



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

19 April 2024

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 May 2024 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference(s):** Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions - Published on 26 October 2023, effective date 26 November 2023 (Click [HERE](#)).

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 March 2024 through 26 March 2024 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-34 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-34 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 March 2024 who meet or exceed the cutoff score as they appear beginning on page 6, and the criteria listed below, may be promoted effective 1 May 2024 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-34 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-34 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a.

5. Soldiers without asterisks are graduates of BLC for promotion to SGT and ALC for promotion to SSG. Soldiers with two asterisks are temporary promotions without the completion of required Professional Military Education.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



DAVID P. LITTLE  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

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## REMINDERS/GENERAL INFORMATION:

1. **Weapon Qualification – Expiration Dates Enforced.** Effective with 01 May 2024 promotion month, Soldiers will lose promotion points under their Weapon Qualification, if date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph a, (2). Qualification scores exceeding 24 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an Administrative System Corrections (ASC) – Reference: AR 600-8-19, Paragraph 3-23.

**HRC Address** - Click [HERE](#) / **S1 NET ADDRESS** – Click [HERE](#).

2. **HRC Junior Enlisted Promotions (JEP) – Job Aids / Information Papers.** In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. A central page has been posted to the Mil.Suite web forum, S1 Net (Click [HERE](#)).

3. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME) Refer to Memorandum HQDA (DAPE-ZA), Subject: Reinforcement of Select, Train, Educate, Promote (STEP) Policy for Noncommissioned Officer (NCO) Promotions and Limited Application of Temporary Promotions,** dated 14 December 2023, the reinforcement of STEP policy is **suspended** until further notice. The previously announced limited application of temporary promotions is suspended until further notice. The Army will apply temporary promotions to all Soldiers who are unable to attend a requisite level of professional military education to qualify for promotion to all noncommissioned officer (NCO) ranks as authorized in AR 600-8-19, Paragraph 1-35. Click [HERE](#) for S1 article posting.

4. **AR 600-8-19, Enlisted Promotions and Reductions** - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated **26 October 2023** with an effective date of **26 November 2023**. To obtain a copy click [HERE](#).

5. **HRC Junior Enlisted Promotions / Posted Enlisted Promotion Informational Slide Presentation, as of 12 April 2024.** Informational brief is posted to the HRC web for “Enlisted Promotions G1 S1 Training Slides as of 12 April 2024”, [CLICK HERE](#). The slide deck is also available via S1 Net address: [CLICK HERE](#) or [CLICK HERE](#).

6. **HR SUPERVISORS GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION ROSTERS (PCRs)** – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor’s will still use approved board proceedings as a source document for integrations. Reference: AR 600-8-19, Figure 3-1, Figure 3-2, and Figure 3-3.

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**7. INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME –**

Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

**8. ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) -**

Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined MILPER Message 22-436, Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called Administrative System Corrections (ASC). The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to MILPER Message 22-436 for additional information (click [HERE](#)).

**9. MILPER Message 23-178**, Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to the Soldier Referral Program (SRP). The line of effort for processing early promotions related to the SRP was updated from unit S1s to the US Army Human Resources Command. Unit S1s should refrain from submitting IPPS-A – Special Promotion PARs on this specific Special Promotion. US Army Human Resources Command will initiate, process, and approve all qualified Soldiers via the USAREC consolidated validation roster. Refer to MILPER Message 23-178 for additional information (click [HERE](#)).

**10. MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 26 October 2023.** Although the MILPER has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in AR 600-8-19, Paragraph 3-23. Rules for processing administrative systems correction (Regular Army and U.S. Army Reserve (Active Guard Reserve)). This will apply to selections for 1 January 2024 and dates moving forward in time.

11. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking [HERE](#).

**12. Monthly Promotion Timelines for Promotions to SGT / SSG.** IAW AR 600-8-19, Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. **For example, eligibility for 1 May 2024 promotion pin on selection will be as of 31 March 2024, with a requirement to have supporting data entered into systems of record, no later than 26 March 2024.**

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13. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-10, a, composition of promotion boards.

14. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages: [23-178](#), [23-260](#), [23-418](#), [23-517](#), [23-518](#), [23-519](#), [24-026](#), [24-114](#), [24-125](#), and [24-126](#).

15. Jr. Enlisted Promotion inquiries at 502-613-9013.

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2024**

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	356	535	2210	1301	168	2
11C	364	431	321	53	12	1
12B	24	798	56	287	56	0
12C	233	798	11	67	3	0
12D	24	24	2	0	2	0
12H	N/A	371	N/A	35	N/A	4
12K	798	N/A	2	N/A	0	N/A
12M	310	24	9	0	1	0
12N	340	537	158	183	15	3
12P	24	798	0	73	0	0
12R	24	N/A	1	N/A	1	N/A
12T	232	24	2	2	2	2
12W	276	N/A	11	N/A	3	N/A
12Y	174	24	16	2	10	2
13B	24	284	43	158	43	32
13F	24	310	26	127	26	8
13J	264	267	132	32	21	13
13M	24	24	11	9	11	9
13R	408	24	68	4	2	4
14E	384	423	173	45	3	1
14G	798	798	215	63	0	0
14H	798	798	107	78	0	0
14P	798	798	97	112	0	0
14T	354	421	294	123	26	15
15B	522	606	131	29	4	2
15C	495	582	194	57	7	2
15D	511	631	118	47	6	3
15E	414	514	122	23	8	3
15F	488	798	79	34	1	0
15G	444	553	111	47	12	9
15H	371	798	46	33	2	0
15M	385	603	57	33	7	1
15N	366	798	40	70	3	0
15P	262	798	38	73	10	0
15Q	334	305	52	5	6	3

