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**MILPER Message Number
20-320**

**Proponent
AHRC-EPF-R**

**Title
Update to Reclassification In/Out Calls**

...Issued: [30-Sep-2020]...

<https://www.hrc.army.mil/Milper/20-320>

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- A. AR 614-200 (Enlisted Assignments and Utilization Management), 25 Jan 19.
B. AR 601-280 (Army Retention Program), 16 Oct 19.
C. DA Pam 611-21 (Military Occupational Classification and Structure), 19 Jul 18.
D. MILPER Message 20-155, AHRC-EPF-R, subject: Update to Reclassification In/Out Calls, 3 Jun 20.
1. **Effective 15 Oct 20**, this MILPER message supersedes reference D and will expire no later than 30 Sep 21.
 2. **General:** This message is used for Regular Army reclassification purposes in conjunction with above references. In/Out calls are changed as needed based on the strength of the military occupational specialty (MOS) and are immediately posted on the Army's RETAIN system. The In/Out call data on RETAIN takes precedence when a discrepancy exists between RETAIN and the current MILPER message.
 3. All requests for reclassification are processed through the unit retention office to U.S. Army Human Resources Command (HRC) via the RETAIN system.
 4. **Rules:**
 - a. Soldiers within the reenlistment window, as established by the Army G1, are only authorized to change their Primary MOS (PMOS) through reenlistment. They are not eligible to request a voluntary reclassification.
 - b. To be authorized reclassification out of current PMOS, there must be a "Y" under the out call column at the current grade. The following exceptions are authorized:
 - (1) Ranger qualified Soldiers in the rank of SGT, non-promotable and below, may request reclassification into MOS 11B without regard to the In/Out calls. Training may not be required for this action at the discretion of HRC.
 - (2) Soldiers in any enlisted Career Management Field (CMF) may apply for service within the 75th Ranger Regiment. Upon completion of the Ranger Assessment and Selection program and prior to Ranger assignment, Soldiers who possess an MOS that is not authorized within the 75th will be reclassified IAW Regimental strengths. The 75th Ranger Regimental Commander and HRC will make the final decision on reclassification.

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(3) Soldiers may request reclassification into CMF 18, or MOS 12P, 17C, 17E, 25D, 25E, 31D, 35L, 37F, 38B, 79R (SSG only), 79S and 89D regardless of the In/Out calls for current PMOS. HRC will make the final decision on reclassification approval based on strengths. Additionally, only Soldiers who are serving or have served in a special qualification identifier (SQI) "4" position may request reclassification into MOS 79R.

(4) Soldiers accepted for or reenlisting to continue service in a nominative/special management assignment, as determined by HRC, are exempt from listed out calls.

(5) Soldiers authorized to reenlist for a selective retention bonus (SRB) that is additional skill identifier (ASI)/SQI specific or location specific are exempt from listed out calls.

c. To be authorized reclassification for a new MOS, there must be a "Y" under the in call column at the current grade.

d. An MOS listed with numbers has restrictions/exceptions for specific ranks. The list below contains the restriction/exception which corresponds to the number:

- (1) In calls for specialists are open to non-promotables only.
- (2) In calls for sergeants are open to non-promotables only.
- (3) Out calls for non-airborne qualified Soldiers only.
- (4) In calls are open for balanced and over strength MOS.
- (5) In calls for specialists are open to promotables only.
- (6) In calls for sergeants are open to promotables only.
- (7) In calls are for airborne qualified Soldiers only.
- (8) MOS is identified for Precision Retention restrictions for Out Calls, see current Precision Retention MILPER message.
- (9) Out Calls are for Additional Skill Identifier (ASI) "7D" Soldiers only.

