



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 February 2024

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 March 2024 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference(s):** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 26 October 2023, effective date 26 November 2023.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 January 2024 through 26 January 2024 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-34 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-34 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 January 2024 who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 March 2024 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-34 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-34 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Fitness Test on the promotion effective date 1 March 2024, are not flagged and not barred to continued service. Soldiers without asterisks are graduates of BLC for promotion to SGT and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



DAVID P. LITTLE  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME) Refer to Memorandum HQDA (DAPE-ZA), Subject: Reinforcement of Select, Train, Educate, Promote (STEP) Policy for Noncommissioned Officer (NCO) Promotions and Limited Application of Temporary Promotions**, dated 14 December 2023, the reinforcement of STEP policy is **suspended** until further notice. The previously announced limited application of temporary promotions is suspended until further notice. The Army will apply temporary promotions to all Soldiers who are unable to attend a requisite level of professional military education to qualify for promotion to all noncommissioned officer (NCO) ranks as authorized in AR 600-8-19, paragraph 1-35. Click [HERE](#) for S1 article posting.

2. **AR 600-8-19, Enlisted Promotions and Reductions** - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated **26 October 2023** with an effective date of **26 November 2023**. To obtain a copy click [HERE](#).

3. **HRC Junior Enlisted Promotions / Posted Enlisted Promotion Informational Slide Presentation, as of 26 October 2023**. Informational brief is posted to the HRC web address:

<https://www.hrc.army.mil/content/5781> Scroll down to "Hot Topics", then click on "Promotions G1 S1 Training Slides as of 26 October 2023", which is this address: <https://www.hrc.army.mil/asset/27474> .

This slide deck is also available via S1 Net address:

<https://www.milsuite.mil/book/docs/DOC-1265512>

<https://www.milsuite.mil/book/docs/DOC-1262288>

4. **HR SUPERVISORs GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION**

**ROSTERS (PCRs)** – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor's will still use approved board proceedings as a source document for integrations.

Reference: AR 600-8-19, Figure 3-1, Figure 3-2, and Figure 3-3.

5. **INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME –**

Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

6. **ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) -**

Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined MILPER Message 22-436, Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called Administrative System Corrections (ASC). The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request

submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to MILPER Message 22-436 for additional information (click [HERE](#)).

7. **MILPER Message 23-128**, Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to the amendment of MILPER Message 23-038. The line of effort for processing early promotions related to the Soldier Referral Program (SRP) is changed from unit S1s to the US Army Human Resources Command. Unit S1s should refrain from submitting IPPS-A – Special Promotion PARs on this specific Special Promotion. US Army Human Resources Command will initiate, process, and approve all qualified Soldiers via the USAREC consolidated validation roster. Refer to MILPER Message 23-128 for additional information (click [HERE](#)).

8. **MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 26 October 2023.** Although the MILPER has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in paragraph 3-23. **Rules for processing administrative systems correction (Regular Army and U.S. Army Reserve (Active Guard Reserve))**. This will apply to selections for 1 January 2024 and beyond.

9. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking [HERE](#).

10. **Monthly Promotion Timelines for Promotions to SGT / SSG.** IAW AR 600-8-19, paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. For promotion selections for 1 March 2024 changed when all records needed to be updated, **for example, eligibility for 1 March 2024 promotion pin on selection will be as of 31 January 2024, with a requirement to have supporting data entered into systems of record, no later than 26 January 2024.**

11. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-10, a, composition of promotion boards.

12. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages: [23-038](#), [23-128](#), [23-178](#), [23-260](#), [23-418](#), [23-517](#), [23-518](#), [23-519](#), [24-005](#), [24-026](#), and [24-052](#).

13. Jr. Enlisted Promotion inquiries at 502-613-9013.

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2024**

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	345	417	1918	1313	119	78
11C	381	329	282	53	11	14
12B	24	372	56	286	56	9
12C	158	400	9	63	7	5
12D	24	24	2	0	2	0
12H	N/A	798	N/A	24	N/A	0
12K	168	N/A	2	N/A	1	N/A
12M	256	24	12	1	4	1
12N	371	588	139	179	4	1
12P	24	566	0	83	0	1
12R	24	N/A	2	N/A	2	N/A
12T	157	24	4	0	4	0
12W	216	N/A	7	N/A	2	N/A
12Y	798	24	19	4	0	4
13B	24	798	44	139	44	0
13F	24	280	15	135	15	18
13J	235	293	124	39	23	11
13M	24	24	13	8	13	8
13R	798	798	59	2	0	0
14E	798	798	165	56	0	0
14G	380	798	208	63	7	0
14H	798	798	95	74	0	0
14P	269	410	102	117	12	8
14T	356	464	283	122	7	3
15B	798	798	129	25	0	0
15C	491	798	197	59	2	0
15D	553	798	116	52	1	0
15E	401	518	126	33	10	4
15F	798	612	74	35	0	2
15G	798	798	98	49	0	0
15H	411	798	49	35	5	0
15M	407	612	60	45	2	4
15N	798	798	38	68	0	0
15P	225	475	18	72	7	4
15Q	292	24	48	4	5	4