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2024**

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
15R	462	588	509	215	17	4
15T	387	523	480	347	15	12
15U	388	535	206	186	10	5
15W	798	798	168	53	0	0
15Y	371	563	170	131	8	2
17C	24	24	9	6	9	6
17E	24	24	7	4	7	4
19D	798	798	463	251	0	0
19K	24	24	37	19	37	19
25B	469	580	907	563	31	8
25D	N/A	24	N/A	0	N/A	0
25E	N/A	798	N/A	0	N/A	0
25H	382	549	581	484	36	4
25S	397	589	257	227	17	12
25U	798	675	762	715	0	2
27D	261	465	31	127	5	5
31B	384	798	323	410	15	0
31D	24	798	1	36	1	0
31E	106	798	4	118	4	0
31K	433	487	71	28	11	6
35F	398	349	603	304	68	85
35G	443	565	261	107	8	1
35L	24	413	12	31	12	2
35M	407	472	142	86	13	13
35N	245	405	301	149	129	42
35PAD			SEE	35PAZ		
35PAE			SEE	35PAZ		
35PAP			SEE	35PAZ		
35PAV			SEE	35PAZ		
35PAZ	24	555	9	43	9	1
35PCM	24	24	2	0	2	0
35PDG			SEE	35PAZ		
35PFR	55	879	4	0	4	0
35PKP	24	798	3	25	3	0
35PPF	268	345	13	10	4	5

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PPG			SEE 35PPF			
35PPV			SEE 35PPF			
35PQB	798	798	61	28	0	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	24	4	0	4	0
35S	24	477	2	54	2	1
35T	392	798	95	32	6	0
36B	798	798	146	43	0	0
37F	N/A	24	N/A	4	N/A	4
42A	488	581	885	616	7	9
42R	798	798	34	108	0	0
46S	24	798	8	29	8	0
46T	465	539	27	18	1	1
46V	798	798	73	66	0	0
51C	N/A	24	N/A	0	N/A	0
56M	321	576	72	157	12	1
68A	431	559	27	38	4	1
68B	798	798	5	9	0	0
68C	382	579	183	170	21	6
68D	457	569	103	68	2	1
68E	543	688	142	96	3	1
68F	24	798	5	44	5	0
68G	445	563	41	50	3	4
68H	798	798	21	9	0	0
68J	408	555	70	60	10	3
68K	517	597	169	100	6	3
68L	798	798	0	15	0	0
68M	798	798	23	20	0	0
68P	504	798	146	70	5	0
68Q	462	798	58	42	5	0
68R	451	605	101	126	8	9
68S	405	586	20	50	5	3
68T	428	621	55	58	4	2
68V	24	626	0	66	0	1

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2024**

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68W	388	574	881	899	43	10
68X	390	578	78	100	8	3
68Y	24	798	0	6	0	0
74D	320	423	193	320	18	11
79R	N/A	24	N/A	0	N/A	0
79S	N/A	798	N/A	12	N/A	0
88H	798	798	162	143	0	0
88K	24	120	5	2	5	2
88L	24	116	3	1	3	1
88M	339	798	316	947	16	0
88N	798	798	45	88	0	0
89A	24	N/A	1	N/A	1	N/A
89B	420	464	236	90	8	9
89D	24	24	13	6	13	6
91A	24	798	1	92	1	0
91B	356	573	943	1253	51	10
91C	374	798	150	213	21	0
91D	397	614	216	216	14	4
91E	385	608	93	124	6	2
91F	414	798	169	177	5	0
91H	798	798	8	58	0	0
91J	458	N/A	78	N/A	3	N/A
91L	140	391	5	31	5	6
91M	24	798	3	100	3	0
91P	24	798	1	18	1	0
91S	798	798	95	138	0	0
92A	397	650	543	798	26	3
92F	406	637	547	598	32	4
92G	178	521	56	367	19	5
92L	798	N/A	16	N/A	0	N/A
92M	224	324	12	8	3	2
92R	798	798	54	107	0	0
92S	24	487	1	15	1	1
92W	296	580	63	104	12	1
92Y	334	514	449	908	31	17

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
94A	798	448	20	11	0	1
94D	798	798	9	7	0	0
94E	327	432	67	15	10	4
94F	494	564	113	25	3	3
94H	328	798	4	4	1	0
94M	798	798	27	5	0	0
94P	24	798	1	8	1	0
94R	798	643	30	11	0	2
94S	172	798	5	7	3	0
94T	798	798	34	9	0	0
94Y	798	798	6	12	0	0
<b>TOTALS</b>			<b>19617</b>	<b>18179</b>	<b>1434</b>	<b>514</b>

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 May 2024 if more had been reflected in the Integrated Personnel and Pay System – Army (IPPS-A) with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

**SGT**

12B, 12D, 12P, 12R, 13B, 13F, 13M, 17C, 17E, 19K, 31D, 35L, 35S, 46S, 68F, 68V, 68Y, 88K, 88L, 89A, 89D, 91A, 91M, 91P, 92S, 94P.

**SSG**

12D, 12M, 12T, 12Y, 13M, 13R, 17C, 17E, 19K, 25D, 37F, 51C, 79R, 89D.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P

**MOS 35P and Language (by LIC)**

**SSG:** CM, RU

**SGT:** AZ, CM, KP, RU

**NOTE:** Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.