies under the SLRP program. Bonuses are subject to the availability of incentive funds, which may change without notice.

(1) Enlisted Soldiers can receive both the cash incentives and SLRP for the same period of service. Eligibility date for the SLRP will be the date of DA Form 3540 or contract as applicable.

(2) The eligibility date for the SLRP will be the date of completion of the DA 5261-4 SLRP Addendum, which will be at the time of completion of the DA 61 for OCS and Direct Commission. ROTC Cadets may sign the DA 5261-4 no more than 90 days before the date of commission but no later than the date of commission

b. Eligibility.

(1) Incentive restricted by critical AOC/MOS or high priority unit on current FY SRIP at the time the Soldier executes contract or transfer.

(2) ROTC/SMP/OCS/Direct Commission Soldiers eligible for SLRP may receive SLRP in lieu of the OAB, but they are not authorized to receive both.

(3) Soldiers transferring to the IMA are authorized to retain the SLRP incentive not to exceed the amount authorized on their original contract. ***IMA Soldiers who have never contracted for SLRP may execute a DA Form 5261-4 at the time of reenlistment in an eligible MOS designated on the current SRIP.***

(4) Soldiers coming from ARNG to the USAR for reason of unit transition as described in AR 601-210 are authorized to keep SLRP up to the maximum amount authorized by the USAR, not necessarily the full amount of the original contract, minus

any previously received SLRP payments. Additionally, the Soldier must have served at least one (1) year of the original contract and must maintain the MOS for which originally contracted. A new SLRP addendum must be completed upon transfer to the USAR.

(5) Enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in a Selected Reserve (any area of concentration) may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. A new SLRP addendum (DA 5261) must be created. The Soldier will only receive the remaining amount from the original SLRP contract.

(6) DMOSQ DSMT Soldiers are only eligible for SRIP incentives when they are mobilized/deployed to a CZTE Area in accordance with IRS Publication 3 and they are eligible for CZTE for their SRIP entitlements. These Soldiers are required to meet all other reenlistment eligibility criteria. Soldiers will be assigned a deployed location BCN to certify that such service is:

(a) in support of military operations in a combat zone or qualified hazardous duty area, **and/or**

(b) the member is receiving hostile fire pay or imminent danger pay. DSMT Soldiers are authorized a RB and SLRP for the same period and will retain incentives upon return from theater. Please refer to CZTE information in the Special Provisions section.

(7) Termination of SLRP will occur if Soldier accepts an AGR or permanent DSMT position (including temporary position six months or more), where membership in the SELRES is a condition of employment; however, the following rules apply.

(a) A Soldier participating in the SLRP will be eligible to have repayment apportioned with proper fractional credit for each portion of the year served when the Soldier:

[1] Enters on AD in an Active Component of a U.S. Armed Force.

[2] Enters on AD in an AGR status.

[3] Is transferred or reassigned to the IRR as a direct result of a reduction of over strength, RIF, unit deactivation, or unit relocation.

(b) If a Soldier is ordered to AD under 10 USC 12301(d), SLRP eligibility will be terminated if—

[1] This is the Soldier's initial entry on AD; and

[2] They are enrolled in the AD entitlement portion of the MGIB (38 USC Chapter 30) per chapter 2. Soldier must make an election to retain SLRP and decline MGIB-AD or decline further SLRP payments and accept MGIB-AD. This is accomplished using DD Form 2366, under item 4, Service Unique Education Assistance Options, a statement will be entered if Soldier elects as follows:

[a] If Soldier elects continuation of SLRP and declines MGIB-AD, Soldier completes item 5 of DD Form 2366 and statement entered in item 4 is "I elect to retain my SLRP from (enter date from Soldier's DA Form 5261-4)."

[b] If Soldier declines SLRP and accepts MGIB-AD, Soldier completes item three (3) of DD Form 2366 and statement entered in item 4 is "I understand that I will no longer receive SLRP from (enter date from Soldier's DA Form 5261-4)."

c. Terms of service. Six (6) year commitment in an incentivized unit and/or MOS. Failure to remain in the incentivized MOS/unit throughout the entire contract period may result in termination and recoupment of unearned SLRP portion IAW AR 601-210 and AR 621-202. IMA Soldiers must meet annual service obligation. Failure to do so may result in termination and recoupment of unearned SLRP portion.

d. Options and Payments. Payable up to \$50,000. Payments are 15% of the qualifying loan principle + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments.

(1) Student Loan Repayment Program (SLRP) Amounts.

\$10K - 15% of outstanding student loan balance + interest, not to exceed **\$1,500** per entitlement year

\$20K - 15% of outstanding student loan balance + interest, not to exceed **\$3,000** per entitlement year

\$30K - 15% of outstanding student loan balance + interest, not to exceed **\$4,500** per entitlement year

\$40K - 15% of outstanding student loan balance + interest, not to exceed **\$6,000** per entitlement year

\$50K - 15% of outstanding student loan balance + interest, not to exceed **\$7,500** per entitlement year.

(2) Tax Information. SLRP incentives are taxable income. In an effort to minimize Soldiers' tax liabilities, DFAS will withhold Federal and state taxes (when applicable) from loan payments prior to making payments to lenders.

11. Chaplain Loan Repayment Program (CHLRP).

a. General. The CHLRP is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16303, AR 621-202, AR 601-210, USARC CHLRP guidance, and other applicable policies. Termination of CHLRP will occur if the Soldier accepts an AGR or permanent DSMT position (including temporary position of six months or more) where membership in the SELRES is a condition of employment and will be subject to recoupment of any unearned portion.

b. Eligibility.

(1) Officer Accession in a valid 56A restricted to **grades O1 through O4** vacancy determined by USARC G-1 manning priorities recorded in REQUEST or as identified as a critical AOC or high priority unit at the time the Soldier executes contract or transfer.

(2) Must be AOC qualified and contract for at least a three (3) year period.

(3) Cannot be offered in conjunction with a cash bonus.

c. Terms of service. Soldiers incur a 3-year obligatory term of service based on the effective date of assignment to an AOC qualified position or the date awarded incentive AOC, whichever is later. Failure to remain in bonus AOC/UIC throughout the entire bonus period may result in termination and recoupment of unearned CHLRP portion IAW AR 601-210. IMA Soldiers must meet annual service obligation. Failure to do so may result in termination and recoupment of unearned CHLRP portion.

d. Options and payments.

(1) Payable up to \$20,000 for a 3-year commitment. Payments of qualifying loans that may be repaid annually for each year of satisfactory service performed as a chaplain in the Selected Reserve will be paid annually. Amount cannot exceed the remaining principal amount, as determined by the total of previous payments. A Chaplain requesting payment above the original approved CHLRP agreement amount of \$20,000 must, upon completion of the current 3-year agreement, request a new \$20,000 CHLRP. The maximum lifetime CHLRP benefit will not exceed \$40,000 (requires two 3-year commitments).

(2) Tax Information. CHLRP incentives are taxable income. In an effort to minimize Soldiers' tax liabilities, DFAS will withhold Federal and state taxes (when applicable) from loan payments prior to making payments to lenders.

12. Retention Bonus – (Currently not offered)

a. General. The Retention Bonus is authorized IAW Title 37 U.S.C., DoDI 1304.31, DoDI 1304.34, AR 601-210 and applicable policies. USARC G-1 will identify and announce the eligible population on the Web-Enabled Education Benefits System (WEBS) site. The eligible population can change based on the needs of the USAR without notice. Unit S-1s or Army Reserve Administrators (ARA) will process Retention Bonuses through ePAT. Approval of the Retention Bonus is dependent on the availability of funds. Submission of a Retention Bonus request does not guarantee approval or payment. **All eligibility criteria is calculated based on the date USARC G-1 receives the Retention Bonus request.**

b. Officer Retention Bonus (ORB) / Warrant Officer Retention Bonus (WORB) Eligibility. (Currently not offered)

(1) Be a current TPU officer or warrant officer with an AOC/MOS identified on the SRIP and be assigned to a valid position on the Unit Manning Report.

(2) Currently not accepted or serving under another contract/agreement for a bonus. Public law prohibits concurrent receipt of bonuses under U.S.C. Title 37, Chapter 5, section 355.

(3) Have completed their Statutory Military Service Obligation (MSO). The MSO of Soldiers commissioned through the ROTC program starts from the time assigned to the Army Reserve.

(4) Will not attain or exceed 25 years of active service or qualifying retirement service during the bonus agreement period; **AND** does not have more than 22 years of active service or qualifying retirement service; **AND** does not have between 16 and 19 years of qualifying retirement service.

(5) Is not a DSMT.

(6) Current grade is O3-O4 or CW3-CW4.

c. Enlisted Retention Bonus (ERB) Eligibility. (Not Available to Enlisted at this time)

(1) Current grade is SSG (E6) or SFC (E7).

(2) Currently DMOSQ and serving in a valid UMR position.

(3) Not have more than 20 years of service; bonus is payable through 24 years of service.

(4) Currently not accepted or serving under another contract/agreement for a bonus; public law prohibits concurrent receipt of bonuses under U.S. C Title 37, Chapter 5, Section 355.

(5) Is not a DSMT.

(6) Serving under an indefinite contract.

d. Term of service. 3-year commitment beginning on the date that the written agreement is approved. Failure to remain in bonus AOC/MOS throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210. Failure to complete the 3-year commitment in a TPU/IMA position will result in recoupment of the unearned portion.

e. Options and payments. Lump sum or installment payment of **up to \$20,000** after verification of eligibility. Initial installment will be 50% and the remaining 50% will be paid on the 2nd year anniversary of the contract.
(TOTAL \$20,000: initial payment of \$10,000 and 2nd year of \$5,000)

13. Active Guard Reserve (AGR) Incentives

a. General. AGR incentives are authorized IAW Section 308, Title 37 United States Code (37 U.S.C., SEC 308), DoDI 1304.34, AR 601-210, AR 135-100, AR 140-111, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. AGR personnel are eligible for the following incentives:

(1) **(Available/Offered)** Enlisted TPU Soldiers accessioning into the AGR program will retain all previous enlistment and reenlistment bonus incentives. The enlistment and reenlistment incentives will not be terminated nor recouped. All contract obligations and MOS requirements will remain in effect through the contracted term of service. By retaining the existing bonus, the Soldier is not eligible for the MOSCB. Accessioning to the AGR program does not terminate the terms or obligations of the contract. **Soldier must be assigned to an AGR position with the same MOS for which the bonus was originally authorized.** This exception applies to MOS bonuses only, not SLRP or unit bonuses.

(2) **(Currently not offered)** Reenlistment Bonus (RB) is a retention incentive paid to an AGR Soldiers restricted to grades **E-5 to E-7 in 79R and 79V MOSs** who reenlist for a minimum of three (3) years beyond his or her current AGR ETS under the incentive program defined IAW U.S.C. Title 37, section 308. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN.

(a) Eligibility. See Reenlistment eligibility (Section 5b). AGR's are limited to reenlistment **Option C-1, IAW AR 140-111.**

(b) Terms of service. Three (3) or six (6) year obligation in bonus MOS.

[1] A Soldier who voluntarily reclassifies and fails to complete the obligated service for which the AGR RB was paid will **refund** an amount equal to the unearned portion of the agreement.

[2] A Soldier who is not technically proficient/qualified (prior to, at the time of, or after accessioning) in the MOS for which a bonus was paid will **refund** an amount equal to the unearned portion of the agreement. The effective date of recoupment will be based on the date the Soldier originally lost technical proficiency.

[3] A Soldier who voluntarily or involuntarily fails to complete the obligated service for which the AGR RB was paid will **refund** an amount equal to the unearned portion of the agreement.

(c) Options and payments. Lump sum payment of up to \$20,000 payable on date of MOS award or position assignment, whichever is later.

(3) **(Currently not offered)** MOS Conversion Bonus (MOSCB). Current TPU Soldiers applying for AGR 79R/79V or current AGR Soldiers that reclassify into the 79R/79V AGR Program. AGR Soldiers currently serving as detailed Recruiters, who possess SQI "4", must request reclassification to MOS 79R. **Application submissions dated after award of 79R/79V MOS's will not be paid.** Do not use enclosure 6 for AGR MOSCB.

(a) See MOSCB (Section 6) and USARC MOS Conversion Change 1 Policy dated 21 September 2018 for eligibility and additional information.

(b) AGR 79R/79V MOSCB packets must be submitted to HRC Retention and Reclassification Branch at usarmy.knox.hrc.mbx.epmd-agr-retention@mail.mil for approval. Requests for the 79R/79V MOSCB must be submitted prior to the Soldier accepting the 79R/79V position. Soldiers who already have a 79R/79V reservation in ATRRS are not eligible for the MOSCB.

(c) The MOSCB will be paid upon award of the MOS. The 3-year term of service will start on the effective date of the MOS reclassification order. All 79R or 79V packets are paid by DFAS. Do not submit MOSCB 79R or 79V packets to the USAR Pay Center. The 79R/79V Conversion Bonus will not be paid without an approval memo from HRC accompanying the payment request.

14. Individual Mobilization Augmentee (IMA) Incentives *(Not available; Not offered at this time)*

General. IMA personnel are eligible for reenlistment incentives (only). Refer to Reenlistments (page 15 and enclosure 4). Bonuses are subject to the availability of incentives funds, which may change without notice. All IMA personnel must meet all requirements and maintain annual USAR service requirements to retain incentive. **IMA's are limited reenlistment Option C-6, IAW AR 140-111.**

NON-MONETARY INCENTIVES

1. **Mobilization (MOB) Deferment**

- a. AC Soldiers who transfer directly into a Troop Program Unit (TPU) are authorized a 24-month stabilization.
- b. Soldiers (IMA or IRR) who have deployed within 12 months prior to transferring into a TPU will be authorized a 24-month mobilization stabilization from the date of assignment.
- c. Soldiers (IMA or IRR) who deployed between 13 and 24 months prior to transferring into a TPU will be authorized an 18-month mobilization stabilization from the date of assignment.
- d. TPU Soldiers who are reenlisting for another term in the USAR are not eligible. Soldiers enlisting, reenlisting, or transferring into a Ready Force unit are not eligible.

Note: Soldiers electing mob deferment **are eligible** for monetary incentives provided they meet SRIP eligibility requirements. The 24-month stabilization period begins immediately upon assignment to the TPU.

