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**MILPER Message Number
21-088**

**Proponent
AHRC-EPO-P**

**Title
Update to the Assignment Satisfaction Key – Enlisted Module (ASK-EM)**

...Issued: [15-Mar-2021]...

<https://www.hrc.army.mil/Milper/21-088>

A. MILPER Message Number 20-375, 10 November 2020, subject: Assignment Satisfaction Key – Enlisted Module (ASK-EM).

B. AR 600-8-11 (Reassignment), 1 May 2007 (Rapid Action Revision (RAR), 18 October 2012).

C. AR 614-30 (Overseas Service), 22 December 2016.

D. AR 614-200 (Enlisted Assignments and Utilization Management), 25 January 2019.

1. This message will expire no later than 15 March 2022 and supersedes reference A.

2. The enlisted manning cycle (EMC) alignment by their year-month-available to move (YMAV) date as follows:

EMC	YMAVs	Market Open	Market Close	Report Months
22-02	2201 – 2205	28-Apr-21	22-Jun-21	JAN – MAY '22
22-03	2204 – 2208	21-Jul-21	14-Sep-21	APR – AUG '22
22-04	2207 – 2211	13-Oct-21	23-Nov-21	JUL – NOV '22
23-01	2210 – 2302	2-Feb-22	15-Mar-22	OCT '22 - FEB '23
23-02	2301 – 2305	27-Apr-22	7-Jun-22	JAN - MAY '23

NCOs whose YMAV aligns to more than one EMC in the two-month overlap period will be aligned to the earlier EMC.

3. The Assignment Satisfaction Key – Enlisted Module (ASK-EM) for Enlisted Manning Cycle (EMC) 21-01 went live Army-wide on 11 November 2020 at 0700 hours eastern standard time (EST) and was posted to the market tab for select Non-Commissioned Officers (NCOs) in the grade of E5(P) thru E8 (non-USASMA-select (United States Army Sergeant's Major Academy)) on the ASK website. The ASK website is the primary resource for this information.

4. **Reenlistment Program considerations.** Soldiers and NCOs on their initial term contract are issued Year-Month-Available to move (YMAV) of "999912", are not aligned to enlisted manning cycles (EMCs), and are ineligible for ASK-EM market participation until they reenlist. Upon reenlistment, a valid YMAV date will be issued based on a system review of the Soldier's record and their current tour type such as 2/3/4 year continental United States (CONUS) tour or based on their outside continental United States (OCONUS) date eligible to return overseas (DEROS). Mid-Term NCOs (E5 (promotable) thru E8 (non-USASMA select)) who are entering their reenlistment window will have their YMAV adjusted to their expiration term of service (ETS) date to allow for retention actions to occur and will no longer align to an EMC nor market. NCOs who are within eighteen months of ETS, or whose ETS equals less than 10 months time in service (TIS), will use RETAIN as their sole market option, are ineligible to participate in the ASK-EM market, and must contact their local Career Counselor for reassignment options. NCOs SFC and above or NCOs with greater than ten years TIS at ETS do not fall under this consideration.
5. Starting with EMC 22-02 and beyond, Enlisted markets are accessible for up to six weeks for those NCOs whose YMAV aligns to that market in order to provide preference ranking of all available assignments for that market cycle. NCOs will receive a notification email at 0700 hrs the morning the market opens and seven days prior to market closing. NCOs who opt to provide no or few preferences will be considered for assignment against all of that market cycle's available requirements. Career Branch market rules of engagement (ROEs) can be found on the [Enlisted Module ROE Webpage Repository](#) (DS/CAC logon required).
6. **For Exceptional Family Member Program (EFMP) consideration:** NCOs enrolled in EFMP will only be considered for assignment locations where their current EFMP needs are supportable. NCOs with valid EFMP (not expired and not due to expire in the next 6 months), are highly encouraged to complete and submit preferences NLT the end of week four of their respective market to support EFMP screening. NCOs with expired EFMP, or EFMP that is due to expire within the next six months, may participate in their market, but can only be considered for an available dependent-restricted tour or may be involuntarily extended while on that tour until their EFMP is updated. Disenrollment from EFMP is not automatic and must be requested by the Soldier in writing with their local EFMP office.
7. The point of contact for this message for enlisted Soldiers is Enlisted Procedures and Soldier Actions Branch (AHRC-EPO-P), Operations Management Division, Enlisted Personnel Management Directorate, HRC, commercial (502) 613-5852, DSN 983-5852, or USARMY Ft Knox HRC Mailbox EPMD PSA Branch usarmy.knox.hrc.mbx.epmd-psa-branch@mail.mil.