



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 April 2022

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 May 2022 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 March 2022 through 26 March 2022 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 March 2022 who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 May 2022 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 May 2022, are not flagged and not barred to continued service. Soldiers without asterisks are graduates of BLC for promotion to SGT and ALC for promotion to SSG. Soldiers with 1 asterisk are assigned or attached to an SFAB they are not temporary promotions and Soldiers with 2 asterisks are temporary promotions.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



RAMELL J. BOYD
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Change to Publication Date of HQDA By-Name List and HQDA Cutoff Scores** - Effective with 01 December 2021 promotion month, the on/about publication date is changed to on/around the 20th calendar day of each month. Refer to MILPER Message 21-419 for additional information (click [HERE](#)).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [HERE](#).
3. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME) – Expanded Policy** – Refer to Memorandum HQDA (DAPE-ZA), Subject: Consolidated and Updated Application of Noncommissioned Officer Temporary Promotions, 01 November 2021. Effective 1 January 2022, by clicking [HERE](#). All previous Memorandums issued by HQDA (DAPE-ZA) and MILPER Messages referencing Temporary Promotions are rescinded. Refer to HRC web address MILPER Message 21-458 by clicking [HERE](#). Refer to HRC web address for promotion order templates and additional information (click [HERE](#)).
4. **Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. **For example, eligibility for 1 May 2022 promotion pin on selection will be as of 31 March 2022, with a requirement to have supporting data entered into systems of record, no later than 26 March 2022.**
5. **Army Directive 2022-05, (Army Combat Fitness Test), dated 23 March 2021.** Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers, with the opportunity to fairly compete for promotion or other personnel and administrative requirements. Click [HERE](#) to review the Army Directive 2022-05.
6. **Army Directive 2021-17, (Lateral Appointment to Corporal and Eligibility for Basic Leaders Course), dated 21 May 2021.** Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of this directive as it announces a change in policy in eligibility for lateral appointment to Corporal (CPL) and Basic Leaders Course (BLC) attendance for enlisted Soldiers. In addition, this directive announces all references to MLI to the rank of **SGT** in reference 1, Tables 3-1 and 3-3, are rescinded. Click [HERE](#) to review the Army Directive 2021-17. Click [HERE](#) for detailed instructions provided within MILPER Message 21-205.

7. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

8. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.

9. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

10. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

11. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: [21-044](#), [21-045](#), [21-205](#), [21-419](#), [21-365](#) and [21-458](#)

12. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@army.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2022

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
11B	318	322	354	357	1110	459	1039	453	222	131	134	85
11C	348	349	340	343	274	70	95	62	32	13	9	20
12B	271	272	400	408	306	53	323	97	67	14	11	10
12C	313	351	524	798	34	8	26	18	2	1	1	0
12D	40	40	399	798	1	0	5	0	1	0	1	0
12H	NA	NA	326	326	NA	NA	17	15	NA	NA	2	8
12K	246	246	NA	NA	4	1	NA	NA	0	1	NA	NA
12M	425	798	380	798	28	1	4	1	1	0	1	0
12N	397	428	532	539	295	30	183	49	29	5	13	5
12P	40	40	563	798	0	0	95	4	0	0	5	0
12R	300	304	NA	NA	13	5	NA	NA	2	2	NA	NA
12T	798	798	442	442	34	4	9	6	0	0	1	2
12W	210	223	NA	NA	9	6	NA	NA	5	3	NA	NA
12Y	377	463	373	400	45	16	23	10	5	1	5	1
13B	279	286	386	393	220	80	272	121	48	21	22	14
13F	40	40	251	253	18	18	73	50	18	18	26	19
13J	351	358	383	399	210	48	114	17	13	7	19	3
13M	53	53	15	15	9	8	3	4	9	8	3	4
13R	355	415	201	271	77	22	5	6	8	1	4	6
14E	368	400	479	479	217	34	66	27	16	1	1	2
14G	433	798	476	476	157	21	55	7	4	0	0	1
14H	347	354	478	503	94	17	84	10	17	3	10	1
14P	306	375	474	474	15	7	23	16	2	1	0	1
14T	365	366	410	423	246	41	84	23	26	4	11	6
15B	571	798	604	659	139	12	40	10	4	0	3	1
15C	518	798	688	798	163	17	56	16	4	0	1	0
15D	592	798	611	798	153	5	66	4	1	0	5	0
15E	585	798	614	617	275	14	57	13	5	0	1	1
15F	457	484	798	798	99	4	35	6	2	1	0	0
15G	488	798	596	798	145	6	44	4	5	0	5	0
15H	614	798	798	798	98	4	51	3	1	0	0	0
15M	385	798	524	798	22	5	31	4	2	0	3	0
15N	387	413	625	798	61	8	92	11	5	1	4	0
15P	344	353	513	513	97	11	82	22	18	3	3	6
15Q	357	397	383	400	108	7	13	10	13	3	2	5
15R	487	798	577	577	639	29	219	37	25	0	7	1
15T	415	418	493	496	520	46	329	61	20	4	13	6
15U	350	382	541	541	183	19	142	26	16	4	4	1
15W	512	554	565	582	280	11	106	35	13	1	7	3
15Y	403	404	541	552	227	14	139	19	16	4	7	2
17C	256	403	146	287	21	6	8	8	8	2	8	8
17E	40	40	798	798	0	3	80	6	0	3	0	0
19D	798	798	798	798	396	111	188	81	0	0	0	0
19K	40	40	15	15	27	26	30	21	27	26	30	21
25B	489	489	558	585	778	79	471	93	30	6	26	1