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PMOS	CMF	SL1	INSL1	OUTSGT	INSGT	OUTSSG	INSSG	OUTSFC	INSFC	OUT
68N (8)	68	N	Y	N	Y	N	Y	N	Y	
68P	68	N	Y	N	N	N	N	N	N	
68Q	68	N	Y	N	N	N	N	N	N	
68R (1)	68	Y	N	N	N	N	N	N	N	
68S	68	N	N	N	N	N	N	N	N	
68T	68	N	Y	N	N	N	N	N	N	
68U (8)	68	N	Y	N	Y	N	Y	N	Y	
68V	68	N	N	N	N	N	N	N	N	
68W (1)	68	Y	N	N	N	N	N	N	N	
68X (2)	68	N	N	Y	N	N	N	N	N	
68Y (8)	68	N	Y	N	N	N	N	N	N	
74D (2)	74	Y	N	Y	N	N	N	N	N	
79R	79	NA	NA	Y	N	Y	N	N	N	
79S	79	NA	NA	N	N	N	N	N	N	
88H	88	N	Y	N	N	N	N	N	N	
88K	88	Y	N	Y	N	N	N	N	N	
88L	88	Y	N	Y	N	N	N	N	N	
88M	88	N	N	N	N	N	N	N	N	
88N (3)	88	N	Y	N	N	N	N	N	N	
89A (3)	89	N	Y	N	N	NA	NA	NA	NA	
89B	89	N	N	N	N	N	N	N	N	
89D	89	Y	N	Y	N	N	N	N	N	
91A	91	N	N	N	N	Y	N	N	N	
91B (1)	91	Y	N	N	N	N	N	NA	NA	
91C (1)	91	Y	N	N	N	N	N	NA	NA	
91D	91	N	N	N	N	N	N	NA	NA	
91E (3)	91	N	Y	N	N	N	N	NA	NA	
91F	91	N	N	N	N	N	N	NA	NA	
91H (1)	91	Y	N	N	N	N	N	NA	NA	
91J	91	N	Y	N	N	NA	NA	NA	NA	
91L (3)	91	N	Y	N	N	N	N	NA	NA	
91M	91	N	N	N	N	N	N	N	N	
91P	91	N	N	N	N	N	N	N	N	
91S	91	Y	N	Y	N	Y	N	N	N	
91X	91	NA	NA	NA	NA	NA	NA	N	N	
92A (3)	92	N	Y	N	N	N	N	N	N	
92F (1)	92	Y	N	N	N	N	N	N	N	
92G	92	N	N	N	N	N	N	N	N	
92L (3)(8)	92	N	Y	N	N	N	N	N	N	
92M	92	N	N	N	N	Y	N	N	N	
92R (1)(7)	92	Y	N	N	N	N	N	N	N	
92S	92	N	Y	N	N	N	N	N	Y	
92W	92	N	N	N	N	N	N	N	N	
92Y	92	N	N	N	N	N	N	N	N	
94A	94	N	N	N	N	N	N	NA	NA	
94D	94	N	Y	N	N	N	N	N	N	

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PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
94E (3)	94	N	Y	N	N	N	N	NA	NA
94F	94	Y	N	N	N	N	N	NA	NA
94H (2)	94	Y	N	Y	N	N	N	N	N
94M (1)	94	Y	N	N	N	N	N	NA	NA
94P	94	Y	N	N	N	N	N	NA	NA
94R (3)(8)	94	N	Y	N	N	N	N	NA	NA
94S	94	Y	N	Y	N	N	N	N	N
94T	94	Y	N	Y	N	Y	N	NA	NA
94W	94	NA	NA	NA	NA	NA	NA	N	N
94Y	94	N	N	Y	N	N	N	NA	NA

6. Soldiers with questions pertaining to the reclassification In/Out calls addressed in this message should contact their servicing Career Counselor. Servicing Career Counselors with questions regarding this message should contact their appropriate Command Retention Office for clarification. Command Retention Offices with questions pertaining to this message will contact the reclassification team, Retention and Reclassification Branch, HRC, usarmy.knox.hrc.mbx.epmd-ait@mail.mil