2. **Military Service Obligation (MSO) Reduction**

a. **ELIGIBILITY.**

- (1) Soldiers transitioning from the AC are eligible to reduce their MSO in exchange for a commitment to transition directly into a TPU of the SELRES.
- (2) Soldiers in the IRR, whose last period of service was in the Active Component and still have a portion of their 8-year MSO remaining may have their remaining MSO reduced by any monthly total (in whole months) not to exceed one-half, if the Soldier agrees to serve in a TPU.
- (3) Soldiers in any MOS are eligible for MSO Reduction.
- (4) Calculation utilized for determination of MSO reduction must be IAW USARC policy guidance.

b. OPTIONS. A maximum 24 months reduction is authorized; however, the statutory six (6) year service obligation must be served. Upon MSO reduction, Soldiers must be able to serve a minimum of 12 months in a TPU.

Note: Soldiers electing MSO Reduction are not eligible for any monetary incentives.

3. Specialty Alignment Program (SMAPP) Bypass the boarding process and get promoted to Sergeant or Staff Sergeant.

a. Eligible Soldiers can bypass the boarding process and get promoted to Sergeant or Staff Sergeant. The Army Reserve Special Military Occupational Specialty Alignment Promotion Program (**SMAPP**) allows TPU Soldiers to reclassify to an identified critically short MOS and, provided all other requirements are met, be promoted upon successful completion of reclassification training. Soldiers must meet the requirements for the MOS outlined in DA PAM 611-21.

b. Soldiers reclassifying to below MOSs, must meet all Select, Train, Educate, Promote (STEP) requirements for promotion pin on:

12Q	35T	68U	92L
15F	46R(S)	68Y	94A
17C	68B	74D	94E
25M	68S	88H	94H
35L	68T	89B	

c. Soldiers reclassifying to the below MOSs, will be promoted upon completion of training due to Advanced Leader Course being a part of reclassification training:

25D	29E
25E	51C

d. For more information about SMAPP, contact MSG Travis M. McClenny, Enlisted Promotions, USARC G-1, at travis.m.mcclenny.mil@mail.mil

4. Private Public Partnership Private Public Partnership (P3) provides free of charge services to Soldiers, Veterans & Family members in the capacity of interviewing techniques, resume writing and assistance with seeking civilian career opportunities. P3 also provides resources and tools, which increase the physical, mental, emotional, spiritual, and financial Readiness of the Army Reserve force through our vast network of partners. Our partners; Fortune 500 companies, academia and non-profit organizations create opportunities to train and hire; develop the American workforce; and invest in the national security of the United States of America by partnering with P3.

a. ELIGIBILITY. Army Reserve Soldiers, Veterans, and Family members.

b. For more information about P3 or your local P3 contact and/or visit: www.usar.army.mil/P3 or email usarmy.usarc.ocar.mbx.p3@mail.mil

Facebook: www.facebook.com/PrivatePublicPartnership

LinkedIn: www.linkedin.com/groups/USAR-Private-Public-Partnership-1617837

Twitter: www.twitter.com/USAR_PPPO

Pinterest: www.pinterest.com/USAR_P3O

5. U.S. Army Partnership for Youth Success (PaYS) Program

PaYS Partners guarantee Soldiers an interview and possible employment after the Army. This unique Program is part of the Army's effort to partner with America's business community and reconnect America with its Army. More information at: www.armypays.com

UNITED STATES ARMY RESERVE

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Expires: 30 SEP 19

NON-PRIOR SERVICE ENLISTMENT BONUS

TIER 1: I-III A Applicants having 30 college semester hours or more and contracting for a **primary** vacancy.

MOS	CASH	SLRP	KICKER
12C	\$20,000	\$50,000	\$350
12N	\$20,000	\$50,000	\$350
12V	\$20,000	\$50,000	\$350
12W	\$20,000	\$50,000	\$350
25V	\$20,000	\$50,000	\$350
31E	\$20,000	\$50,000	\$350
35 (all 35 series)	\$20,000	\$50,000	\$350
74D	\$20,000	\$50,000	\$350
88H	\$20,000	\$50,000	\$350
88M	\$20,000	\$50,000	\$350
89A	\$20,000	\$50,000	\$350
89B	\$20,000	\$50,000	\$350
92F	\$20,000	\$50,000	\$350
92M	\$20,000	\$50,000	\$350
92R	\$20,000	\$50,000	\$350
92S	\$20,000	\$50,000	\$350
92W	\$20,000	\$50,000	\$350
All Other MOS	\$11,000	\$30,000	\$350
**UIC4	\$5,000	If applicable see "All other MOS" amounts	If applicable see "All other MOS" amounts

***NOTE 1: Kicker and SLRP can be combined with a cash bonus when eligible.**

****NOTE 2: For bonus UICs see attached UIC list. Locality (UIC4) bonus applies to "All Other MOSs" in Tier 1 and 3. The Locality bonus can be combined with the cash option or education package.**

NON-PRIOR SERVICE ENLISTMENT BONUS

TIER 2: I-III A Applicant having 30 college semester hours or more and contracting for a mobilization vacancy. (Not Currently Offered to mobilization vacancies)

MOS	CASH	SLRP	KICKER
12C	N	N	N
12N	N	N	N
12V	N	N	N
12W	N	N	N
25V	N	N	N
31E	N	N	N
35 (all 35 series)	N	N	N
88H	N	N	N
88M	N	N	N
89A	N	N	N
89B	N	N	N
92F	N	N	N
92M	N	N	N
92R	N	N	N
92S	N	N	N
All Other MOS	N	N	N

***NOTE: Kicker and SLRP can be combined with a cash bonus when eligible.**

NON-PRIOR SERVICE ENLISTMENT BONUS

TIER 3: I-III A Applicants contracting for a primary vacancy

MOS	CASH	SLRP	KICKER
12C	\$15,000	\$40,000	\$200
12N	\$15,000	\$40,000	\$200
12V	\$15,000	\$40,000	\$200
12W	\$15,000	\$40,000	\$200
25V	\$15,000	\$40,000	\$200
31E	\$15,000	\$40,000	\$200
35 (all 35 series)	\$15,000	\$40,000	\$200
74D	\$15,000	\$40,000	\$200
88H	\$15,000	\$40,000	\$200
88M	\$15,000	\$40,000	\$200
89A	\$15,000	\$40,000	\$200
89B	\$15,000	\$40,000	\$200
92F	\$15,000	\$40,000	\$200
92M	\$15,000	\$40,000	\$200
92R	\$15,000	\$40,000	\$200
92S	\$15,000	\$40,000	\$200
92W	\$15,000	\$40,000	\$200
All Other MOS	\$9,000	\$30,000	\$200
*UIC4	\$5,000	If applicable see "All other MOS" amounts	If applicable see "All other MOS" amounts

***NOTE 1: Kicker and SLRP can be combined with a cash bonus when eligible.**

****NOTE 2: For bonus UICs see attached UIC list. Locality (UIC4) bonus applies to "All Other MOSs" in Tier 1 and 3. The Locality bonus can be combined with the cash option or education package.**

NON-PRIOR SERVICE ENLISTMENT BONUS

**TIER 4: I-III A Applicants contracting for a mobilization vacancy
(Not Currently Offered to mobilization vacancies)**

MOS	CASH	SLRP	KICKER
12C	N	N	N
12N	N	N	N
12V	N	N	N
12W	N	N	N
25V	N	N	N
31E	N	N	N
35 (all 35 series)	N	N	N
88H	N	N	N
88M	N	N	N
89A	N	N	N
89B	N	N	N
92F	N	N	N
92M	N	N	N
92R	N	N	N
92S	N	N	N
All Other MOS	N	N	N

****NOTE Kicker and SLRP can be combined with a cash bonus when eligible.**

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NON-PRIOR SERVICE ENLISTMENT BONUS

TIER 5:IIIB Applicants contracting for a primary vacancy BONUS OPTIONS (Cash Bonus and Kicker)			
MOS	CASH	SLRP	KICKER
12N	\$2,000	N	\$100
12W	\$2,000	N	\$100
37F	\$2,000	N	\$100
46S	\$2,000	N	\$100
88M	\$2,000	N	\$100
89B	\$2,000	N	\$100
92F	\$2,000	N	\$100
92S	\$2,000	N	\$100
*NOTE Applicant is not eligible for the SLRP.			

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Expires: 30 SEP 19

Tier 1 and 3 Locality Bonus (UIC4) List			
WNBF	WRCS	WRZB	WSSW
WQ0J	WRCT	WRST	WSSZ
WQ0P	WRCW	WS00	WST2
WQ0W	WRCY	WS02	WST6
WQ0Y	WRCZ	WS0L	WSTA
WQ1S	WRDA	WS0P	WSTE
WQ1V	WRDC	WS0W	WSTJ
WQ20	WRDD	WS1C	WSTL
WQ35	WREF	WS1F	WSTX
WQ4C	WREH	WS1G	WSU2
WQ56	WRGN	WS1K	WSUE
WQ59	WRJD	WS1L	WSUG
WQ6T	WRJG	WS1Q	WSY9
WQ6V	WRJL	WS1R	WSZ2
WQ70	WRKL	WS1S	WSZ5
WQ74	WRND	WS5S	WSZ9
WQ7J	WRNH	WSBC	WSZG
WQ92	WRPT	WSBW	WSZM
WQ9U	WRQA	WSK3	WSZR
WQ9V	WRTJ	WSK4	WSZZ
WQW5	WRV7	WSK6	WTE4
WQW6	WRVE	WSM3	WTE5
WQWR	WRVZ	WSMV	WTEY
WQZ3	WRX8	WSMX	WTFN
WQZD	WRY2	WSNB	WTH4
WQZP	WRY6	WSQ0	WTL7
WRAV	WRY8	WSQW	WTS7
WRC2	WRYL	WSR7	WTU9
WRC6	WRYN	WSS1	WTWF
WRC9	WRYT	WSS4	WV0N

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NON-PRIOR SERVICE ENLISTMENT BONUS

Expires: 30 SEP 19

Tier 1 and 3 Locality Bonus (UIC4) List			
WVCJ	WYC9	WZ6H	WZP2
WVD3	WYGE	WZD0	WZP4
WVE0	WYGF	WZD2	WZPG
WVGR	WYGG	WZHL	WZPH
WVH2	WYGH	WZHR	WZPQ
WVK3	WYPP	WZMQ	WZU4
WVKJ	WZ3R	WZMU	WZU6
WVLS	WZ4F	WZN1	WZU7
WVPV	WZ4N	WZN7	WRMA
WVQ8	WZ6C	WZNC	
WVQD	WZ6D	WZNF	

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PRIOR SERVICE ENLISTMENT BONUS SRIP LIST

MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$350	Up to \$50,000
Incentives are authorized for Primary and Mobilization Vacancies ONLY					
00K	N	N	N	N	N
00L	N	N	N	N	N
00P	N	N	N	N	N
00Z	N	N	N	N	N
11B	N	N	N	N	N
11C	N	N	N	N	N
11Z	N	N	N	N	N
12A	N	N	N	N	N
12B	N	N	N	N	N
12C	\$17,000	\$7,000	\$10,000	\$200	\$20,000
12H	\$17,000	\$7,000	\$10,000	\$200	\$20,000
12K	N	N	N	N	N
12M	N	N	N	N	N
12N	N	N	N	N	N
12P	\$17,000	\$7,000	N	\$200	\$20,000
12Q	\$17,000	\$7,000	N	\$200	\$20,000
12R	N	N	N	N	N
12T	\$17,000	\$7,000	\$10,000	\$200	\$20,000
12V	\$17,000	\$7,000	\$10,000	\$200	\$20,000
12W	N	N	N	N	N
12X	N	N	N	N	N
12Y	N	N	N	N	N
12Z	N	N	N	N	N
13B	N	N	N	N	N
13F	N	N	N	N	N
13Z	N	N	N	N	N
14G	N	N	N	N	N
14H	N	N	N	N	N
14Z	N	N	N	N	N
15B	\$17,000	\$7,000	N	\$200	\$20,000
15D	N	N	N	N	N
15F	N	N	N	N	N
15G	N	N	N	N	N
15H	N	N	N	N	N
15K	N	N	N	N	N
15N	N	N	N	N	N
15P	N	N	N	N	N
15Q	\$17,000	\$7,000	N	\$200	\$20,000
15R	\$17,000	\$7,000	N	\$200	\$20,000
15T	\$17,000	\$7,000	\$10,000	\$200	\$20,000
15U	N	N	N	N	N
15Z	N	N	N	N	N
17C	\$17,000	\$7,000	N	\$200	\$20,000

N = Not Eligible for Incentive

*SLRP and Kicker can be combined with cash bonus. 43

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UNITED STATES ARMY RESERVE
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PRIOR SERVICE ENLISTMENT BONUS SRIP LIST

MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$350	Up to \$50,000
Incentives are authorized for Primary and Mobilization Vacancies ONLY					
17E	\$17,000	\$7,000	\$10,000	\$200	\$20,000
19D	N	N	N	N	N
19K	N	N	N	N	N
19Z	N	N	N	N	N
25B	N	N	N	N	N
25C	N	N	N	N	N
25D	\$17,000	\$7,000	N	\$200	\$20,000
25E	\$17,000	\$7,000	N	\$200	\$20,000
25L	N	N	N	N	N
25M	N	N	N	N	N
25N	N	N	N	N	N
25P	N	N	N	N	N
25Q	N	N	N	N	N
25R	N	N	N	N	N
25S	\$17,000	\$7,000	\$10,000	\$200	\$20,000
25T	N	N	N	N	N
25U	N	N	N	N	N
25V	N	N	N	N	N
25W	\$17,000	\$7,000	\$10,000	\$200	\$20,000
25X	N	N	N	N	N
25Z	N	N	N	N	N
27D	N	N	N	N	N
31B	N	N	N	N	N
31D	\$17,000	\$7,000	N	\$200	\$20,000
31E	\$17,000	\$7,000	\$10,000	\$200	\$20,000
31Z	N	N	N	N	N
35F	\$17,000	\$7,000	\$10,000	\$200	\$20,000
35G	\$17,000	\$7,000	\$10,000	\$200	\$20,000
35L	\$17,000	\$7,000	\$10,000	\$200	\$20,000
35M	\$17,000	\$7,000	\$10,000	\$200	\$20,000
35N	N	N	N	N	N
35P	\$17,000	\$7,000	N	\$200	\$20,000
35S	N	N	N	N	N
35T	\$17,000	\$7,000	N	\$200	\$20,000
35V	N	N	N	N	N
35X	N	N	N	N	N
35Y	N	N	N	N	N
35Z	N	N	N	N	N
36B	N	N	N	N	N
37F	\$17,000	\$7,000	\$10,000	\$200	\$20,000
38B	\$17,000	\$7,000	\$10,000	\$200	\$20,000
42A	N	N	N	N	N
42R	N	N	N	N	N

N = Not Eligible for Incentive

*SLRP and Kicker can be combined with cash bonus. 44

ENCL 2 (2 OF 5)

UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
PRIOR SERVICE ENLISTMENT BONUS SRIP LIST

MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$350	Up to \$50,000
Incentives are authorized for Primary and Mobilization Vacancies ONLY					
46Q	N	N	N	N	N
46S	\$17,000	\$7,000	\$10,000	\$200	\$20,000
46Z	N	N	N	N	N
51C	\$17,000	\$7,000	N	\$200	\$20,000
56M	N	N	N	N	N
68A	\$17,000	\$7,000	N	\$200	\$20,000
68B	\$17,000	\$7,000	N	\$200	\$20,000
68C	\$17,000	\$7,000	N	\$200	\$20,000
68D	N	N	N	N	N
68E	N	N	N	N	N
68F	\$17,000	\$7,000	N	\$200	\$20,000
68G	N	N	N	N	N
68H	\$17,000	\$7,000	N	\$200	\$20,000
68J	N	N	N	N	N
68K	\$17,000	\$7,000	N	\$200	\$20,000
68L	\$17,000	\$7,000	N	\$200	\$20,000
68M	N	N	N	N	N
68P	N	N	N	N	N
68Q	N	N	N	N	N
68R	\$17,000	\$7,000	N	\$200	\$20,000
68S	\$17,000	\$7,000	N	\$200	\$20,000
68T	N	N	N	N	N
68U	\$17,000	\$7,000	N	\$200	\$20,000
68V	\$17,000	\$7,000	N	\$200	\$20,000
68W	N	N	N	N	N
68X	N	N	N	N	N
68Y	\$17,000	\$7,000	N	\$200	\$20,000
68Z	N	N	N	N	N
74D	\$17,000	\$7,000	\$10,000	\$200	\$20,000
79S	N	N	N	N	N
79V	\$17,000	\$7,000	N	\$200	\$20,000
88H	\$17,000	\$7,000	\$10,000	\$200	\$20,000
88K	N	N	N	N	N
88L	N	N	N	N	N
88M	\$17,000	\$7,000	\$10,000	\$200	\$20,000
88N	\$17,000	\$7,000	\$10,000	\$200	\$20,000
88U	N	N	N	N	N
88Z	N	N	N	N	N
89A	N	N	N	N	N
89B	\$17,000	\$7,000	\$10,000	\$200	\$20,000
89D	N	N	N	N	N
91B	N	N	N	N	N
91C	N	N	N	N	N

N = Not Eligible for Incentive

*SLRP and Kicker can be combined with cash bonus. 45

ENCL 2 (3 OF 5)

**UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
PRIOR SERVICE ENLISTMENT BONUS SRIP LIST**

MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$350	Up to \$50,000
Incentives are authorized for Primary and Mobilization Vacancies ONLY					
91D	N	N	N	N	N
91E	N	N	N	N	N
91F	N	N	N	N	N
91H	N	N	N	N	N
91J	N	N	N	N	N
91L	N	N	N	N	N
91S	N	N	N	N	N
91X	\$17,000	\$7,000	N	\$200	\$20,000
91Z	N	N	N	N	N
92A	N	N	N	N	N
92F	\$17,000	\$7,000	\$10,000	\$200	\$20,000
92G	N	N	N	N	N
92L	\$17,000	\$7,000	\$10,000	\$200	\$20,000
92M	\$17,000	\$7,000	\$10,000	\$200	\$20,000
92R	\$17,000	\$7,000	N	\$200	\$20,000
92S	\$17,000	\$7,000	\$10,000	\$200	\$20,000
92W	\$17,000	\$7,000	\$10,000	\$200	\$20,000
92Y	N	N	N	N	N
92Z	N	N	N	N	N
94A	N	N	N	N	N
94D	\$17,000	\$7,000	N	\$200	\$20,000
94E	N	N	N	N	N
94F	\$17,000	\$7,000	\$10,000	\$200	\$20,000
94H	\$17,000	\$7,000	N	\$200	\$20,000
94M	\$17,000	\$7,000	N	\$200	\$20,000
94R	N	N	N	N	N
94W	\$17,000	\$7,000	N	\$200	\$20,000
94Y	\$17,000	\$7,000	N	\$200	\$20,000
94Z	N	N	N	N	N
SPECIAL CATEGORIES					
MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$350	Up to \$50,000
00D	Eligibility requirements (page 12-14)				
00G	Eligibility requirements (page 12-14)				
09L	N	N	N	N	N
ASI/SQI					
8	N	\$7,000	3-yr \$7,000	N	N
X	N	\$7,000	3-yr \$7,000	N	N

N = Not Eligible for Incentive

*SLRP and Kicker can be combined with cash bonus. 46

**UNITED STATES ARMY RESERVE
 FY19 SRIP CHANGE 4
 PRIOR SERVICE ENLISTMENT BONUS SRIP LIST**

MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$350	Up to \$50,000
Incentives are authorized for Primary and Mobilization Vacancies ONLY					
READY FORCE					
UIC	\$5,000	\$2,500	\$3,000	\$350	\$30,000
PUERTO RICO AND VIRGIN ISLANDS					
UIC	\$5,000	\$2,500	\$3,000	\$350	\$30,000

N = Not Eligible for Incentive

*SLRP and Kicker can be combined with cash bonus. 47

**UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
ENLISTED AFFILIATION BONUS LIST**

MOS	Bonus			SLRP* **
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
00K	N	N	N	N
00L	N	N	N	N
00P	N	N	N	N
00Z	N	N	N	N
11B	N	N	N	N
11C	N	N	N	N
11Z	N	N	N	N
12A	N	N	N	N
12B	N	N	N	N
12C	\$12,000	\$6,000	\$8,000	\$20,000
12H	\$12,000	\$6,000	\$8,000	\$20,000
12K	N	N	N	N
12M	N	N	N	N
12N	N	N	N	N
12P	\$17,000	\$8,000	N	\$20,000
12Q	\$12,000	\$6,000	N	\$20,000
12R	N	N	N	N
12T	\$12,000	\$6,000	\$8,000	\$20,000
12V	\$12,000	\$6,000	\$8,000	\$20,000
12W	N	N	N	N
12X	N	N	N	N
12Y	N	N	N	N
12Z	N	N	N	N
13B	N	N	N	N
13F	N	N	N	N
13Z	N	N	N	N
14G	N	N	N	N
14H	N	N	N	N
14Z	N	N	N	N
15B	\$12,000	\$6,000	N	\$20,000
15D	N	N	N	N
15F	N	N	N	N
15G	N	N	N	N
15H	N	N	N	N
15K	N	N	N	N
15N	N	N	N	N
15P	N	N	N	N
15Q	\$12,000	\$6,000	N	\$20,000

N = Not Eligible for Incentive

* SLRP can be combined with cash bonus

** ARCD is not authorized to offer this SLRP

*** RCCC is not authorized to offer the EAB to AGR Soldiers

**UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
ENLISTED AFFILIATION BONUS LIST**

MOS	Bonus			SLRP* **
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
15R	\$12,000	\$6,000	N	\$20,000
15T	\$12,000	\$6,000	\$8,000	\$20,000
15U	N	N	N	N
15Z	N	N	N	N
17C	\$12,000	\$6,000	N	\$20,000
17E	\$12,000	\$6,000	\$8,000	\$20,000
19D	N	N	N	N
19K	N	N	N	N
19Z	N	N	N	N
25B	N	N	N	N
25C	N	N	N	N
25D	\$12,000	\$6,000	N	\$20,000
25E	\$17,000	\$8,000	N	\$20,000
25L	N	N	N	N
25M	N	N	N	N
25N	N	N	N	N
25P	N	N	N	N
25Q	N	N	N	N
25R	N	N	N	N
25S	\$12,000	\$6,000	\$8,000	\$20,000
25T	N	N	N	N
25U	N	N	N	N
25V	N	N	N	N
25W	\$17,000	\$8,000	\$10,000	\$20,000
25X	N	N	N	N
25Z	N	N	N	N
27D	N	N	N	N
31B	N	N	N	N
31D	\$12,000	\$6,000	N	\$20,000
31E	\$12,000	\$6,000	\$8,000	\$20,000
31Z	N	N	N	N
35F	\$12,000	\$6,000	\$8,000	\$20,000
35G	\$12,000	\$6,000	\$8,000	\$20,000
35L	\$17,000	\$8,000	\$10,000	\$20,000
35M	\$12,000	\$6,000	\$8,000	\$20,000
35N	N	N	N	N
35P	\$17,000	\$8,000	N	\$20,000

N = Not Eligible for Incentive

* SLRP can be combined with cash bonus

** ARCD is not authorized to offer this SLRP

*** RCCC is not authorized to offer the EAB to AGR Soldiers

**UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
ENLISTED AFFILIATION BONUS LIST**

MOS	Bonus			SLRP* **
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
35S	N	N	N	N
35T	\$12,000	\$6,000	N	\$20,000
35V	N	N	N	N
35X	N	N	N	N
35Y	N	N	N	N
35Z	N	N	N	N
36B	N	N	N	N
37F	\$12,000	\$6,000	\$8,000	\$20,000
38B	\$12,000	\$6,000	\$8,000	\$20,000
42A	N	N	N	N
42R	N	N	N	N
46Q	N	N	N	N
46S	\$12,000	\$6,000	\$8,000	\$20,000
46Z	N	N	N	N
51C	\$12,000	\$6,000	N	\$20,000
56M	N	N	N	N
68A	\$12,000	\$6,000	N	\$20,000
68B	\$12,000	\$6,000	N	\$20,000
68C	\$12,000	\$6,000	N	\$20,000
68D	N	N	N	N
68E	N	N	N	N
68F	\$12,000	\$6,000	N	\$20,000
68G	N	N	N	N
68H	\$12,000	\$6,000	N	\$20,000
68J	N	N	N	N
68K	\$12,000	\$6,000	N	\$20,000
68L	\$12,000	\$6,000	N	\$20,000
68M	N	N	N	N
68P	N	N	N	N
68Q	N	N	N	N
68R	\$12,000	\$6,000	N	\$20,000
68S	\$12,000	\$6,000	N	\$20,000
68T	N	N	N	N
68U	\$12,000	\$6,000	N	\$20,000
68V	\$12,000	\$6,000	N	\$20,000
68W	N	N	N	N
68X	N	N	N	N

N = Not Eligible for Incentive

* SLRP can be combined with cash bonus

** ARCD is not authorized to offer this SLRP

*** RCCC is not authorized to offer the EAB to AGR Soldiers

**UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
ENLISTED AFFILIATION BONUS LIST**

MOS	Bonus			SLRP* **
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
68Y	\$12,000	\$6,000	N	\$20,000
68Z	N	N	N	N
74D	\$12,000	\$6,000	\$8,000	\$20,000
79S	N	N	N	N
79V	\$12,000	\$6,000	N	\$20,000
88H	\$12,000	\$6,000	\$8,000	\$20,000
88K	N	N	N	N
88L	N	N	N	N
88M	\$12,000	\$6,000	\$8,000	\$20,000
88N	\$12,000	\$6,000	\$8,000	\$20,000
88U	N	N	N	N
88Z	N	N	N	N
89A	N	N	N	N
89B	\$12,000	\$6,000	\$8,000	\$20,000
89D	N	N	N	N
91B	N	N	N	N
91C	N	N	N	N
91D	N	N	N	N
91E	N	N	N	N
91F	N	N	N	N
91H	N	N	N	N
91J	N	N	N	N
91L	N	N	N	N
91S	N	N	N	N
91X	\$12,000	\$6,000	N	\$20,000
91Z	N	N	N	N
92A	N	N	N	N
92F	\$12,000	\$6,000	\$8,000	\$20,000
92G	N	N	N	N
92L	\$12,000	\$6,000	\$8,000	\$20,000
92M	\$12,000	\$6,000	\$8,000	\$20,000
92R	\$12,000	\$6,000	N	\$20,000
92S	\$12,000	\$6,000	\$8,000	\$20,000
92W	\$12,000	\$6,000	\$8,000	\$20,000
92Y	N	N	N	N
92Z	N	N	N	N
94A	N	N	N	N

N = Not Eligible for Incentive

* SLRP can be combined with cash bonus

** ARCD is not authorized to offer this SLRP

*** RCCC is not authorized to offer the EAB to AGR Soldiers

**UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
ENLISTED AFFILIATION BONUS LIST**

MOS	Bonus			SLRP* **
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
94D	\$12,000	\$6,000	N	\$20,000
94E	N	N	N	N
94F	\$12,000	\$6,000	\$8,000	\$20,000
94H	\$12,000	\$6,000	N	\$20,000
94M	\$12,000	\$6,000	N	\$20,000
94R	N	N	N	N
94W	\$17,000	\$8,000	N	\$20,000
94Y	\$12,000	\$6,000	N	\$20,000
94Z	N	N	N	N
SPECIAL CATEGORIES				
MOS	Bonus			SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
00D	Eligibility requirements (page 15-17)			
00G				
09L	N	N	N	N
All E6/E7	N	N	N	N
ASI/SQI				
8	N	\$6,000	3-yr \$6,000	N
X	N	\$6,000	3-yr \$6,000	N
READY FORCE				
UIC	\$5,000	\$2,500	\$3,000	\$20,000
PUERTO RICO AND VIRGIN ISLANDS				
UIC	\$5,000	\$2,500	\$3,000	\$20,000

N = Not Eligible for Incentive

* SLRP can be combined with cash bonus

** ARCD is not authorized to offer this SLRP

*** RCCC is not authorized to offer the EAB to AGR Soldiers

MOS	First Term Reenlistment		Career Reenlistment		SLRP*
	3-yr Bonus	6-yr Bonus	3-yr Bonus	6-yr Bonus	6-yr Only
	Up to \$10,000	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
11B	N	N	N	N	N
11C	N	N	N	N	N
11Z	N	N	N	N	N
12A	N	N	N	N	N
12B	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
12C	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
12G	N	N	N	N	N
12H	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
12K	N	N	N	N	N
12M	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
12N	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
12P	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
12Q	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
12R	N	N	N	N	N
12T	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
12V	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
12W	N	N	N	N	N
12X	N	N	N	N	N
12Y	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
12Z	N	N	N	N	N
13B	N	N	N	N	N
13F	N	N	N	N	N
13J	N	N	N	N	N
13Z	N	N	N	N	N
14G	N	N	N	N	N
14H	N	N	N	N	N
14S	N	N	N	N	N
15B	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
15D	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
15F	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
15G	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
15H	N	N	N	N	N
15J	N	N	N	N	N
15K	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
15N	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000

N = Not eligible for Incentive

SLRP and cash bonus can be combined.

Soldier must be bonus eligible in order to receive SLRP.

