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**MILPER Message Number
21-172**

**Proponent
AHRC-EPF-R**

**Title
Military Occupational Specialty (MOS) 09L, Translator/Interpreter, Structure
Changes for the Regular Army**

...Issued: [27-May-2021]...

<https://www.hrc.army.mil/Milper/21-172>

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- A. AR 11-6 (Army Foreign Language Program), 18 Feb 16.
 - B. AR 600-8-19 (Enlisted Promotions and Reductions), 16 May 19.
 - C. AR 601-280 (Army Retention Program), 16 Oct 19.
 - D. AR 635-40 (Disability Evaluation for Retention, Retirement, or Separation), 19 Jan 17
 - E. DA PAM 601-280 (Army Retention Program Procedures), 16 Oct 19.
 - F. DA PAM 611-21 (Military Occupational Classification and Structure), 19 Jul 18.
 - G. Notification of Future Change to DA PAM 611-21, E-2110-11, (Deletion of Military Occupational Specialty 09L - Interpreter/Translator) 27 May 21.

1. The purpose of this message is to provide notification of structure changes to the Military Occupational Specialty (MOS) 09L (Translator/Interpreter). This message is effective immediately and expires on 31 May 22.
2. **The Army will inactivate Translator/Interpreter Platoons no later than (NLT) 30 Sep 21** in order to support critical emergent Army growth in accordance with (IAW) reference H. This inactivation results in the elimination of the Army structure for MOS 09L on 30 Sep 21 and the deletion of the MOS from the Army inventory effective 1 May 22. **All Soldiers currently serving in MOS 09L must reclassify to a new MOS NLT 30 Apr 22.** There are no waivers or exceptions to policy to exempt a Soldier from this reclassification process. **All Soldiers serving in MOS 09L must be reclassified out of the MOS.**
3. Commanders and leaders at all levels who have MOS 09L Soldiers in their formations must ensure their Soldiers understand the Army wants them to continue their service in another MOS. Each Soldier possess unique language skills, training, and experience the Army wishes to retain. Commanders are required, within 30 days of the publication of this message, to have every MOS 09L Soldier meet with their Career Counselor to ascertain the MOS reclassification options available to them. Additionally, Career Counselors will counsel Soldiers, using DA Form 4856, on the potential of being classified in Special Reporting Code (SRC) 09U (not qualified in an authorized MOS) and the impact SRC 09U has on their Retention Control Point (RCP) IAW reference E.
4. There are three factors that impact every reclassification request: Soldier's individual qualifications (line scores, security clearance, etc...); strengths of the requested MOS (is it under strength or over strength); and training vacancies for the requested MOS (must have training available). U.S. Army Human Resources Command (HRC) has final approval/disapproval authority for all MOS reclassifications.

5. **Reclassification Process:**

a. Soldiers serving in MOS 09L have until 31 Mar 22 to voluntarily reclassify. After this date, HRC will direct reclassification IAW the needs of the Army into a new MOS. This includes identifying Soldiers as SRC 09U if they do not qualify for another MOS.

b. **All reclassification requests are processed through the unit Career Counselor via the RETAIN system to HRC for a decision.**

(1) Soldiers approved for voluntary reclassification will be scheduled for MOS training and remain in Primary Military Occupational Specialty (PMOS) 09L until they have completed their new MOS training. However, on 1 Apr 22 those Soldiers who have not completed their new MOS training will have their PMOS changed to the requested MOS with the Additional Skill Identifier (ASI) 4A. ASI 4A indicates the Soldier requires MOS training and remains eligible for promotion in the new MOS IAW reference B.

(2) Soldiers disapproved for reclassification will be provided the reason for the dis-approval along with recommendations for other MOSs to consider or steps to take in order to improve their individual qualifications.

c. HRC reclassification authority will begin executing mandatory reclassifications on 1 Apr 22 for Soldiers who did not volunteer for reclassification. Soldiers will either be scheduled for training in a new MOS or classified into SRC 09U.

(1) Soldiers scheduled for training in a new MOS will have their PMOS changed to the new MOS with the ASI 4A. ASI 4A indicates the Soldier requires MOS training and remains eligible for promotion in the new MOS IAW reference B.

(2) Soldiers classified into SRC 09U will have their PMOS changed to 09U. These Soldiers remain eligible for PMOS reclassification and may transfer to Army Reserves or Army National Guard upon separation from the Regular Army provided they are qualified for training in a new MOS in those components. As an exception to policy to reference E, the following RCPs will apply to Soldiers serving in MOS 09L who are classified into SRC 09U:

(a) Soldiers with less than 15 years of Active Federal Service (AFS) as of 30 Apr 23 are authorized to serve 12 months from effective date of classification into SRC 09U.

(b) Soldiers with 15 or more years of Active Federal Service (AFS) as of 30 Apr 23 are authorized to serve to 20 years of AFS.

6. **Any Soldier serving in MOS 09L who received an enlistment or reenlistment bonus for their current period of service are not subject to recoupment of the unearned portion of that bonus due to MOS reclassification under the provisions of this message.**

7. Those Soldiers serving in MOS 09L who are currently receiving a Foreign Language Proficiency Bonus (FLPB) will continue to receive this entitlement when they are reclassified to a new MOS with ASI 4A or to SRC 09U. FLPB entitlement will terminate upon removal of the ASI 4A after completion of MOS training or separation from Army, Soldiers and Leaders who have questions about individual FLPB eligibility should contact the Incentives and Compensation Branch at: usarmy.knox.hrc.mbx.tagd-flpb@mail.mil.

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8. Soldiers currently in training for MOS 09L Initial Entry Training (IET) at the time of publication of this message will complete the MOS 09L IET and will remain at Fort Huachuca, AZ to request MOS reclassification IAW with this message. Those Soldiers scheduled for a future MOS 09L IET course will receive additional guidance upon arrival to Fort Huachuca, AZ.
9. Soldiers who have not completed Basic Combat Training (BCT) at the time of publication of this message will complete BCT and remain at Fort Sill, OK where leadership will provide training to facilitate contract renegotiation, as necessary.
10. Soldiers serving in MOS 09L who desire U.S. citizenship are encouraged to apply immediately once they have met the 180 day service requirement if they have not already submitted their application. Eligibility for expedited citizenship is not impacted by this message. Expedited citizenship is tied to being in the Armed Forces – not the specific job a Soldier is performing in the military.
11. **Soldiers enrolled in the Integrated Disability Evaluation System (IDES) process should contact their unit Career Counselors with questions pertaining to the impact of this message on the IDES process.**
12. Soldiers and leaders should contact their servicing or installation Career Counselor for questions concerning this message. Career Counselors with questions pertaining to this message should contact the Retention and Reclassification Branch at HRC, usarmy.knox.hrc.mbx.epmd-reclass@mail.mil.