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

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	SGT	SSG	SGT	SSG	SGT	SSG
15R	459	798	488	219	8	0
15T	389	563	487	333	14	3
15U	359	508	194	177	12	8
15W	394	504	189	66	18	5
15Y	798	590	162	133	0	1
17C	31	24	7	3	7	3
17E	24	24	8	3	8	3
19D	359	407	365	237	8	5
19K	24	24	20	24	20	24
25B	798	798	887	565	0	0
25D	N/A	24	N/A	0	N/A	0
25E	N/A	24	N/A	0	N/A	0
25H	377	562	608	528	25	7
25S	404	612	282	241	14	2
25U	411	572	787	769	42	18
27D	400	509	36	139	1	1
31B	320	476	327	428	64	25
31D	24	798	0	35	0	0
31E	24	798	2	118	2	0
31K	536	798	64	26	1	0
35F	413	422	619	325	30	21
35G	446	798	254	96	7	0
35L	24	798	3	29	3	0
35M	455	798	111	83	1	0
35N	374	454	315	153	11	5
35PAD			SEE	35PAZ		
35PAE			SEE	35PAZ		
35PAP			SEE	35PAZ		
35PAV			SEE	35PAZ		
35PAZ	24	798	2	43	2	0
35PCM	24	24	4	2	4	2
35PDG			SEE	35PAZ		
35PFR	161	333	4	2	2	2
35PKP	24	798	8	21	8	0
35PPF	412	529	17	17	2	2

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PPG			SEE 35PPF			
35PPV			SEE 35PPF			
35PQB	798	798	52	28	0	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	24	2	0	2	0
35S	24	440	6	56	6	3
35T	398	798	100	25	5	0
36B	798	533	137	30	0	2
37F	N/A	24	N/A	15	N/A	15
42A	798	798	801	592	0	0
42R	434	798	25	98	4	0
46S	24	798	3	23	3	0
46T	798	574	28	20	0	1
46V	798	798	72	63	0	0
51C	N/A	24	N/A	0	N/A	0
56M	798	798	63	156	0	0
68A	299	526	23	36	3	2
68B	281	319	4	6	2	2
68C	373	595	178	171	19	7
68D	436	549	103	74	8	8
68E	558	798	138	96	2	0
68F	24	561	4	43	4	2
68G	798	560	30	51	0	3
68H	798	798	19	8	0	0
68J	427	558	78	57	6	4
68K	798	589	159	104	0	3
68L	798	798	1	15	0	0
68M	798	798	13	18	0	0
68P	798	798	138	67	0	0
68Q	487	596	56	42	3	2
68R	480	620	101	132	2	2
68S	798	798	12	41	0	0
68T	798	798	48	58	0	0
68V	24	798	0	57	0	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68W	348	540	836	911	82	43
68X	407	572	65	106	4	3
68Y	24	361	3	7	3	3
74D	294	517	168	299	25	3
79R	N/A	24	N/A	1	N/A	1
79S	N/A	461	N/A	20	N/A	5
88H	798	798	156	144	0	0
88K	24	394	2	3	2	1
88L	24	235	0	1	0	1
88M	241	535	354	988	90	20
88N	276	434	39	97	6	7
89A	24	N/A	3	N/A	3	N/A
89B	455	798	238	85	2	0
89D	24	24	15	7	15	7
91A	24	798	5	92	5	0
91B	336	554	986	1293	80	20
91C	367	798	140	230	15	0
91D	440	622	208	227	5	2
91E	350	604	98	126	12	3
91F	427	798	178	192	8	0
91H	64	798	7	52	7	0
91J	798	N/A	70	N/A	0	N/A
91L	193	415	8	34	4	1
91M	24	798	3	100	3	0
91P	24	358	1	23	1	2
91S	798	593	98	140	0	1
92A	798	798	494	799	0	0
92F	395	798	536	589	19	0
92G	127	513	41	359	25	2
92L	469	N/A	17	N/A	1	N/A
92M	798	798	10	7	0	0
92R	418	798	49	93	3	0
92S	24	572	5	20	5	1
92W	394	561	60	118	2	4
92Y	307	491	424	883	32	18

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
94A	351	798	23	13	1	0
94D	798	798	8	5	0	0
94E	378	513	62	11	3	1
94F	798	798	114	24	0	0
94H	351	347	5	8	2	3
94M	388	482	28	10	2	1
94P	24	798	0	6	0	0
94R	461	798	29	10	3	0
94S	798	798	4	3	0	0
94T	798	798	36	9	0	0
94Y	798	798	7	14	0	0
TOTALS			18790	18394	1218	525

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 March 2024 if more had been reflected in the Integrated Personnel and Pay System – Army (IPPS-A) with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

**SGT**

12B, 12D, 12P, 12R, 13B, 13F, 13M, 17E, 19K, 31D, 31E, 35L, 35S, 46S, 68F, 68V, 68Y, 88K, 88L, 89A, 89D, 91A, 91M, 91P, 92S, 94P.

**SSG**

12D, 12M, 12T, 12Y, 13M, 15Q, 17C, 17E, 19K, 25D, 25E, 37F, 51C, 79R, 89D.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P

**MOS 35P and Language (by LIC)**

**SSG:** CM, RU

**SGT:** AZ, CM, KP, RU

**NOTE:** Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.