MOS	First Term Reenlistment		Career Reenlistment		SLRP*
	3-yr Bonus	6-yr Bonus	3-yr Bonus	6-yr Bonus	6-yr Only
	Up to \$10,000	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
15P	N	N	N	N	N
15Q	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
15R	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
15T	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
15U	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
15Y	N	N	N	N	N
17C	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
17E	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
18B	N	N	N	N	N
18C	N	N	N	N	N
18D	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
18E	N	N	N	N	N
18F	N	N	N	N	N
19D	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
19K	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
25B	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
25C	N	N	N	N	N
25D	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
25E	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
25L	N	N	N	N	N
25M	N	N	N	N	N
25N	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
25P	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
25Q	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
25R	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
25S	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
25U	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
25V	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
25W	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
25Z	N	N	N	N	N
27D	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
29E	N	N	N	N	N
31B	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
31D	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000

N = Not eligible for Incentive

SLRP and cash bonus can be combined.

Soldier must be bonus eligible in order to receive SLRP.

MOS	First Term Reenlistment		Career Reenlistment		SLRP*
	3-yr Bonus	6-yr Bonus	3-yr Bonus	6-yr Bonus	6-yr Only
	Up to \$10,000	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
31E	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
31K	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
35F	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
35G	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
35L	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
35M	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
35N	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
35P	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
35Q	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
35S	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
35T	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
35X	N	N	N	N	N
36B	N	N	N	N	N
37F	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
38B	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
42A	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
42R	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
46S	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
46Z	N	N	N	N	N
51C	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
56M	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68A	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
68B	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
68C	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68D	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68E	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68F	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68G	N	N	N	N	N
68H	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68J	N	N	N	N	N
68K	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68L	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
68M	N	N	N	N	N
68N	N	N	N	N	N

N = Not eligible for Incentive

SLRP and cash bonus can be combined.

Soldier must be bonus eligible in order to receive SLRP.

MOS	First Term Reenlistment		Career Reenlistment		SLRP*
	3-yr Bonus	6-yr Bonus	3-yr Bonus	6-yr Bonus	6-yr Only
	Up to \$10,000	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
68P	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68Q	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68R	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
68S	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
68T	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68U	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
68V	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
68W	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68X	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
68Y	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
74D	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
79R	N	N	N	N	N
79V	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
88H	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
88M	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
88N	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
88U	N	N	N	N	N
89A	N	N	N	N	N
89B	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
89D	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
91B	N	N	N	N	N
91C	N	N	N	N	N
91D	N	N	N	N	N
91E	N	N	N	N	N
91F	N	N	N	N	N
91G	N	N	N	N	N
91H	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
91J	N	N	N	N	N
91L	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
91S	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
91X	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
92A	N	N	N	N	N
92F	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
92G	N	N	N	N	N

N = Not eligible for Incentive

SLRP and cash bonus can be combined.

Soldier must be bonus eligible in order to receive SLRP.

MOS	First Term Reenlistment		Career Reenlistment		SLRP*
	3-yr Bonus	6-yr Bonus	3-yr Bonus	6-yr Bonus	6-yr Only
	Up to \$10,000	Up to \$20,000	Up to \$10,000	Up to \$20,000	Up to \$50,000
92L	\$2,000	\$6,000	\$2,000	\$6,000	\$20,000
92M	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
92R	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
92S	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
92W	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
92Y	N	N	N	N	N
94A	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
94D	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
94E	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
94F	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
94H	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
94M	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
94R	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
94W	\$3,000	\$8,000	\$3,000	\$8,000	\$20,000
94Y	\$1,000	\$4,000	\$1,000	\$4,000	\$20,000
ASI/SQI (only)					
8	\$3,000	N	\$3,000	N	N
X	\$3,000	N	\$3,000	N	N
Puerto Rico, Virgin Islands, and Ready Force					
UIC	N	N	N	N	N

N = Not eligible for Incentive
 SLRP and cash bonus can be combined.
 Soldier must be bonus eligible in order to receive SLRP.

FY19 SRIP CHANGE 4

Additional Skill Identifier (ASI)/Special Qualification Identifier (SQI)

Exceptions

ASI	TITLE
1A	JSTARS E8-C SYSTEMS OPERATOR
1F	ALL SOURCE ANALYSIS SYSTEMS (ASAS) MASTER OPERATIONS
1J	OPERATIONAL ELECTRONIC WARFARE OPERATIONS
1S	SUICIDE INTERVENTION TRAINER
2C	JAVELIN GUNNERY
2G	INFORMATIONS SYSTEMS SECURITY MONITORING (ISSM)
2S	BATTLE STAFF OPERATIONS
3Y	SPACE ENABLER
4A	RECLASSIFICATION TRAINING
4D	TENCAP DATA ANALYST
4T	TACTICAL EXPLOITATION SYSTEMS INTEGRATOR/MAINTAINER
5E	BATTLE COMMAND SYSTEMS INTEGRATOR
5J	TECHNICAL ESCORTING
5U	TACTICAL AIR OPERATIONS
6Q	ADDITIONAL DUTY SAFETY NCO
6T	MILITARY AUDITOR (RC)
7D	ASSIGNMENT ORIENTED TRAINING
7E	ASSIGNMENT ORIENTED TRAINING
8P	COMPETITIVE PARACHUTIST
A1	M270A1 IMPROVED MULTIPLE LAUNCH ROCKET SYSTEM
A2	AVIATION SAFETY
A4	AUTOMOTIVE ELECTRICAL SYSTEMS REPAIRER
A6	BRADLEY M6 LINEBACKER SYSTEM MAINTAINER
A8	MASTER GUNNERY M1/M1A1 TANK
B2	LIGHT LEADERS COURSE
B4	SNIPER
B5	STANDARD ARMY MAINTENANCE SYSTEM (SAMS)
B6	COMBAT ENGINEER HEAVY TRUCK
B7	BRADLEY TRANSITION COURSE
BS	STANDARD ARMY MAINTENANCE SYSTEM (SAMS) (DEL 1010)
C1	GENERAL SUPPORT BAND QUALIFIED
C2	DRAGON GUNNERY
C5	COURT REPORTER
C7	UNIT LEVEL LOGISTICS SYSTEM-AVIATION (ENHANCED) (ULLS-A (E))VAL)
D1	DEF MSG SYS (DMS) / TAC MSG SYS (TMS) SYS ADMIN
D3	BRADLEY FIGHTING VEHICLE OPERATIONS AND MAINTENANCE
D6	BASIC DIGITAL NETWORK ANALYST (BDNA)
D9	BATTLEFIELD SPECTRUM MANAGEMENT (BSM)
E1	EXTERNAL PILOT (EP) UNMANNED AERIAL VEHICLE OPERATOR
E2	SLEW TO CUE
E4	ATTACHE ADMINISTRATIVE SUPPORT

FY19 SRIP CHANGE 4

Additional Skill Identifier (ASI)/Special Qualification Identifier (SQI)

Exceptions

E7	PROPHET GROUND SYSTEMS OPERATOR
E8	EXPLOSIVE ORDNANCE CLEARANCE AGENT (EOCA)
E9	M901 (ITV) GUNNER / CREW TRAINING
F7	PATHFINDER
F8	FLIGHT SIMULATOR (UH1FS) CONSOLE OPERATIONS
F9	ADVANCED FIELD ARTILLERY TACTICAL DATA SYSTEM
G1	CONTRACTING AGENT
G2	STANDARD ARMY RETAIL SUPPLY SYSTEM (SARSS 2AD/2AC/2B)
G3	AIR CAVALRY LEADERS COURSE
G5	LITHOGRAPHER
G7	C-23 LOAD MASTER/FLIGHT ENGINEER
H1	METOROLOGICAL EQUIPMENT MAINTENANCE
H2	LAUNDRY SYSTEMS SPECIALIST (MAINTENANCE)
H3	PHYSICAL SECURITY OPERATIONS
H3	CONVENTIONAL PHYSICAL SECURITY/CRIME PREVENTION
H5	GLOBAL COMMAND & CONTROL SYSTEM (GCCS) ADMINISTRATOR
H7	PETROLEUM VEHICLE OPERATIONS
H9	HIGH MOBILITY ARTILLERY ROCKET SYSTEM (HIMARS) REPAIR
I1	RESERVE COMPONENT COMBAT ARMS SPECIALIZED TRAINING
I2	RESERVE COMPONENT COMBAT SUPPORT SPECIALIZED TRAINING
I3	RC COMBAT SERVICE SUPPORT SPECIALIZED TRAINING
J1	TELEMETRY COLLECTION OPERATIONS
J6	REPRODUCTION EQUIPMENT REPAIR
J7	WHCA CONSOLE CONTROL OPERATIONS
J9	TOW FIELD TEST SET TFTS TOW GROUND
K1	SPECIAL OPERATIONS NON-RATED CREW MEMBER
K3	PROPHET ANALYST
L1	MASTER FOX SCOUT
L2	CHEMICAL BIO RADIOLOGICAL NUCLEAR (CBRN) RESPONDER
L3	TECHNICAL ESCORTING
L5	NUCLEAR/CHEMICAL (NC) RECONNAISSANCE
L6	CHEMICAL/BIOLOGICAL/RADIOLOGICAL AND NUCLEAR (CBRN) RECONNAISSANCE FOR BRIGADE COMBAT TEAMS
L7	JOINT FIRES OBSERVER
M1	DEPLOYABLE CAT / CT / IT MAINTAINER AND REPAIRER
M3	DIALYSIS SPECIALTY
M6	PRACTICAL NURSE
N1	NONRATED CREWMEMBER FLIGHT INSTRUCTOR/STANDARDIZATION INSTRUCTION
N2	NONDESTRUCTIVE TEST EQUIPMENT (NDTE)
N3	OCCUPATIONAL THERAPY SPECIALIST
N6	JOINT CRYPTOLOGIC CYBER ANALYST
N9	PHYSICAL THERAPY SPECIALIST
P1	ORTHOPEDIC SPECIALIST

**Additional Skill Identifier (ASI)/Special Qualification Identifier (SQI)
 Exceptions**

P2	EAR, NOSE, AND THROAT SPECIALIST
P3	EYE SPECIALIST
P9	BIOLOGICAL SCIENCES ASSISTANT
Q1	PATRIOT ADVANCED CAPABILITIES (PAC) III SYSTEM
Q2	AVIATION LIFE SUPPORT EQUIPMENT (ALSE)
Q3	ECHELON ABOVE DIVISION HIMAD SYSTEM
Q8	TACTICAL AIR OPERATIONS
Q9	TRAFFIC MANAGEMENT AND COLLISION INVESTIGATOR
R2	M981 FIRE SUPPORT TEAM VEHICLE (FISTV)
R8	MOBILE GUN SYSTEM MASTER GUNNER
S2	MECHANICAL EQUIPMENT MAINTENANCE (POWER STATION)
S3	ELECTRICAL EQUIPMENT MAINTENANCE (POWER STATION)
S4	SAPPER LEAD
S5	COMMUNITY IMAGERY ANALYSIS COURSE
S7	FOREIGN COUNTERINTELLIGENCE
T1	EPLRS NET CONTROL STATION OPERATOR/REPAIRER
T3	GROUND-BASE MIDCOURSE DEFENSE (GMD) SYSTEM
T6	TACTICAL EXPLOITATION SYSTEMS
U1	M1A2 ABRAMS TANK AND BRADLEY M2A3/M3A3 DS/GS MAINT
U2	SHADOW UNMANNED AERIAL VEHICLE (UAV) REPAIR
U3	HUNTER UAS REPAIRER
V1	M1A1 ABRAMS INTEGRATED MGT (AIM) TANK SYS MAINTAINER
V2	HEAVY ASSAULT BRIDGE (HAB) SYSTEM MAINTAINER
V3	AERIAL PRECISION GEO-LOCATION (APG)
V5	MILITARY POLICE INVESTIGATION
W4	CIVIL AFFAIRS TRAUMA MEDICAL SERGEANT
W5	OH-58D QUALIFICATION
W6	WEAPONS INTELLIGENCE TEAM
Y6	CARDIOVASCULAR SPECIALTIST
Z2	AUTOMATIC MESSAGE SWITCHING CENTER OPERATIONS
Z4	AUTOMATIC MSG SWITCH CTR OP/MAINT
Z6	MILITARY WORKING DOG (MWD) HANDLER
Z7	SPECIALIZED SEARCH DOG HANDLER
SQI	TITLE
7	ATTACHE
A	MANUAL MORSE OPERATOR
D	CIVIL AFFAIRS OPERATIONS
F	FLYING STATUS
G	RANGER
H	INSTRUCTOR - Army Health Svc
L	LINGUIST

FY19 SRIP CHANGE 4

Additional Skill Identifier (ASI)/Special Qualification Identifier (SQI)

Exceptions

M	FIRST SERGEANT
R	CHEMICAL, BIOLOGICAL, RADIOLOGICAL AND NUCLEAR RESPOND
S	SPECIAL OPERATIONS SUPPORT PERSONNEL
T	1ST SFOD-D UNIT OPERATOR
V	RANGER PARACHUTIST
Y	AIT PLATOON SERGEANT

MOS Conversion Bonus In-Out Call List (Not Currently Offered)														
*MOS Conversion Bonus may not be combined with any other cash incentives.														
MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT
	\$4,000			\$4,000			\$4,000			\$4,000			\$4,000	
11B	N	N	17C	N	N	35Z	N	N	88K	N	N	94Y	N	N
11C	N	N	17E	N	N	36B	N	N	88L	N	N	94Z	N	N
11Z	N	N	19D	N	N	37F	N	N	88M	N	N			
12A	N	N	19K	N	N	38B	N	N	88N	N	N			
12B	N	N	19Z	N	N	42A	N	N	88U	N	N			
12C	N	N	25B	N	N	42R	N	N	88Z	N	N			
12H	N	N	25C	N	N	46Q	N	N	89A	N	N			
12K	N	N	25D	N	N	46S	N	N	89B	N	N			
12M	N	N	25E	N	N	46Z	N	N	89D	N	N			
12N	N	N	25L	N	N	51C	N	N	91B	N	N			
12P	N	N	25M	N	N	56M	N	N	91C	N	N			
12Q	N	N	25N	N	N	68A	N	N	91D	N	N			
12R	N	N	25P	N	N	68B	N	N	91E	N	N			
12T	N	N	25Q	N	N	68C	N	N	91F	N	N			
12V	N	N	25R	N	N	68D	N	N	91H	N	N			
12W	N	N	25S	N	N	68E	N	N	91J	N	N			
12X	N	N	25T	N	N	68F	N	N	91L	N	N			
12Y	N	N	25U	N	N	68G	N	N	91S	N	N			
12Z	N	N	25V	N	N	68H	N	N	91X	N	N			
13B	N	N	25W	N	N	68J	N	N	91Z	N	N			
13F	N	N	25X	N	N	68K	N	N	92A	N	N			
13Z	N	N	25Z	N	N	68L	N	N	92F	N	N			
14G	N	N	27D	N	N	68M	N	N	92G	N	N			
14H	N	N	31B	N	N	68P	N	N	92L	N	N			
14Z	N	N	31D	N	N	68Q	N	N	92M	N	N			
15B	N	N	31E	N	N	68R	N	N	92R	N	N			
15D	N	N	31Z	N	N	68S	N	N	92S	N	N			
15F	N	N	35F	N	N	68T	N	N	92W	N	N			
15G	N	N	35G	N	N	68U	N	N	92Y	N	N			
15H	N	N	35L	N	N	68V	N	N	92Z	N	N			
15K	N	N	35M	N	N	68W	N	N	94A	N	N			
15N	N	N	35N	N	N	68X	N	N	94D	N	N			
15P	N	N	35P	N	N	68Y	N	N	94E	N	N			
15Q	N	N	35S	N	N	68Z	N	N	94F	N	N			
15R	N	N	35T	N	N	74D	N	N	94H	N	N			
15T	N	N	35V	N	N	79S	N	N	94M	N	N			
15U	N	N	35X	N	N	79V	N	N	94R	N	N			
15Z	N	N	35Y	N	N	88H	N	N	94W	N	N			