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	10	2	0	0	10	2
25L	485	500	599	634	121	9	81	13	13	1	4	3
25N	487	497	555	555	347	31	182	24	18	2	10	5
25Q	416	426	602	659	423	55	444	74	22	7	12	1
25R	514	514	798	798	18	2	9	3	0	1	0	0
25S	513	513	798	798	449	58	323	64	20	6	0	0
25U	497	497	798	798	980	82	760	162	32	3	0	0
25V	546	798	798	798	125	0	42	5	2	0	0	0
27D	384	384	445	445	75	31	82	48	8	6	6	5
31B	367	396	482	482	593	101	392	133	110	14	36	19
31D	40	40	798	798	1	0	95	24	1	0	0	0
31E	304	307	566	798	40	13	124	52	7	4	1	0
31K	574	574	649	798	111	2	33	1	1	1	1	0
35F	402	402	410	412	189	111	70	70	5	17	9	6
35G	442	495	462	470	252	18	70	37	14	2	3	4
35L	40	40	798	798	2	2	154	18	2	2	0	0
35M	455	457	499	505	139	19	78	29	8	2	13	5
35N	411	415	466	471	321	47	86	40	8	5	11	7
35P	798	798	798	798	0	0	0	0	0	0	0	0
35PAD	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAE	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAP	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAV	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAZ	197	197	798	798	1	2	35	10	1	2	0	0
35PCM	798	798	798	798	0	0	0	0	0	0	0	0
35PDG	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PFR	798	798	504	798	6	0	8	3	0	0	1	0
35PJN	317	317	798	798	0	1	2	0	0	1	0	0
35PKP	211	301	798	798	5	2	38	4	5	2	0	0
35PPF	798	798	579	798	9	2	28	6	0	0	3	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PQB	798	798	712	798	50	6	41	2	0	0	1	0
35PRU	352	798	472	798	1	0	30	3	1	0	3	0
35PTA	798	798	798	798	0	0	7	1	0	0	0	0
35S	40	40	488	488	6	3	39	15	6	3	4	1
35T	451	460	418	462	157	11	46	9	8	1	4	3
36B	501	501	478	478	63	29	10	7	2	6	2	4
37F	NA	NA	15	15	NA	NA	1	8	NA	NA	1	8
38B	NA	NA	15	15	NA	NA	3	2	NA	NA	3	2
42A	499	504	544	551	860	219	578	195	60	30	55	24
42R	468	468	630	630	55	28	93	13	13	8	10	5
46S	40	40	646	798	2	3	46	7	2	3	1	0
51C	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
56M	344	348	624	624	69	9	118	44	10	3	2	1
68A	430	477	514	798	50	13	27	12	3	3	3	0
68B	545	545	798	798	11	3	3	2	0	1	0	0
68C	482	798	602	798	267	6	174	36	16	0	10	0
68D	482	482	580	616	107	22	46	15	4	4	4	1
68E	605	798	683	798	200	12	88	16	4	0	2	0
68F	40	40	560	560	2	2	27	10	2	2	0	1
68G	390	426	532	798	33	7	42	12	7	2	6	0
68H	620	798	632	632	35	4	8	4	1	0	0	1
68J	477	557	609	798	98	10	72	15	7	1	6	0
68K	563	798	627	632	281	16	94	20	12	0	5	2
68L	798	798	798	798	8	0	18	3	0	0	0	0
68M	798	798	510	510	17	3	8	5	0	0	1	2
68P	537	798	656	798	151	16	59	14	4	0	3	0
68Q	520	530	583	584	57	10	43	7	3	1	3	1
68R	500	798	622	798	112	8	121	10	6	0	5	0
68S	456	456	559	559	28	12	43	18	0	2	6	2
68T	600	798	614	614	83	5	62	7	1	0	2	1
68V	798	798	631	798	0	0	79	5	0	0	3	0
68W	441	441	592	597	1152	269	893	294	85	50	53	17
68X	495	495	629	798	112	29	102	23	2	5	1	0
68Y	381	798	569	569	5	1	14	11	1	0	0	1
74D	40	40	357	358	25	27	150	77	25	27	14	9
79R	NA	NA	266	798	NA	NA	1	0	NA	NA	1	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	460	460	570	570	118	26	104	37	6	4	3	2
88K	268	280	351	434	24	5	13	8	4	2	2	1
88L	253	253	212	212	11	3	4	3	1	2	3	2
88M	420	427	606	608	944	140	1201	228	67	24	28	10
88N	408	421	417	417	130	32	94	31	11	7	4	11
89A	308	798	NA	NA	30	2	NA	NA	6	0	NA	NA
89B	458	798	419	419	285	18	153	15	13	0	12	2
89D	40	40	15	15	1	4	2	3	1	4	2	3
91A	274	798	479	798	67	9	105	17	10	0	6	0
91B	400	414	564	565	1410	153	1287	257	119	13	47	12
91C	514	514	798	798	272	20	254	22	6	2	0	0
91D	491	591	702	702	324	18	264	36	5	1	0	1
91E	450	451	658	658	166	16	164	18	6	2	1	1
91F	530	798	798	798	215	28	190	28	7	0	0	0

