

**MILPER Message Number
21-004**

**Proponent
AHRC-EPF-R**

**Title
Update to Reclassification In/Out Calls**

...Issued:[1/6/2021 12:11:07 PM]...

-
- A. AR 614-200 (Enlisted Assignments and Utilization Management), 25 Jan 19.
 - B. AR 601-280 (Army Retention Program), 16 Oct 19.
 - C. DA Pam 611-21 (Military Occupational Classification and Structure), 19 Jul 18.
 - D. MILPER Message 20-320, AHRC-EPF-R, subject: Update to Reclassification In/Out Calls, 30 Sep 20.
 - E. MILPER Message 20-435, AHRC-EPF-R, subject: Update to Reclassification In/Out Calls, 23 Dec 20.

1. Effective 1 Feb 21, this MILPER message supersedes reference D and will expire no later than 5 Jan 22. Reference E is rescinded immediately.

2. General: This message is used for Regular Army reclassification purposes in conjunction with above references. In/Out calls are changed as needed based on the strength of the military occupational specialty (MOS) and are immediately posted on the Army's RETAIN system. The In/Out call data on RETAIN takes precedence when a discrepancy exists between RETAIN and the current MILPER message.

3. All requests for reclassification are processed through the unit retention office to U.S. Army Human Resources Command (HRC) via the RETAIN system.

4. Rules:

a. Soldiers within the reenlistment window, as established by the Army G1, are only authorized to change their primary MOS (PMOS) through reenlistment. They are not eligible to request a voluntary reclassification.

b. To be authorized reclassification out of current PMOS, there must be a "Y" under the out call column at the current grade. The following exceptions are authorized:

(1) Ranger qualified Soldiers in the rank of SGT, non-promotable and below, may request reclassification into MOS 11B without regard to the In/Out calls. Training may not be required for this action at the discretion of HRC.

(2) Soldiers in any enlisted Career Management Field (CMF) may apply for service within the 75th Ranger Regiment. Upon completion of the Ranger Assessment and Selection program and prior to Ranger assignment, Soldiers who possess an MOS that is not authorized within the 75th will be reclassified in accordance with Regimental strengths. The 75th Ranger Regimental Commander and HRC will make the final decision on reclassification.

(3) Soldiers may request reclassification into CMF 18, or MOS 12P, 17C, 17E, 25D, 25E, 31D, 35L, 37F, 38B, 79R (SSG only), 79S and 89D regardless of the In/Out calls for current PMOS. HRC will make the final decision on reclassification approval based on strengths. Additionally, only Soldiers who are serving or have served in a special qualification identifier (SQI) "4" position may request reclassification into MOS 79R.

(4) Soldiers accepted for or reenlisting to continue service in a nominative/special management assignment, as determined by HRC, are exempt from listed out calls.

(5) Soldiers authorized to reenlist for a selective retention bonus (SRB) that is additional skill identifier (ASI)/SQI specific or location specific are exempt from listed out calls.

c. To be authorized reclassification for a new MOS, there must be a "Y" under the in call column at the current grade.

d. An MOS listed with numbers has restrictions/exceptions for specific ranks. The list below contains the restriction/exception which corresponds to the number:

(1) In calls for specialists are open to non-promotables only.

(2) In calls for sergeants are open to non-promotables only.

(3) Out calls for non-airborne qualified Soldiers only.

(4) In calls are open for balanced and over strength MOS.

(5) In calls for specialists are open to promotables only.

(6) In calls for sergeants are open to promotables only.

(7) In calls are for airborne qualified Soldiers only.

(8) MOS is identified for Precision Retention restrictions for Out Calls, see current Precision Retention MILPER message.

5. The following table identifies a shortage, balanced, and over strength MOS by rank:

SHORTAGE - Y/N, BALANCED - N/N, OVER STRENGTH - N/Y.