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Email USARC G-1 Incentive Team for instructions on requesting this incentive:
usarmy.usarc.usarc-hq.mbx.incentives@mail.mil

Y - Eligible
N - Not eligible

**UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
OFFICER/WARRANT OFFICER ACCESSION BONUS**

Officer Accession Bonus 6 Years - \$15,000			Warrant Officer Accession Bonus 6 Years - \$20,000					
Basic Branches			011A	N	311A	N	922A	E
11A	N		120A	E	350F	E	923A	E
12A	N		125D	E	350G	E	948B	E
13A	N		131A	E	351L	E	948D	E
14A	N		140A	E	351M	E	948E	N
15A	N		150A	E	352N	E	RF	E
17A	N		150U	N	352P	N	PR/VI	E
19A	N		151A	N	352S	N		
25A	N		152B	N	353T	E		
27A	N		153A	E	420A	E		
31A	N		153D	E	420C	N		
35D	N		153M	E	640A	E		
35E	N		154C	N	670A	E		
35F	E		154F	E	740A	E		
35G	N		155A	E	882A	E		
36A	E		155E	E	890A	E		
42B	N		155F	E	913A	E		
74A	N		170A	E	914A	E		
88A	E		255A	N	915A	E		
90A	N		255N	E	915E	N		
91A	E		255S	N	919A	E		
92A	N		255Z	N	920A	E		
RF	E		270A	E	920B	E		
PR/VI	E		290A	N	921A	E		
Note: 09Ss contracting for an AOC on the SRIP are eligible for the OAB effective on the date of contract. 09Ss in receipt of an OAB are not authorized SLRP. 09Rs contracting for an AOC on the SRIP will complete the bonus agreement after the published Component Board Results but prior to the date of appointment. 09Rs in receipt of an OAB are not authorized SLRP.			(BLANK)					

Officer Accession Student Loan Repayment Plan (SLRP) - \$30,000

Available as an option for Officers that are eligible for an Accession Bonus.
PR/VI/Ready Force UICs SLRP amount is \$40,000.

Note: Bonus recipients may choose to receive either SLRP or Cash bonus, but not both.

Chaplain Loan Repayment Plan (CHLRP) - \$20,000

Available to 56As (only).

Note: The cap is \$40,000; Two 3-year commitments required at \$20K each.

Warrant Officer Accession Student Loan Repayment Plan (SLRP) - \$30,000

Available as an option for Warrant Officers that are eligible for an Accession Bonus.
PR/VI/Ready Force UICs SLRP amount is \$40,000.

Note: Bonus recipients may choose to receive either **SLRP** or **Cash** bonus, but **not both**.

**UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
OFFICER/WARRANT OFFICER AFFILIATION BONUS**

Officer Affiliation Bonus					
3 Years - \$10,000					
00B	N	27B	N	51S	N
01A	See Notes	29A	E	51Z	N
01C	N	30A	E	52B	E
01D	N	31A	N	53A	E
02A	See Notes	34A	E	56A	N
02B	N	35D	N	57A	E
05A	N	35E	E	59A	N
11A	N	35F	E	74A	N
12A	N	35G	E	88A	E
13A	N	36A	E	89E	E
14A	N	37A	E	90A	E
15A	N	38A	E	91A	E
15B	E	38G	E	92A	E
15C	N	40A	E	RF	E
15D	E	42B	N	PR/VI	E
17A	E	46A	E		
18A	E	48B	N		
19A	N	48E	N		
19B	N	48G	N		
24A	N	48H	N		
25A	N	49A	E		
26A	E	50A	E		
26B	E	51A	N		
26B	E	51C	N		
27A	E	51R	N		

Warrant Officer Affiliation Bonus					
3 Years - \$10,000					
011A	See Notes	290A	N	921A	E
120A	E	311A	E	922A	E
125D	E	350F	E	923A	E
131A	E	350G	N	948B	E
140A	E	351L	E	948D	N
150A	E	351M	E	948E	N
150U	N	352N	E	RF	E
151A	E	352S	N	PR/VI	E
152B	N	352P	N		
152H	E	353T	E		
153A	N	420A	E		
153D	E	420C	E		
153M	E	640A	E		
154C	N	670A	E		
154F	E	740A	E		
155A	E	882A	E		
155E	E	890A	E		
155F	E	913A	E		
170A	E	914A	E		
255A	E	915A	E		
255N	N	915E	E		
255S	N	919A	E		
255Z	E	920A	E		
270A	E	920B	N		

Officer Affiliation Bonus

Note 1: Officers in 01A or 02A positions must possess a primary bonus AOC or agree to reclass in a new AOC on the SRIP List.

Note 2: Only grades O2 through O4 are eligible for the Officer Affiliation Bonus.

Warrant Officer Affiliation Bonus

Note 1: Warrants in 011A positions must possess a primary bonus MOS or agree to reclass in a new MOS on the SRIP List.

Officers/Warrant Officers affiliating are not eligible for SLRP.

All officers assigned to Ready Force or PRVI UICs may receive an OAFB/WOAFB provided they are assigned to a valid vacancy and become DMOSQ within the requirement timeframe.

E = Eligible for Incentive
N = Not Eligible for Incentive

Reenlistment (RB)

MOS	Bonus			Kicker	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ	6-yr DMOSQ
UIC	N	N	N	N	N

Enlisted Affiliation (EAB)

MOS	Bonus			Kicker	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ	6-yr DMOSQ
UIC	\$5,000	\$2,500	\$3,000	N	\$20,000

Prior Service (PSEB)

MOS	Bonus			Kicker	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ	6-yr DMOSQ
UIC	\$5,000	\$2,500	\$3,000	\$300	\$30,000

Officer Accession (OAB)

MOS	Bonus			Kicker	SLRP*
	6-yr DAOCQ	3-yr DAOCQ	6-yr NDAOCQ	6-yr DAOCQ	6-yr DAOCQ
UIC	\$15,000	N	\$15,000	N	\$40,000

Warrant Officer Accession (WOAB)

MOS	Bonus			Kicker	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ	6-yr DMOSQ
UIC	\$20,000	N	\$20,000	N	\$40,000

Officer Affiliation (OAFB)

MOS	Bonus			Kicker	SLRP*
	6-yr DAOCQ	3-yr DAOCQ	3-yr NDAOCQ	6-yr DAOCQ	6-yr DAOCQ
UIC	N	\$10,000	\$10,000	N	N

Warrant Officer Affiliation (WOAFB)

MOS	Bonus			Kicker	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	3-yr NDMOSQ	6-yr DMOSQ	6-yr DMOSQ
UIC	N	\$10,000	\$10,000	N	N

Note: All Ready Force Soldiers are eligible for the above bonuses if they meet the eligibility requirements for the selected bonus; being assigned to a Ready Force unit does not guarantee a bonus.

**UNITED STATES ARMY RESERVE
FY19 SRIP CHANGE 4
Retention Bonus List
(Officers - Captains Only)**

Bonus 3 Years Up to \$20,000					
00B	N	30A	N	51Z	N
01A	N	31A	N	52B	N
01C	N	34A	N	53A	N
01D	N	35D	N	56A	N
02A	N	35E	N	57A	N
02B	N	35F	N	59A	N
05A	N	35G	N	74A	N
11A	N	36A	N	88A	N
12A	N	37A	N	89E	N
12B	N	38A	N	90A	N
12D	N	40A	N	91A	N
13A	N	42B	N	92A	N
14A	N	42H	N		
15A	N	46A	N		
15B	N	48B	N		
15C	N	48E	N		
18A	N	48G	N		
19A	N	48H	N		
21A	N	49A	N		
24A	N	50A	N		
25A	N	51A	N		
27A	N	51C	N		
27B	N	51R	N		
29A	N	51S	N		

FY19 SRIP Change 4 Ready Force Unit Incentivized List
 Effective 6 May 19 - 30 Sep 19

Incentivized RF UIC			Incentivized RF UIC			Incentivized RF UIC		
No.	(6-digit UIC)	CAT	No.	(6-digit UIC)	CAT	No.	(6-digit UIC)	CAT
1	W7QSAA	1A	53	W8HKAA	3	105	WQ0PT1	3
2	W7UEA1	1A	54	W8HMAA	3	106	WQ0QAA	1B
3	W7UEA2	1A	55	W8HNAA	3	107	WQ0SAA	1B
4	W7UEAA	1A	56	W8HSAA	3	108	WQ0TAA	4E
5	W7YXAA	2	57	W8HWA1	1A	109	WQ0UAA	3T
6	W7Z4AA	3	58	W8HWA2	1A	110	WQ0VAA	1B
7	W82CAA	1A	59	W8HWAA	1A	111	WQ0WA1	1B
8	W841AA	1A	60	W8J5AA	2	112	WQ0WA2	1D
9	W85KAA	3	61	W8J7AA	2	113	WQ0WA3	1D
10	W85WAA	3	62	W8JBAA	2	114	WQ0WA4	1D
11	W862AA	3	63	W8JCAA	2	115	WQ0WA5	1D
12	W864AA	3	64	W8JGAA	2	116	WQ0XAA	3
13	W866AA	3	65	W8JHAA	2	117	WQ12AA	4D
14	W868AA	3	66	W8KAAA	2	118	WQ14AA	4E
15	W869AA	3	67	W8KBAA	2	119	WQ1FAA	1D
16	W86AAA	3	68	W8KCAA	2	120	WQ1NAA	1C
17	W86BAA	3	69	W8LZ05	1A	121	WQ1SAA	4E
18	W86CAA	3	70	W8S3AA	1A	122	WQ1TAA	1D
19	W86FAA	3	71	W8S4AA	1A	123	WQ1VA2	3
20	W86HAA	3	72	W8S8AA	1A	124	WQ1VA3	1C
21	W86JAA	3	73	W8S9AA	1A	125	WQ1VA4	3
22	W86LAA	3	74	W8X6AA	1A	126	WQ1VA5	3
23	W86UAA	3	75	W951AA	3	127	WQ1VA6	3
24	W870AA	3	76	W957AA	3	128	WQ1VA8	3
25	W871AA	3	77	W958AA	3	129	WQ1VA9	1B
26	W872AA	3	78	W95AAA	3	130	WQ20AA	4E
27	W877AA	3	79	W95BAA	3	131	WQ22AA	4D
28	W878AA	3	80	W95CAA	3	132	WQ23AA	4D
29	W87BAA	3	81	W95EAA	3	133	WQ27AA	1B
30	W87EAA	3	82	W95HAA	3	134	WQ28AA	4D
31	W87HAA	3	83	W95JAA	3	135	WQ29AA	1B
32	W87JAA	3	84	W95MAA	3	136	WQ2EAA	1A
33	W87KAA	3	85	W95NAA	3	137	WQ2FAA	4D
34	W87LAA	3	86	W95PAA	3	138	WQ2GAA	4E
35	W87MAA	3	87	WNBFR	1D	139	WQ34AA	1B
36	W87WAA	1A	88	WNBFRD	1D	140	WQ37AA	1B
37	W88TAA	3	89	WNDXAA	1A	141	WQ38AA	4D
38	W8DJ13	1E	90	WNDXAA	1A	142	WQ3EAA	1D
39	W8DMAA	2	91	WNDXAA	1A	143	WQ3FA2	1B
40	W8E3A1	3	92	WNDXR1	1A	144	WQ3FA3	1C
41	W8E3A2	3	93	WNGMAA	4D	145	WQ3FA4	1B
42	W8E3A3	3	94	WQ02AA	4E	146	WQ3FA5	1C
43	W8EAAA	3	95	WQ08AA	4D	147	WQ3FA6	1C
44	W8ECAA	3	96	WQ09AA	1D	148	WQ3FA7	1B
45	W8EMAA	3	97	WQ0AAA	1D	149	WQ3FA8	1C
46	W8EWAA	3	98	WQ0CAA	4D	150	WQ3FA9	1C
47	W8EXAA	3	99	WQ0DAA	1E	151	WQ3GAA	1D
48	W8G4AA	1A	100	WQ0JAA	4E	152	WQ3HAA	4E
49	W8HBAA	3	101	WQ0LAA	1C	153	WQ3TAA	1B
50	W8HCAA	3	102	WQ0PA1	3	154	WQ40AA	4E
51	W8HFAA	3	103	WQ0PA2	3	155	WQ46AA	1E
52	W8HHAA	3	104	WQ0PA3	3	156	WQ4CA2	1E

Note 1: All downtrace UICs are incentivized under the listed AA UICs.

