



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 March 2024

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 April 2024 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference(s):** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 26 October 2023, effective date 26 November 2023.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 February 2024 through 26 February 2024 as follows:
  - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-34 a (3).
  - b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).
  - c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
  - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-34 a (1).
  - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 February 2024 who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 April 2024 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-34 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-34 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a.

5. Soldiers without asterisks are graduates of BLC for promotion to SGT and ALC for promotion to SSG. Soldiers with two asterisks are temporary promotions without the completion of required Professional Military Education.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



DAVID P. LITTLE  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

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## REMINDERS/GENERAL INFORMATION:

1. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME) Refer to Memorandum HQDA (DAPE-ZA), Subject: Reinforcement of Select, Train, Educate, Promote (STEP) Policy for Noncommissioned Officer (NCO) Promotions and Limited Application of Temporary Promotions**, dated 14 December 2023, the reinforcement of STEP policy is **suspended** until further notice. The previously announced limited application of temporary promotions is suspended until further notice. The Army will apply temporary promotions to all Soldiers who are unable to attend a requisite level of professional military education to qualify for promotion to all noncommissioned officer (NCO) ranks as authorized in AR 600-8-19, paragraph 1-35. Click [HERE](#) for S1 article posting.

2. **AR 600-8-19, Enlisted Promotions and Reductions** - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated **26 October 2023** with an effective date of **26 November 2023**. To obtain a copy click [HERE](#).

3. **HRC Junior Enlisted Promotions / Posted Enlisted Promotion Informational Slide Presentation, as of 26 October 2023**. Informational brief is posted to the HRC web address:

<https://www.hrc.army.mil/content/5781> Scroll down to "Hot Topics", then click on "Promotions G1 S1 Training Slides as of 26 October 2023", which is this address: <https://www.hrc.army.mil/asset/27474> .

This slide deck is also available via S1 Net address:

<https://www.milsuite.mil/book/docs/DOC-1265512>

<https://www.milsuite.mil/book/docs/DOC-1262288>

4. **HR SUPERVISORs GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION**

**ROSTERS (PCRs)** – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor's will still use approved board proceedings as a source document for integrations.

Reference: AR 600-8-19, Figure 3-1, Figure 3-2, and Figure 3-3.

5. **INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME –**

Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

6. **ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) -**

Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined MILPER Message 22-436, Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called Administrative System Corrections (ASC). The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request

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submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to MILPER Message 22-436 for additional information (click [HERE](#)).

7. **MILPER Message 23-128**, Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to the amendment of MILPER Message 23-038. The line of effort for processing early promotions related to the Soldier Referral Program (SRP) is changed from unit S1s to the US Army Human Resources Command. Unit S1s should refrain from submitting IPPS-A – Special Promotion PARs on this specific Special Promotion. US Army Human Resources Command will initiate, process, and approve all qualified Soldiers via the USAREC consolidated validation roster. Refer to MILPER Message 23-128 for additional information (click [HERE](#)).

8. **MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 26 October 2023.** Although the MILPER has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in paragraph 3-23. **Rules for processing administrative systems correction (Regular Army and U.S. Army Reserve (Active Guard Reserve))**. This will apply to selections for 1 January 2024 and beyond.

9. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking [HERE](#).

10. **Monthly Promotion Timelines for Promotions to SGT / SSG.** IAW AR 600-8-19, paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. For promotion selections for 1 April 2024 changed when all records needed to be updated, **for example, eligibility for 1 April 2024 promotion pin on selection will be as of 29 February 2024, with a requirement to have supporting data entered into systems of record, no later than 26 February 2024.**

11. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-10, a, composition of promotion boards.

12. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages: [23-038](#), [23-128](#), [23-178](#), [23-260](#), [23-418](#), [23-517](#), [23-518](#), [23-519](#), [24-026](#), [24-077](#), and [24-082](#)

13. Jr. Enlisted Promotion inquiries at 502-613-9013.

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2024**

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	349	420	2107	1350	151	53
11C	340	321	306	54	29	11
12B	24	356	49	305	49	25
12C	171	418	8	64	3	1
12D	24	24	1	0	1	0
12H	N/A	380	N/A	30	N/A	3
12K	364	N/A	2	N/A	1	N/A
12M	325	24	10	0	2	0
12N	328	520	153	191	19	13
12P	24	550	0	80	0	5
12R	24	N/A	4	N/A	4	N/A
12T	170	24	3	2	3	2
12W	272	N/A	12	N/A	4	N/A
12Y	208	24	24	6	11	6
13B	24	309	58	164	58	21
13F	24	279	28	132	28	19
13J	269	269	124	37	16	14
13M	24	24	27	16	27	16
13R	798	344	63	6	0	3
14E	309	401	171	61	16	14
14G	391	440	218	72	7	8
14H	798	798	100	77	0	0
14P	297	425	101	118	8	3
14T	385	477	280	125	4	3
15B	534	798	130	30	1	0
15C	490	798	198	61	6	0
15D	550	798	116	54	2	0
15E	428	559	116	29	4	1
15F	502	798	75	34	2	0
15G	798	588	104	50	0	1
15H	418	798	48	35	2	0
15M	379	586	61	39	7	2
15N	381	798	39	67	2	0
15P	302	467	29	76	6	3
15Q	286	369	53	9	4	4