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
09L	35	N	N	N	N	N	N	N	N
11B	11	Y	N	Y	N	N	N	N	N
11C (1)	11	Y	N	N	N	N	N	N	N
12B	12	Y	N	N	N	N	N	N	N
12C	12	Y	N	Y	N	Y	N	N	N
12D	12	Y	N	N	N	N	N	N	N
12H	12	NA	NA	NA	NA	N	N	N	N
12K (8)	12	N	Y	N	N	NA	NA	NA	NA
12M	12	N	Y	N	N	N	N	N	N
12N	12	N	N	N	N	N	N	N	N
12P (2)(4)	12	Y	N	Y	N	N	N	N	N
12R (8)	12	N	Y	N	N	NA	NA	NA	NA
12T (8)	12	N	Y	N	N	N	N	N	N
12W (8)	12	N	Y	N	N	NA	NA	NA	NA
12Y (1)	12	Y	N	N	N	N	N	N	N
13B	13	N	N	N	N	N	N	N	N
13F (2)	13	N	N	Y	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
13J (1)	13	Y	N	N	N	N	N	N	N
13M	13	Y	N	Y	N	Y	N	N	N
13R	13	N	N	N	N	N	N	N	N
14E	14	N	Y	N	N	N	N	N	N
14G	14	Y	N	Y	N	N	N	N	N
14H	14	N	Y	N	N	N	N	N	N
14P	14	Y	N	Y	N	Y	N	N	N
14T	14	N	Y	N	N	N	N	N	N
15B (8)	15	N	Y	N	N	N	N	NA	NA
15C (1)	15	Y	N	N	N	N	N	N	N
15D	15	N	Y	N	N	N	N	NA	NA
15E	15	N	Y	N	N	N	N	N	N
15F	15	N	Y	N	N	N	N	NA	NA
15G	15	N	Y	N	N	N	N	NA	NA
15H (8)	15	N	Y	N	N	N	Y	NA	NA
15K	15	NA	NA	NA	NA	NA	NA	N	N
15L	15	NA	NA	NA	NA	NA	NA	N	N
15M (1)	15	Y	N	N	N	N	N	N	N
15N	15	N	Y	N	N	N	N	NA	NA
15P	15	N	N	N	N	N	N	N	N
15Q	15	Y	N	N	N	N	N	N	N
15R	15	N	Y	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
15T	15	N	N	N	N	N	N	N	N
15U	15	N	N	N	N	N	N	N	N
15W	15	N	Y	N	N	N	N	Y	N
15Y	15	N	N	N	N	N	N	N	N
17C	17	Y	N	Y	N	Y	N	Y	N
17E	17	Y	N	Y	N	Y	N	N	N
18B	18	Y	N	Y	N	Y	N	Y	N
18C	18	Y	N	Y	N	Y	N	Y	N
18D (2)	18	Y	N	Y	N	Y	N	Y	N
18E	18	Y	N	Y	N	Y	N	Y	N
18F	18	NA	NA	NA	NA	NA	NA	Y	N
19D	19	Y	N	N	N	N	N	N	N
19K (2)	19	N	N	Y	N	N	N	N	N
25B	25	N	N	N	N	N	N	N	N
25C	25	N	N	N	N	N	N	NA	NA
25D	25	NA	NA	Y	N	Y	N	Y	N
25E (4)	25	NA	NA	Y	N	Y	N	N	N
25L (8)	25	N	Y	N	Y	N	Y	NA	NA
25M	25	N	N	N	N	N	N	NA	NA
25N (2)	25	Y	N	Y	N	N	N	NA	NA
25P	25	N	N	N	N	N	N	N	N
25Q	25	N	Y	N	N	N	Y	NA	NA