FY19 SRIP Change 4 Ready Force Unit Incentivized List
 Effective 6 May 19 - 30 Sep 19

No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT
157	WQ4CA3	1A	209	WQ90AA	1C	261	WR0EAA	1B
158	WQ4CA4	1A	210	WQ92A1	3	262	WR0FAA	1A
159	WQ4CA5	1B	211	WQ92A2	3	263	WR0GAA	3T
160	WQ4CA6	3	212	WQ99AA	4D	264	WR0HAA	1A
161	WQ4CA7	3	213	WQ9KAA	1B	265	WR0JAA	1E
162	WQ4EAA	4E	214	WQ9UAA	3T	266	WR0RA2	1D
163	WQ4FAA	4D	215	WQ9VA1	1C	267	WR0RA3	1D
164	WQ4JAA	4D	216	WQ9VA2	1B	268	WR0RA4	1D
165	WQ4PAA	4D	217	WQ9VA3	1B	269	WR0TA2	1D
166	WQ4WAA	1C	218	WQ9VA4	1B	270	WR0TA6	1D
167	WQ50AA	1D	219	WQW0AA	4D	271	WR0UA1	3
168	WQ56A1	3	220	WQW5AA	1C	272	WR0UA2	1C
169	WQ56A2	3	221	WQW6AA	1C	273	WR0UA3	3
170	WQ58AA	4E	222	WQW7AA	1A	274	WR0UA4	3
171	WQ59AA	3	223	WQW8AA	4C	275	WR0UA5	3
172	WQ5CAA	1C	224	WQWEAA	4D	276	WR0VAA	1B
173	WQ5DAA	1C	225	WQWFAA	1C	277	WR0WAA	1D
174	WQ5LAA	4D	226	WQWMAA	4D	278	WR0ZAA	1C
175	WQ5RAA	1B	227	WQWNAA	1E	279	WR1BA1	3
176	WQ5TAA	4D	228	WQWRAA	1C	280	WR1BA2	3
177	WQ5UAA	4D	229	WQWUAA	4D	281	WR1BA3	3
178	WQ5YAA	4D	230	WQWVAA	1A	282	WR1BA4	3
179	WQ63AA	4D	231	WQWWAA	4D	283	WR1BA5	3
180	WQ6EAA	4E	232	WQX8AA	1D	284	WR1BA6	3
181	WQ6JAA	1D	233	WQXDAA	1D	285	WR1BB1	3
182	WQ6LAA	1A	234	WQXGAA	4E	286	WR1BB2	3
183	WQ6RAA	1D	235	WQXHA1	3	287	WR1BB3	3
184	WQ6VAA	4D	236	WQXHA2	3	288	WR1EAA	1A
185	WQ6ZAA	4D	237	WQXKAA	4E	289	WR1QAA	4D
186	WQ74AA	1C	238	WQXLAA	1B	290	WR2LAA	4D
187	WQ7HAA	4D	239	WQXRAA	4E	291	WR2MAA	4D
188	WQ7JAA	4D	240	WQXSAA	4D	292	WR39AA	1D
189	WQ7KA1	1B	241	WQZ1AA	3T	293	WR3JAA	1B
190	WQ7KA1	3	242	WQZ3AA	4E	294	WR5KA1	3
191	WQ7KA2	1C	243	WQZ4AA	1D	295	WR5KA2	3
192	WQ7KA5	1B	244	WQZ8AA	3T	296	WR5KA3	3
193	WQ7KA6	1B	245	WQZ9AA	4E	297	WR5KA4	3
194	WQ7KA7	1C	246	WQZDA2	3	298	WR5KB1	3
195	WQ7KA8	1C	247	WQZDA3	1D	299	WR5KB2	3
196	WQ7KA9	1C	248	WQZDA6	3	300	WR6GA1	3
197	WQ7KB1	1E	249	WQZGAA	1B	301	WR6GA4	3
198	WQ7NAA	1C	250	WQZHAA	1B	302	WR6GB3	3
199	WQ7TAA	4E	251	WQZJAA	1A	303	WR6VAA	4D
200	WQ7VA3	2	252	WQZNAA	1C	304	WR74AA	4D
201	WQ7WAA	1C	253	WQZPAA	4E	305	WR75AA	3
202	WQ7ZAA	1C	254	WQZQAA	3T	306	WR76AA	4D
203	WQ89AA	4E	255	WQZYAA	4D	307	WR77AA	4E
204	WQ8BAA	1D	256	WR03AA	4E	308	WR78AA	4E
205	WQ8GAA	4E	257	WR08A2	3	309	WR79AA	3
206	WQ8SAA	1B	258	WR08A5	3	310	WR7CAA	4E
207	WQ8VAA	1E	259	WR08B1	3	311	WR7EAA	4E
208	WQ8XAA	1D	260	WR0AAA	4E	312	WR7FAA	4E

Note 1: All downtrace UICs are incentivized under the listed AA UICs.

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No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT
313	WR7KAA	1A	365	WRC0AA	1D	417	WRJ2AA	3T
314	WR7LAA	1B	366	WRC1AA	1E	418	WRJ3A0	1A
315	WR7RAA	1D	367	WRC3AA	1D	419	WRJ3T0	1A
316	WR7UAA	1C	368	WRC4AA	4D	420	WRJ4AA	3T
317	WR7WAA	1C	369	WRC7AA	1B	421	WRJ5AA	4D
318	WR85AA	1D	370	WRC8AA	4E	422	WRJ9AA	4D
319	WR87AA	1A	371	WRC9AA	3T	423	WRJAAA	1C
320	WR88AA	1D	372	WRCEAA	1D	424	WRJDAA	4E
321	WR8CAA	4D	373	WRCFAA	4D	425	WRJEAA	1C
322	WR8DAA	4D	374	WRCLAA	4D	426	WRJFAA	4E
323	WR8KAA	1D	375	WRCMAA	3T	427	WRJGAA	4E
324	WR8MAA	3T	376	WRCNAA	4D	428	WRJHAA	1D
325	WR8TAA	1D	377	WRCPAA	4E	429	WRJJAA	1B
326	WR8UAA	4E	378	WRCRAA	1E	430	WRJLAA	4D
327	WR9CAA	3	379	WRCTAA	3T	431	WRJMAA	4E
328	WR9EAA	4E	380	WRCYAA	1F	432	WRJNAA	1C
329	WRA0AA	4D	381	WRCZAA	4E	433	WRJPAA	4E
330	WRA6AA	1E	382	WRD3AA	1B	434	WRJQAA	3T
331	WRA7AA	1E	383	WRD3AA	1B	435	WRJRAA	4D
332	WRA8AA	4E	384	WRD3AA	1B	436	WRKAA0	1C
333	WRA9AA	4D	385	WRD3B0	1B	437	WRKAT0	1C
334	WRAAAA	1A	386	WRD5AA	1A	438	WRKCAA	4E
335	WRACAA	1C	387	WRDAAA	4E	439	WRKGA0	1D
336	WRADAA	1A	388	WRDBAA	4E	440	WRKGT0	1D
337	WRAGAA	1A	389	WRDCAA	1D	441	WRKHA0	1D
338	WRAHAA	4E	390	WRDDAA	1D	442	WRKHT0	1D
339	WRAJAA	4E	391	WRDEAA	1C	443	WRMAB0	1F
340	WRALAA	4E	392	WRDFAA	1C	444	WRMAC0	1F
341	WRAMAA	3	393	WRDGAA	1C	445	WRMAD0	1F
342	WRANAA	4E	394	WRDMAA	3T	446	WRMAE0	1F
343	WRATAA	1D	395	WRDNAA	1B	447	WRMAT0	1F
344	WRAUAA	1C	396	WRDPAA	3T	448	WRN9AA	4C
345	WRAVAA	3T	397	WRDQAA	4E	449	WRNAAA	3T
346	WRAWAA	1C	398	WRDSAA	4E	450	WRNEAA	4E
347	WRAYAA	1C	399	WRDWAA	1A	451	WRNJAA	4E
348	WRAZAA	4E	400	WRDXAA	1C	452	WRP9AA	4C
349	WRB0AA	4D	401	WRE4AA	4E	453	WRPTA1	1C
350	WRB1AA	4C	402	WREAAA	1C	454	WRPTA2	1B
351	WRB6AA	1A	403	WREBAA	1C	455	WRPTA3	1B
352	WRB7AA	1A	404	WREDAA	1B	456	WRPTA4	1B
353	WRB8AA	1B	405	WREFAA	4D	457	WRPTA5	1B
354	WRBAAA	1D	406	WREGAA	1C	458	WRPTA6	1C
355	WRBCAA	1E	407	WREHAA	4D	459	WRPTT1	1B
356	WRBFAA	1E	408	WREJAA	4E	460	WRQAA2	1A
357	WRBLAA	4D	409	WRELAA	1C	461	WRQAA3	1A
358	WRBMAA	4D	410	WREMAA	4D	462	WRQAA5	1A
359	WRBNAA	4E	411	WRGNAA	3T	463	WRQAA6	1A
360	WRBPAA	1D	412	WRH8AA	4D	464	WRQLA1	1C
361	WRBQAA	1E	413	WRH9AA	1C	465	WRQLA2	1A
362	WRBRAA	1D	414	WRHBAA	1C	466	WRQLA3	1A
363	WRBSAA	4E	415	WRHFAA	4D	467	WRQLA4	1A
364	WRBVAA	4E	416	WRJ0AA	3T	468	WRQLA5	1A

Note 1: All downtrace UICs are incentivized under the listed AA UICs.

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No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT
469	WRR2AA	1C	521	WRUJC0	1A	573	WRZTAA	3T
470	WRR2AA	1A	522	WRUJD0	1A	574	WRZVAA	4E
471	WRR3AA	1A	523	WRUJT0	1A	575	WRZZAA	1D
472	WRR3AA	1A	524	WRUKA0	1C	576	WS02AA	1C
473	WRR6AA	4E	525	WRUKB0	1C	577	WS06AA	1E
474	WRR7A0	1C	526	WRUKC0	1C	578	WS08AA	1B
475	WRR7B0	1C	527	WRUKD0	1C	579	WS09AA	4E
476	WRR7C0	1C	528	WRUKT0	1C	580	WS0AAA	1C
477	WRR7D0	1C	529	WRUVAA	4D	581	WS0CAA	1C
478	WRR7T0	1C	530	WRV1AA	1C	582	WS0GAA	1C
479	WRR8AA	4E	531	WRV4AA	1D	583	WS0HAA	4E
480	WRR7AA	3T	532	WRV8AA	1B	584	WS0KAA	4E
481	WRT2AA	4D	533	WRVDAA	1C	585	WS0LAA	4D
482	WRT3A0	1A	534	WRVNAA	1D	586	WS0PAA	2
483	WRT7AA	4E	535	WRVYAA	4E	587	WS0QAA	1B
484	WRTBAA	4D	536	WRW7AA	1A	588	WS0RAA	1D
485	WRTEAA	3T	537	WRWCAA	2	589	WS0UAA	1D
486	WRTGAA	4D	538	WRWDAA	4E	590	WS0VAA	1C
487	WRTKAA	4E	539	WRWNAA	4D	591	WS0WAA	4E
488	WRTNAA	4E	540	WRX9A0	1C	592	WS0ZAA	1A
489	WRTPA0	1D	541	WRX9T0	1C	593	WS10AA	2
490	WRTPB0	1D	542	WRXLAA	1A	594	WS13AA	1B
491	WRTPC0	1D	543	WRXLAA	1D	595	WS15AA	3
492	WRTPD0	1D	544	WRXLAA	1D	596	WS18AA	1A
493	WRTPT0	1D	545	WRXLAA	1A	597	WS1AAA	2
494	WRTRAA	4D	546	WRXLAA	1B	598	WS1EAA	4E
495	WRTVA0	1B	547	WRXLAA	1B	599	WS1FAA	1A
496	WRTVB0	1B	548	WRXMAA	4D	600	WS1GAA	4E
497	WRTVC0	1B	549	WRXUAA	4C	601	WS1HAA	4E
498	WRTVD0	1B	550	WRY1AA	4D	602	WS1KAA	4E
499	WRTVT0	1B	551	WRY2AA	4D	603	WS1NAA	2
500	WRTWA0	1C	552	WRY5AA	4D	604	WS1QAA	4D
501	WRTWB0	1C	553	WRY6AA	4E	605	WS1RAA	1D
502	WRTWC0	1C	554	WRY7AA	1C	606	WS1SAA	4D
503	WRTWD0	1C	555	WRYBAA	4D	607	WS1TAA	1E
504	WRTWT0	1C	556	WRYGAA	4D	608	WS1YAA	1B
505	WRTZAA	4D	557	WRYQAA	4D	609	WS23A3	1B
506	WRU0AA	3T	558	WRYRAA	4E	610	WS23A4	1C
507	WRU1AA	4E	559	WRYTAA	1D	611	WS23A5	1C
508	WRU8AA	1D	560	WRYUAA	1D	612	WS2BAA	4E
509	WRUBAA	4E	561	WRYWAA	1C	613	WS2GAA	2
510	WRUDA0	1B	562	WRYYAA	1C	614	WS2JAA	1C
511	WRUDB0	1B	563	WRYZAA	4D	615	WS2KAA	4E
512	WRUDC0	1B	564	WRZ1AA	4E	616	WS2MAA	1D
513	WRUDD0	1B	565	WRZ5AA	1D	617	WS2NAA	3
514	WRUDT0	1B	566	WRZ7AA	1D	618	WS40AA	3T
515	WRUEAA	4E	567	WRZAAA	4D	619	WS46AA	4C
516	WRUFAA	4E	568	WRZDAA	1D	620	WS4XAA	4E
517	WRUGAA	4E	569	WRZEAA	4E	621	WS4YAA	1C
518	WRUHAA	4E	570	WRZFAA	1C	622	WS4YAA	1D
519	WRUJAA	1A	571	WRZGAA	1E	623	WS4YAA	1C
520	WRUJBA	1A	572	WRZHAA	1D	624	WS50AA	1E

Note 1: All downtrace UICs are incentivized under the listed AA UICs.