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2024**

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
15R	453	576	511	228	13	5
15T	380	537	481	348	27	8
15U	401	521	199	182	6	4
15W	395	495	180	64	16	9
15Y	377	554	176	138	10	7
17C	55	24	12	12	12	12
17E	24	24	10	2	10	2
19D	798	798	403	242	0	0
19K	24	24	47	31	47	31
25B	470	567	910	587	41	27
25D	N/A	24	N/A	0	N/A	0
25E	N/A	798	N/A	0	N/A	0
25H	387	543	592	528	35	22
25S	397	587	276	245	32	17
25U	408	584	778	757	41	21
27D	242	465	44	142	17	12
31B	330	491	319	412	40	7
31D	24	798	1	36	1	0
31E	24	527	11	122	11	2
31K	531	539	70	31	1	2
35F	407	409	625	342	49	45
35G	458	798	262	105	6	0
35L	24	393	7	35	7	6
35M	439	493	133	89	4	2
35N	345	451	318	162	30	16
35PAD			SEE	35PAZ		
35PAE			SEE	35PAZ		
35PAP			SEE	35PAZ		
35PAV			SEE	35PAZ		
35PAZ	24	560	1	44	1	1
35PCM	24	24	0	2	0	2
35PDG			SEE	35PAZ		
35PFR	372	359	4	1	1	1
35PKP	24	798	3	24	3	0
35PPF	383	507	15	13	5	4

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PPG			SEE 35PPF			
35PPV			SEE 35PPF			
35PQB	798	798	57	31	0	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	24	3	2	3	2
35S	24	449	8	57	8	1
35T	396	798	100	30	7	0
36B	575	529	142	40	1	3
37F	N/A	24	N/A	11	N/A	11
42A	468	798	862	628	13	0
42R	798	798	28	105	0	0
46S	24	798	7	28	7	0
46T	798	798	29	19	0	0
46V	798	798	71	64	0	0
51C	N/A	24	N/A	0	N/A	0
56M	364	798	69	157	3	0
68A	278	544	28	40	9	1
68B	164	470	3	9	2	2
68C	409	592	183	180	9	5
68D	458	548	101	66	4	3
68E	537	798	138	98	7	0
68F	24	522	4	41	4	1
68G	506	562	39	53	1	2
68H	798	798	20	8	0	0
68J	423	559	78	61	7	3
68K	542	616	168	108	2	1
68L	798	798	1	15	0	0
68M	798	798	19	19	0	0
68P	471	798	147	71	11	0
68Q	597	589	54	46	1	2
68R	482	622	102	130	3	3
68S	418	798	18	47	3	0
68T	523	798	52	62	1	0
68V	24	798	0	64	0	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68W	343	538	866	929	113	59
68X	380	585	75	104	7	2
68Y	24	798	2	5	2	0
74D	273	420	186	322	40	19
79R	N/A	24	N/A	0	N/A	0
79S	N/A	798	N/A	15	N/A	0
88H	798	798	159	143	0	0
88K	24	354	2	4	2	2
88L	24	175	1	2	1	2
88M	251	534	349	1008	94	40
88N	282	419	42	91	9	9
89A	24	N/A	1	N/A	1	N/A
89B	412	510	242	89	12	2
89D	24	24	14	20	14	20
91A	24	384	7	98	7	8
91B	336	552	974	1287	89	31
91C	395	798	145	227	7	0
91D	397	642	220	231	18	2
91E	377	614	93	127	3	3
91F	415	596	178	197	9	8
91H	798	798	2	54	0	0
91J	798	N/A	76	N/A	0	N/A
91L	24	400	8	34	8	4
91M	24	361	12	106	12	7
91P	24	798	0	21	0	0
91S	375	798	96	143	1	0
92A	393	798	544	811	27	0
92F	387	631	550	599	43	3
92G	149	517	66	372	36	2
92L	798	N/A	15	N/A	0	N/A
92M	349	363	12	7	1	2
92R	355	584	60	100	9	2
92S	24	512	2	19	2	2
92W	374	588	63	114	7	1
92Y	304	495	453	900	60	30

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
94A	798	798	20	10	0	0
94D	798	798	10	7	0	0
94E	388	435	63	18	4	4
94F	485	798	114	25	4	0
94H	798	798	3	5	0	0
94M	340	798	26	6	1	0
94P	24	798	2	9	2	0
94R	798	798	30	10	0	0
94S	211	377	5	4	3	1
94T	798	798	33	9	0	0
94Y	798	798	7	12	0	0
<b>TOTALS</b>			<b>19565</b>	<b>18882</b>	<b>1697</b>	<b>801</b>

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 April 2024 if more had been reflected in the Integrated Personnel and Pay System – Army (IPPS-A) with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

**SGT**

12B, 12D, 12P, 12R, 13B, 13F, 13M, 17E, 19K, 31D, 31E, 35L, 35S, 46S, 68F, 68V, 68Y, 88K, 88L, 89A, 89D, 91A, 91L, 91M, 91P, 92S, 94P.

**SSG**

12D, 12M, 12T, 12Y, 13M, 17C, 17E, 19K, 25D, 37F, 51C, 79R, 89D.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P

**MOS 35P and Language (by LIC)**

**SSG:** CM, RU

**SGT:** AZ, CM, KP, RU

**NOTE:** Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.