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
25R (1)	25	Y	N	N	N	N	N	NA	NA
25S	25	N	N	Y	N	N	N	N	N
25U	25	Y	N	Y	N	N	N	N	N
25V	25	Y	N	Y	N	N	N	NA	NA
25W	25	NA	NA	NA	NA	NA	NA	N	N
25Z	25	NA	NA	NA	NA	NA	NA	N	N
27D	27	N	Y	N	N	N	N	N	N
31B	31	N	N	N	N	N	N	N	N
31D (2)(4)	31	Y	N	Y	N	N	N	N	N
31E (1)	31	Y	N	N	N	N	N	N	N
31K (1)	31	Y	N	N	N	N	N	N	N
35F	35	Y	N	Y	N	N	N	N	N
35G	35	N	N	N	N	N	N	N	N
35L (2)(4)	35	Y	N	Y	N	N	N	N	N
35M AD	35	N	Y	N	Y	N	N	N	N
35M AE	35	Y	N	Y	N	N	N	N	N
35M AP	35	Y	N	Y	N	N	N	N	N
35M CM	35	Y	N	Y	N	Y	N	N	N
35M DG	35	Y	N	Y	N	N	N	N	N
35M FR	35	Y	N	N	N	N	N	N	N
35M JN	35	Y	N	Y	N	N	N	N	N
35M KP	35	Y	N	Y	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
35P PV	35	N	N	N	N	N	N	N	N
35P QB	35	Y	N	N	N	N	N	N	N
35P RU	35	Y	N	Y	N	N	N	Y	N
35P TA	35	N	N	N	N	N	N	N	N
35S (2)	35	Y	N	Y	N	N	N	N	N
35T (2)	35	Y	N	Y	N	N	N	N	N
36B	36	N	N	N	N	N	N	N	N
37F	37	Y	N	Y	N	Y	N	Y	N
38B	38	N	N	Y	N	Y	N	N	N
42A (3)	42	N	Y	N	N	N	N	N	N
42R (1)	42	Y	N	N	N	N	N	N	N
42S	42	N	N	N	N	N	N	N	N
46S	46	N	N	N	N	N	N	NA	NA
46Z	46	NA	NA	NA	NA	NA	NA	N	N
51C	92	NA	NA	Y	N	Y	N	N	N
56M	56	N	N	N	N	N	N	N	N
68A	68	N	Y	N	N	N	N	N	N
68B	68	N	N	N	N	N	N	N	N
68C	68	N	Y	N	N	N	N	N	N
68D	68	N	N	N	N	N	N	N	N
68E (1)	68	Y	N	N	N	N	N	N	N
68F	68	Y	N	Y	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
68G	68	N	N	N	N	N	N	N	N
68H	68	N	N	N	N	N	N	N	N
68J	68	N	N	N	N	N	N	N	N
68K (1)	68	Y	N	N	N	N	N	N	N
68L	68	Y	N	N	N	N	N	N	N
68M	68	Y	N	N	N	N	N	N	N
68N (8)	68	N	Y	N	Y	N	Y	N	Y
68P	68	N	N	N	N	N	N	N	N
68Q	68	N	N	N	N	N	N	N	N
68R	68	N	N	N	N	N	N	N	N
68S (1)	68	Y	N	N	N	N	N	N	N
68T	68	N	N	N	N	N	N	N	N
68U (8)	68	N	Y	N	Y	N	Y	N	Y
68V	68	Y	N	N	N	N	N	N	N
68W	68	Y	N	N	N	N	N	N	N
68X (2)	68	Y	N	Y	N	N	N	N	N
68Y	68	N	N	N	N	N	N	N	N
74D	74	Y	N	Y	N	N	N	N	N
79R	79	NA	NA	Y	N	Y	N	N	N
79S	79	NA	NA	N	N	N	N	N	N
88H	88	N	Y	N	N	Y	N	N	N
88K	88	Y	N	Y	N	Y	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
88L	88	N	N	N	N	N	N	N	N
88M	88	N	N	N	N	N	N	N	N
88N	88	N	Y	N	N	N	N	N	N
89A	89	N	Y	N	N	NA	NA	NA	NA
89B	89	N	N	N	N	N	N	N	N
89D	89	Y	N	Y	N	N	N	N	N
91A	91	N	N	N	N	N	N	N	N
91B (1)	91	Y	N	N	N	N	N	NA	NA
91C (1)	91	Y	N	N	N	N	N	NA	NA
91D	91	N	Y	N	N	N	N	NA	NA
91E (3)	91	N	Y	N	N	N	N	NA	NA
91F	91	N	N	N	N	N	N	NA	NA
91H (1)	91	Y	N	N	N	N	N	NA	NA
91J	91	N	N	N	N	NA	NA	NA	NA
91L	91	N	Y	N	N	N	N	NA	NA
91M	91	N	N	N	N	N	N	N	N
91P (8)	91	N	Y	N	N	N	N	N	N
91S	91	Y	N	Y	N	Y	N	N	N
91X	91	NA	NA	NA	NA	NA	NA	N	N
92A	92	N	N	N	N	N	N	N	N
92F (1)	92	Y	N	N	N	N	N	N	N
92G (1)	92	Y	N	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
92L	92	N	Y	N	N	N	N	N	N
92M	92	Y	N	Y	N	Y	N	N	N
92R (1)(7)	92	Y	N	N	N	N	N	N	N
92S	92	N	Y	N	N	N	N	N	Y
92W (1)	92	Y	N	N	N	N	N	N	N
92Y (2)	92	Y	N	Y	N	N	N	N	N
94A (1)	94	Y	N	N	N	N	N	NA	NA
94D	94	N	N	N	N	N	N	N	N
94E	94	N	Y	N	N	N	N	NA	NA
94F (1)	94	Y	N	N	N	N	N	NA	NA
94H	94	Y	N	N	N	N	N	NA	NA
94M	94	Y	N	N	N	N	N	NA	NA
94P	94	N	N	N	N	N	N	NA	NA
94R (8)	94	N	Y	N	N	N	N	NA	NA
94S	94	Y	N	Y	N	N	N	N	N
94T	94	Y	N	Y	N	Y	N	NA	NA
94W	94	NA	NA	NA	NA	NA	NA	N	N
94Y	94	N	N	N	N	N	Y	NA	NA

6. Soldiers with questions pertaining to the reclassification In/Out calls addressed in this message should contact their servicing Career Counselor. Servicing Career Counselors with questions regarding this message should contact their appropriate Command Retention Office for clarification. Command Retention Offices with questions pertaining to this message will contact the reclassification team, Retention and Reclassification Branch, HRC, usarmy.knox.hrc.mbx.epmd-ait@mail.mil.