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Effective 6 May 19 - 30 Sep 19

No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT
625	WS5CAA	4C	677	WSFXAA	1B	729	WSQ4AA	4E
626	WS5DA0	1D	678	WSFYAA	1B	730	WSQ7AA	1B
627	WS5DT0	1D	679	WSFZAA	4E	731	WSQCAA	4D
628	WS5EAA	4E	680	WSJ5AA	4E	732	WSQFAA	4E
629	WS5FA0	1D	681	WSK0AA	1D	733	WSQKAA	4E
630	WS5FT0	1D	682	WSK2AA	3	734	WSQMAA	4D
631	WS5JAA	4E	683	WSK4AA	3T	735	WSQNAA	4D
632	WS5NA0	1D	684	WSKDAA	4D	736	WSQPAA	1C
633	WS5NT0	1D	685	WSKGAA	4E	737	WSQQAA	1C
634	WS5PAA	4E	686	WSKJAA	1B	738	WSQSAA	1C
635	WS5RAA	4D	687	WSKKAA	4E	739	WSQUAA	1C
636	WS5SAA	4E	688	WSKMAA	4D	740	WSQVAA	4E
637	WS5UAA	1D	689	WSKNAA	4E	741	WSQXAA	1C
638	WS5WAA	1D	690	WSKQAA	4D	742	WSQYAA	1C
639	WS5YAA	1A	691	WSKRAA	4E	743	WSQZAA	1C
640	WS5ZAA	4E	692	WSKTAA	4D	744	WSR0AA	4E
641	WS63AA	1C	693	WSKUA1	3	745	WSR3AA	1C
642	WS64AA	4D	694	WSKUA2	3	746	WSR4AA	1C
643	WS67AA	1D	695	WSKUAA	3	747	WSR7AA	4D
644	WS6EAA	4D	696	WSKXAA	1D	748	WSRFAA	4E
645	WS6YAA	3	697	WSLAAA	1D	749	WSRPAA	4D
646	WS6ZAA	3	698	WSLBAA	4E	750	WSRSAA	1C
647	WS7DAA	4C	699	WSLEAA	4E	751	WSRUAA	1D
648	WS7GAA	1B	700	WSLGAA	1D	752	WSRWAA	3T
649	WS7LAA	4D	701	WSLHAA	4E	753	WSS1AA	1D
650	WSA6AA	1B	702	WSLLAA	1B	754	WSS3AA	1B
651	WSAAAA	4E	703	WSLMAA	4D	755	WSS4AA	4E
652	WSAJAA	1B	704	WSLXAA	4E	756	WSSFAA	1D
653	WSAJAA	1B	705	WSM2AA	3	757	WSSGAA	4E
654	WSALAA	1B	706	WSM3AA	1E	758	WSSMAA	1D
655	WSATAA	1B	707	WSM5AA	3	759	WSSQAA	4D
656	WSAXAA	1C	708	WSM7AA	4C	760	WSSSAA	1C
657	WSAYAA	3T	709	WSMDAA	3	761	WSSVAA	4E
658	WSBYAA	1A	710	WSMGAA	1C	762	WSSWAA	1D
659	WSCMAA	1B	711	WSMMAA	3	763	WSSXAA	1D
660	WSD0AA	4D	712	WSMPAA	1D	764	WSSYAA	1B
661	WSD1AA	3T	713	WSMSAA	1B	765	WSSZAA	4E
662	WSD2AA	1C	714	WSMVAA	2	766	WST6AA	1B
663	WSD3AA	1A	715	WSMXA1	3	767	WST8AA	4D
664	WSD5AA	1A	716	WSMXA2	3	768	WSTAAA	4D
665	WSD7AA	4D	717	WSMXA3	3	769	WSTDAA	4C
666	WSDYAA	1C	718	WSN3AA	4E	770	WSTE1	3
667	WSE1AA	1C	719	WSNGAA	3	771	WSTE2	3
668	WSEFAA	4D	720	WSNWAA	1B	772	WSTE3	3
669	WSEGAA	1A	721	WSP0AA	1D	773	WSTET1	3
670	WSEQAA	4E	722	WSP4AA	4D	774	WSTGAA	1B
671	WSETAA	4D	723	WSP7AA	4D	775	WSTJAA	4D
672	WSEUAA	1B	724	WSPFAA	1C	776	WSTLAA	4D
673	WSEYAA	3T	725	WSPUAA	3	777	WSTMAA	1D
674	WSFBAA	3T	726	WSPYAA	1D	778	WSTRAA	1B
675	WSFMAA	4D	727	WSQ0AA	1C	779	WSTTAA	1F
676	WSFSAA	4E	728	WSQ3AA	4D	780	WSTWAA	4D

Note 1: All downtrace UICs are incentivized under the listed AA UICs.

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No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT
781	WSTXAA	1C	832	WSZUAA	4E	884	WTLZAA	4D
782	WSU0AA	1C	833	WSZWAA	3T	885	WTMAAA	1D
783	WSUBA2	3	834	WSZXAA	3T	886	WTMCAA	1C
784	WSUBA3	3	835	WTARAA	4D	887	WTMDAA	1C
785	WSUBA4	3	836	WTBAAA	1C	888	WTMEAA	4D
786	WSUBT1	3	837	WTD0AA	1C	889	WTMFAA	1C
787	WSUEAA	4E	838	WTE0AA	3T	890	WTMJAA	3T
788	WSUFAA	3T	839	WTE1AA	4D	891	WTMKAA	4D
789	WSUGAA	3	840	WTE3AA	4D	892	WTMMAA	4E
790	WSUWAA	1C	841	WTE4AA	1B	893	WTMNAA	1D
791	WSUZAA	4E	842	WTE6AA	4E	894	WTMPAA	1D
792	WSV4AA	4D	843	WTECAA	4E	895	WTTKAA	4D
793	WSV6AA	4E	844	WTEDAA	4E	896	WTTPA2	1D
794	WSVAAA	4E	845	WTEEAA	4D	897	WTTPA4	1E
795	WSVRAA	4D	846	WTEHAA	4E	898	WTTQAA	3T
796	WSWCAA	1D	847	WTEJAA	1C	899	WTTTAA	1C
797	WSX3AA	1D	848	WTEWAA	4D	900	WTTXAA	4D
798	WSX4AA	4D	849	WTFNA1	1C	901	WTTYAA	4E
799	WSXKAA	4E	850	WTFNA2	1C	902	WTU7AA	4D
800	WSXPAA	4E	851	WTFNA3	1C	903	WTU9AA	1C
801	WSXXAA	1C	852	WTFNA4	1C	904	WTULAA	1E
802	WSY4AA	4E	853	WTFNA5	1C	905	WTVCA6	4D
803	WSY7A1	1B	854	WTFNT1	1C	906	WTVEAA	3T
804	WSY7A2	1C	855	WTFWAA	3T	907	WTWFA1	1C
805	WSY7A3	2	856	WTGDAA	1E	908	WTWFA2	1D
806	WSY7A4	2	857	WTGFAA	3T	909	WTWFA3	1A
807	WSY7T1	1B	858	WTGGAA	4E	910	WTWFA7	1C
808	WSY9AA	4E	859	WTGKAA	3T	911	WTWFA8	1C
809	WSYAAA	4E	860	WTGMAA	4E	912	WTWFA9	1C
810	WSYDAA	4D	861	WTGNAA	4D	913	WTWFB1	1C
811	WSYKAA	4C	862	WTH3AA	4D	914	WTWFB2	1C
812	WSYNAA	4C	863	WTH4AA	4E	915	WTWFT1	1B
813	WSYPAA	4E	864	WTHJAA	1D	916	WTXNAA	4E
814	WSYQAA	4E	865	WTHLAA	4D	917	WTXQAA	1D
815	WSYRAA	1D	866	WTHNAA	1C	918	WTY1AA	4E
816	WSYSAA	4D	867	WTKGAA	1E	919	WTY4AA	1D
817	WSYVAA	3T	868	WTKSAA	4E	920	WTYJAA	1D
818	WSYWAA	4C	869	WTL0AA	1D	921	WTYZAA	1D
819	WSYXAA	4E	870	WTL1AA	1C	922	WUA7AA	4D
820	WSYZAA	3T	871	WTL3AA	4E	923	WUA8AA	4D
821	WSZ0AA	1C	872	WTL5AA	1C	924	WV0SAA	3
822	WSZ1AA	1D	873	WTL6AA	1C	925	WV2PAA	4E
823	WSZ2AA	4E	874	WTL7AA	3T	926	WV36AA	2
824	WSZ5AA	4D	875	WTL8AA	1C	927	WV3CAA	1C
825	WSZ6AA	3	876	WTL9AA	3T	928	WV3FAA	1E
826	WSZ7AA	4E	877	WTLDAA	3T	929	WV3MAA	1C
827	WSZ9AA	1D	878	WTLKAA	4C	930	WV3QAA	1C
828	WSZCAA	1C	879	WTLPAA	3T	931	WV3WAA	1B
829	WSZLAA	1E	880	WTLRAA	4C	932	WV4BAA	4E
830	WSZPAA	1C	881	WTLTAA	1C	933	WV4CAA	1B
831	WSZRAA	3T	882	WTLWAA	4E	934	WV4DAA	1D
832	WSZTAA	1D	883	WTLXAA	3T	935	WV4EAA	2

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935	WV4FAA	1C	987	WVPWAA	1B	1039	WYGYAA	4E
936	WV4LAA	4D	988	WVPYAA	4D	1040	WYGZAA	4E
937	WV5RAA	3T	989	WVPZAA	4E	1041	WYL5AA	1A
938	WV7BAA	1C	990	WVQ4AA	4E	1042	WYLWAA	4E
939	WVD3AA	3	991	WVQ8A2	1C	1043	WYM4AA	1D
940	WVDDAA	4E	992	WVQ8A3	1C	1044	WYM8AA	1E
941	WVDUAA	1A	993	WVQ8A5	1E	1045	WYPBAA	1A
942	WVDZAA	1C	994	WVQ8A6	1E	1046	WYPDAA	1B
943	WVE0AA	4E	995	WVQ8A7	1E	1047	WYPEAA	1B
944	WVE8AA	4E	996	WVQ8A8	1E	1048	WYPGAA	1B
945	WVF2AA	4D	997	WVQ8T1	1D	1049	WYPLAA	4D
946	WVFCAA	1D	998	WVQRAA	3T	1050	WYPPAA	4E
947	WVFJAA	4D	999	WVR1A1	1D	1051	WYS7AA	1C
948	WVFKAA	4D	1000	WVR1A2	1D	1052	WYSQAA	1B
949	WVFQAA	1B	1001	WVR1T1	1D	1053	WYT5AA	4E
950	WVGRAA	4E	1002	WVRFAA	1E	1054	WYTJAA	1D
951	WVH0AA	1C	1003	WVRGAA	4E	1055	WYTQAA	1D
952	WVH1AA	3	1004	WWAAAA	1A	1056	WYTVAA	1D
953	WVH2AA	1C	1005	WWBAAA	4E	1057	WYUQAA	1C
954	WVH5AA	1F	1006	WWFAAA	1C	1058	WYUTAA	1C
955	WVHLAA	4E	1007	WWGAAA	4D	1059	WZ28AA	3
956	WVJUAA	1B	1008	WYARAA	4E	1060	WZ2AAA	1D
957	WVJVAA	1C	1009	WYAUAA	3	1061	WZ2CAA	1C
958	WVJZAA	4E	1010	WYAXAA	1A	1062	WZ2GAA	1C
959	WVK2AA	3T	1011	WYBFAA	1D	1063	WZ2HAA	1C
960	WVK3AA	3T	1012	WYBHAA	4E	1064	WZ2JAA	3
961	WVKAAA	4D	1013	WYBJAA	4E	1065	WZ2KAA	3
962	WVKHAA	4E	1014	WYBKAA	1C	1066	WZ2LAA	4D
963	WVKJAO	1C	1015	WYBKAA	1A	1067	WZ2MAA	1C
964	WVKJBO	1C	1016	WYBPAA	4E	1068	WZ2RAA	4D
965	WVKJCO	1C	1017	WYBSAA	1C	1069	WZ2TAA	4E
966	WVKJTO	1C	1018	WYBSAA	1A	1070	WZ2UB0	1C
967	WVKZAA	4D	1019	WYBTAA	4E	1071	WZ2UB0	1D
968	WVL5AA	4E	1020	WYC9AA	4E	1072	WZ2UT0	1B
969	WVLLAA	4D	1021	WYF0AA	1B	1073	WZ2WA0	1C
970	WVLNAA	1C	1022	WYF6AA	4E	1074	WZ2WT0	1C
971	WVLPAA	1B	1023	WYF7AA	1C	1075	WZ2YAA	1B
972	WVLSAA	4D	1024	WYF8AA	1C	1076	WZ2ZAA	4D
973	WVLVAA	4D	1025	WYF9AA	1D	1077	WZ31AA	1A
974	WVMFAA	1A	1026	WYFPAA	1C	1078	WZ34AA	4E
975	WVMGAA	4D	1027	WYFQAA	4D	1079	WZ35AA	4D
976	WVN2AA	1A	1028	WYGAAA	1D	1080	WZ36AA	1C
977	WVN4AA	1C	1029	WYGEEA	4D	1081	WZ37AA	1C
978	WVN5AA	1C	1030	WYGFA0	1A	1082	WZ38AA	4D
979	WVN6AA	1C	1031	WYGGA0	1A	1083	WZ3DAA	1A
980	WVN7AA	4D	1032	WYGGB0	1A	1084	WZ3DAA	1B
981	WVP0AA	3	1033	WYGGC0	1A	1085	WZ3JAA	4E
982	WVP1AA	1C	1034	WYGGT0	1A	1086	WZ3KAA	1F
983	WVP5AA	4D	1035	WYGHAA	4D	1087	WZ3MAA	1B
984	WVPRAA	1D	1036	WYGJAA	4E	1088	WZ3PAA	4D
985	WVPSAA	4E	1037	WYGRAA	2	1089	WZ3QAA	4D
986	WVPUAA	4D	1038	WYGSAA	4E	1090	WZ3SAA	1D