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91H	358	798	626	798	98	6	81	12	4	0	1	0
91J	513	798	NA	NA	126	6	NA	NA	5	0	NA	NA
91L	351	798	494	798	103	8	56	12	18	0	5	0
91M	209	225	420	420	65	9	115	27	37	6	8	5
91P	296	798	443	798	7	3	13	2	1	0	1	0
91S	303	322	503	508	44	18	80	18	8	2	2	1
92A	524	525	730	798	1029	138	768	148	47	10	9	0
92F	506	532	678	700	973	105	657	123	68	9	26	3
92G	334	336	549	565	473	35	486	60	43	3	21	4
92L	798	798	NA	NA	20	3	NA	NA	0	0	NA	NA
92M	40	40	250	250	3	1	4	2	3	1	3	2
92R	368	380	563	599	119	11	146	23	21	2	16	2
92S	382	450	569	798	22	2	17	5	2	1	1	0
92W	437	441	798	798	111	14	101	24	6	2	0	0
92Y	390	396	513	513	773	117	895	237	81	21	47	33
94A	472	798	798	798	23	3	14	3	1	0	0	0
94D	295	466	15	15	2	1	0	1	2	1	0	1
94E	509	798	525	525	133	11	29	18	3	0	0	3
94F	798	798	563	798	137	12	9	6	0	0	3	0
94H	238	302	798	798	1	1	5	5	1	1	0	0
94M	486	798	798	798	35	2	12	4	1	0	0	0
94P	798	798	450	798	5	0	6	5	0	0	1	0
94R	798	798	596	798	68	0	33	2	0	0	1	0
94S	285	798	798	798	6	3	1	4	3	0	0	0
94T	798	798	526	526	41	3	7	6	0	0	0	1
94Y	798	798	798	798	10	1	8	5	0	0	0	0
TOTALS					24575	3744	18589	4685	1921	643	997	487

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 May 2022 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12D, 12P, 13F, 17E, 19K, 31D, 35L, 35S, 46S, 68F, 74D, 89D, 92M.

SSG

13M, 19K, 25D, 25E, 37F, 38B, 51C, 89D, 94D.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.