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1091	WZ3TAA	1C	1143	WZA3AA	4E	1195	WZNDAA	1C
1092	WZ3UAA	1C	1144	WZA4AA	4E	1196	WZNFAA	4E
1093	WZ3VAA	1D	1145	WZA6AA	4E	1197	WZNJA0	1C
1094	WZ3WAA	4E	1146	WZA7AA	1C	1198	WZNJB0	1C
1095	WZ40AA	4E	1147	WZA8AA	4E	1199	WZNJC0	1C
1096	WZ42AA	4D	1148	WZA9AA	4E	1200	WZNJT0	1C
1097	WZ43A2	3	1149	WZBAAA	4E	1201	WZNRAA	3
1098	WZ43A3	3	1150	WZBCAA	4E	1202	WZNSAA	3T
1099	WZ43A4	3	1151	WZBEAA	4E	1203	WZNVAA	3
1100	WZ43T1	3	1152	WZBHAA	4E	1204	WZNYAA	1C
1101	WZ44AA	1C	1153	WZBJAA	4E	1205	WZP0AA	4D
1102	WZ47AA	1B	1154	WZBKAA	3	1206	WZP2A0	1A
1103	WZ48AA	4D	1155	WZBNAA	4E	1207	WZP2B0	1A
1104	WZ49AA	1B	1156	WZBQAA	4E	1208	WZP2C0	1D
1105	WZ49AA	1C	1157	WZD0AA	4E	1209	WZP2T0	1A
1106	WZ4AAA	1C	1158	WZD1AA	1B	1210	WZP4AA	4E
1107	WZ4BAA	1A	1159	WZDEAA	4E	1211	WZP6AA	4D
1108	WZ4CAA	1A	1160	WZDGAA	4E	1212	WZP7AA	4E
1109	WZ4DAA	3	1161	WZDKAA	4E	1213	WZPBAA	4E
1110	WZ4FAA	4D	1162	WZDNAA	3T	1214	WZPEAA	1B
1111	WZ4LAA	1A	1163	WZFLAA	1C	1215	WZPFAA	1D
1112	WZ4MAA	4E	1164	WZFUAA	1C	1216	WZPGAA	1D
1113	WZ4NAA	4E	1165	WZH0AA	1C	1217	WZPHAA	1E
1114	WZ4PAA	1C	1166	WZH1AA	4D	1218	WZPJAA	1E
1115	WZ4RAA	1D	1167	WZHLAA	1A	1219	WZPKAA	1D
1116	WZ4SAA	1B	1168	WZHPAA	4E	1220	WZPLAA	1C
1117	WZ4TAA	4D	1169	WZHRAA	1C	1221	WZPNAA	1C
1118	WZ4UAA	1D	1170	WZJ5AA	4E	1222	WZPPAA	1D
1119	WZ4XAA	1F	1171	WZJ7AA	1D	1223	WZPQAA	1D
1120	WZ4ZAA	4E	1172	WZJDAA	1A	1224	WZPRAA	1D
1121	WZ58AA	4D	1173	WZJHAA	4C	1225	WZPSAA	1A
1122	WZ5AAA	1E	1174	WZJJAA	3T	1226	WZPUAA	4C
1123	WZ5BAA	4E	1175	WZJRAA	4D	1227	WZPWAA	2
1124	WZ5CAA	1C	1176	WZJXAA	1A	1228	WZT0AA	1D
1125	WZ5FAA	4D	1177	WZJZAA	3T	1229	WZTMAA	4D
1126	WZ5HAA	4D	1178	WZKBAA	3	1230	WZTNAA	4D
1127	WZ5JAA	4E	1179	WZKCAA	3T	1231	WZTRAA	4D
1128	WZ5KAA	4E	1180	WZKEAA	1D	1232	WZTTAA	1B
1129	WZ5LAA	4D	1181	WZKFAA	1A	1233	WZTUAA	1C
1130	WZ5MAA	4E	1182	WZKJAA	1A	1234	WZTVAA	1B
1131	WZ5NAA	4E	1183	WZKLAA	1A	1235	WZTWAA	1D
1132	WZ5TAA	1A	1184	WZKZAA	1B	1236	WZUHAA	1A
1133	WZ5TAA	1A	1185	WZMQAA	4E	1237	WZULAA	1C
1134	WZ6AAA	4C	1186	WZMRAA	1E	1238	WZUMAA	1B
1135	WZ6CAA	4C	1187	WZMTAA	1B	1239	WZUNAA	1B
1136	WZ6DAA	4C	1188	WZMUAA	4D	1240	WZUPAA	4E
1137	WZ6EAA	1B	1189	WZMVAA	4E	1241	WZUUA0	1B
1138	WZ6HAA	1C	1190	WZN0AA	1B	1242	WZUWAA	4E
1139	WZ6QAA	4D	1191	WZN1AA	4E	1243	WZV1AA	3
1140	WZ6VAA	4D	1192	WZN5AA	1B	1244	WZVJAA	2
1141	WZA0AA	4E	1193	WZNAAA	1B	1245	WZVPAA	4E
1142	WZA1AA	4E	1194	WZNCAA	1D	1246	WZVTAA	1A

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No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT	No.	Incentivized RF UIC (6-digit UIC)	CAT
1247	WZW3AA	4E						
1248	WZW4AA	1D						
1249	WZW6AA	1D						
1250	WZW8AA	1D						
1251	WZWAAA	1A						
1252	WZWBAA	3						
1253	WZWEAA	1B						
1254	WZWNAA	1C						
1255	WZWPAA	1B						
1256	WZWTAA	1A						
1257	WZWUAA	3						
1258	WZX2AA	1A						
1259	WZXAAA	1C						
1260	WZXCAA	4D						
1261	WZXDAA	1D						
1262	WZXEAA	1D						
1263	WZXFAA	4D						
1264	WZXGAA	4E						
1265	WZXHAA	4D						
1266	WZXJAA	1D						
1267	WZXKAA	1C						
1268	WZXLAA	1D						
1269	WZXPAA	1D						
1270	WZYJAA	1D						
1271	WZYYAA	4E						
1272	WZZ1AA	4E						
1273	WZZ5AA	1B						
1274	WZZ7AA	1A						
1275	WZZ8AA	1D						
1276	WZZGAA	1B						
1277	WZZHAA	1C						
1278	WZZUAA	2						
1279	WZZVAA	2						
1280	WZZWAA	2						
1281	WZZZAA	4D						

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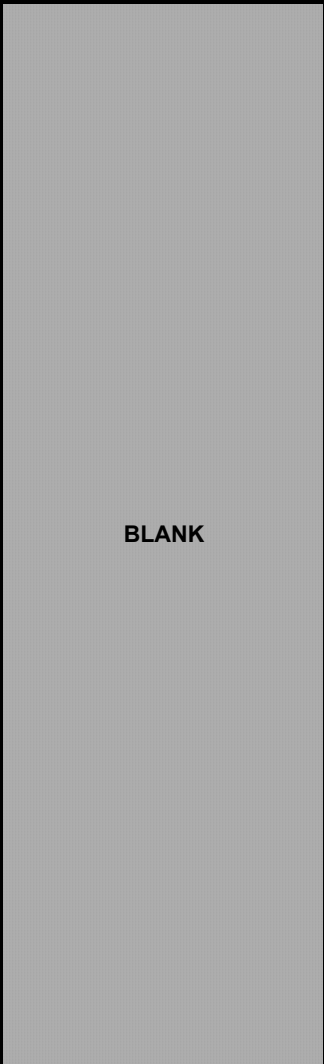
FY 19 SRIP Change 4
Puerto Rico and Virgin Islands
Incentivized UPCs

UPC	
1	76C01
2	76C02
3	76C03
4	76C04
5	76C05
6	82BAA
7	87LAA
8	8CE01
9	8CE02
10	985B4
11	985B5
12	Q2QAA
13	Q35AA
14	QX9A1
15	QX9A2
16	QX9A3
17	QX9T1
18	R0VAA
19	R0WAA
20	R0ZAA
21	R31A1
22	R39A5
23	R39A6
24	R8CAA
25	RA0AA
26	RAM99
27	RAMAA
28	RAZAA
29	RB5AA
30	RGXAA
31	RQLA1
32	RQLA2
33	RQLA3
34	RQLA4
35	RQLA5
36	RQLT1
37	RTCA0
38	RTCB0
39	RTCC0
40	RTCD0
41	RTCT0
42	RYAA0

UPC	
43	RYAT0
44	RYNAA
45	RZBAA
46	SAMA1
47	SAMA2
48	SETAA
49	SKVAA
50	SQ8AA
51	SR7A1
52	SR7A2
53	SR7A3
54	SR7A4
55	SR7A5
56	SR7T1
57	SS3A1
58	SS3A2
59	ST6A1
60	ST6A2
61	ST6A3
62	ST6T1
63	STVAA
64	SYAAA
65	SZ2AA
66	TU9AA
67	V4JAA
68	VCJA1
69	VCJA2
70	VE8AA
71	VGQAA
72	VGRA1
73	VGRA2
74	VGRA3
75	VGRA4
76	VGRA5
77	VGRT1
78	VHMA1
79	VHMA2
80	VHMA3
81	VHMA4
82	VHMA5
83	VHMA6
84	VKJA0

UPC	
85	VKJB0
86	VKJC0
87	VKJT0
88	YAD99
89	YADAA
90	Z3MAA
91	ZAYAA
92	ZBFAA
93	ZN9A1
94	ZN9A2
95	ZN9A3
96	ZN9AA
97	ZN9T1

Reenlistment Training Option In-Out Call List														
*This list is not to be used for the MOS Conversion Bonus.														
MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT
11B	N	Y	17C	Y	N	35Z	N	N	88K	N	Y	94Y	N	Y
11C	N	Y	17E	Y	N	36B	N	N	88L	N	Y	94Z	N	N
11Z	N	N	19D	N	Y	37F	Y	N	88M	Y	N			
12A	N	Y	19K	N	Y	38B	Y	N	88N	Y	N			
12B	N	N	19Z	N	N	42A	N	Y	88U	N	N			
12C	Y	N	25B	N	Y	42R	N	N	88Z	N	N			
12H	Y	N	25C	N	N	46Q	N	N	89A	N	N			
12K	N	N	25D	Y	N	46S	Y	N	89B	Y	N			
12M	N	Y	25E	Y	N	46Z	N	N	89D	N	Y			
12N	N	N	25L	N	N	51C	Y	N	91B	N	Y			
12P	Y	N	25M	N	Y	56M	N	N	91C	N	N			
12Q	Y	N	25N	N	Y	68A	Y	N	91D	N	Y			
12R	N	N	25P	N	N	68B	Y	N	91E	N	Y			
12T	Y	N	25Q	N	Y	68C	Y	N	91F	N	Y			
12V	Y	N	25R	N	Y	68D	N	Y	91H	N	N			
12W	N	Y	25S	Y	N	68E	N	N	91J	N	Y			
12X	N	Y	25T	N	Y	68F	N	Y	91L	N	N			
12Y	N	Y	25U	N	N	68G	N	N	91S	N	Y			
12Z	N	N	25V	N	Y	68H	N	Y	91X	N	N			
13B	N	Y	25W	Y	N	68J	N	Y	91Z	N	N			
13F	N	Y	25X	N	Y	68K	N	N	92A	N	Y			
13Z	N	N	25Z	N	N	68L	Y	N	92F	Y	N			
14G	N	Y	27D	N	N	68M	N	Y	92G	N	N			
14H	N	Y	31B	N	Y	68P	N	Y	92L	Y	N			
14Z	N	N	31D	Y	N	68Q	N	Y	92M	Y	N			
15B	N	Y	31E	Y	N	68R	Y	N	92R	Y	N			
15D	N	Y	31Z	N	N	68S	Y	N	92S	Y	N			
15F	N	Y	35F	N	N	68T	N	N	92W	Y	N			
15G	N	Y	35G	Y	N	68U	Y	N	92Y	N	Y			
15H	N	Y	35L	Y	N	68V	Y	N	92Z	N	N			
15K	N	N	35M	Y	N	68W	N	Y	94A	N	Y			
15N	N	N	35N	N	N	68X	N	Y	94D	N	Y			
15P	N	Y	35P	Y	N	68Y	Y	N	94E	N	Y			
15Q	Y	N	35S	N	Y	68Z	N	N	94F	N	Y			
15R	N	Y	35T	Y	N	74D	Y	N	94H	Y	N			
15T	Y	N	35V	N	Y	79S	N	N	94M	N	Y			
15U	N	N	35X	N	N	79V	N	N	94R	N	Y			
15Z	N	N	35Y	N	Y	88H	Y	N	94W	Y	N			



To be used with USAR Reenlistment Option C-2.

Y - Eligible
N - Not eligible

FY 19 SRIP Change 4

Acronym List

AC	Active Component
ACASP	Army Civilian Acquired Skills Program
AD	Active Duty
ADOS	Active Duty Operational Support
AFQT	Armed Forces Qualification Test
AGR	Active Guard Reserve
AMEDD	Army Medical Department
AOC	Area of Concentration
APFT	Army Physical Fitness Test
AR	Army Regulation
ARCD	Army Reserve Careers Division
ARNG	Army National Guard
ASI	Additional Skill Identifier
ATRRS	Army Training Requirements and Resource System
BCN	Bonus Control Number
BOLC	Basic Officer Leader Course
CG	Commanding General
CHLRP	Chaplain Loan Repayment Program
CMF	Career Management Field
CZTE	Combat Zone Tax Exclusion
DA	Department of the Army
DAOCQ	Duty Area of Concentration Qualified
DD	Department of Defense
DFAS	Defense Finance and Accounting Services
DMOSQ	Duty Military Occupational Specialty Qualified
DoDI	Department of Defense Instruction
DPG	Defense Planning Guidance
DSMT	Dual Status Military Technician
EAB	Enlisted Affiliation Bonus
ePAT	electronic Personnel Action Tracker
ERB	Enlisted Retention Bonus
ETS	Expiration Term of Service
FORSCOM	United States Army Forces Command
FY	Fiscal Year
HQDA	Headquarters Department of the Army
HRC	Human Resources Command
HT/WT	Height and Weight
IADT	Initial Active Duty for Training
IAW	In Accordance With
IMA	Individual Mobilization Augmentee
IMT	Initial Military Training
iPERMS	Interactive Personnel Electronic Records Management System
IRR	Individual Ready Reserve

FY 19 SRIP Change 4

Acronym List

IRS	Internal Revenue Service
LWOP	Leave Without Pay
MEPS	Military Entrance Processing Station
MGIB-SR	Montgomery GI Bill - Selected Reserve
MOB	Mobilization
MOS	Military Occupational Specialty
MOSCB	MOS Conversion Bonus
MSO	Military Service Obligation
NDMOSQ	Non-Duty MOS Qualified
NPS	Non-Prior Service
NPSEB	Non-Prior Service Enlistment Bonus
OAB	Officer Accession Bonus
OAFB	Officer Affiliation Bonus
OCS	Officer Candidate School
OPAT	Occupational Physical Assessment Test
OPLAN	Operational Plan
ORB	Officer Retention Bonus
P3	Private Public Partnership
PAM	Pamphlet
PaYS	U.S. Army Partnership for Youth Success
PEBD	Pay Entry Basic Date
PRVI	Puerto Rico and Virgin Islands
PS	Prior Service
PSEB	Prior Service Enlistment Bonus
QSO	Quick Ship Option
RB	Reenlistment Bonus
RC	Reserve Component
RCCC	Reserve Component Career Counselor
RECSTA	Receiving Station
REFRAD	Release from Active Duty
REQUEST	Recruit Quota System
RF	Ready Force
RIMS	Reserve Incentives Management System
ROTC	Reserve Officer Training Corps
SELRES	Selected Reserve
SLRP	Student Loan Repayment Program
SLS	Shipper Lump Sum
SMAPP	Specialty Alignment Promotion Program
SMP	Simultaneous Membership Program
SQI	Special Qualification Identifier
SRIP	Selected Reserve Incentives Program
SSD	Structured Self Development
STEP	Select, Train, Educate, Promote

FY 19 SRIP Change 4

Acronym List

TPU	Troop Program Unit
U.S.C.	United States Code
UIC	Unit Identification Code
UMR	Unit Manning Report
UPC	Unit Processing Code
USAR	United States Army Reserve
USARC	United States Army Reserve Command
USAREC	U.S. Army Recruiting Command
VA	Department of Veteran Affairs
VCN	Vacancy Control Number
WEBS	Web-Enabled Education Benefits System
WOAB	Warrant Officer Accession Bonus
WOAFB	Warrant Officer Affiliation Bonus
WOBC	Warrant Officer Basic Course
WORB	Warrant Officer Retention Bonus