



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

26 February 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 March 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 January 2021 through 4 February 2021 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months' time in service (TIS) and 17 months' time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 January 2021 through 8 February 2021 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 March 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 March 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).

2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).

3. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)** - As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 20-394, Temporary Promotions (Sergeant through Sergeant Major), dated 24 November 2020. Visit our HRC Enlisted Promotion webpage by clicking [here](#).

4. **Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Promotion by-name and cut off scores will be posted on/around the 15th of each month.

5. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

6. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.

7. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

8. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

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9. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 20-286, 20-345, 20-394, 20-416, 21-044, and 21-045.
10. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2021**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	0	0	0	0	0	0
11B	253	255	15	15	423	78	2	3	304	50	2	3
11C	350	362	15	15	114	10	1	1	18	4	1	1
12B	291	308	436	456	161	26	18	15	27	10	2	1
12C	40	40	119	119	5	1	1	1	5	1	1	1
12D	798	798	798	798	0	0	1	0	0	0	0	0
12H	NA	NA	484	484	NA	NA	5	5	NA	NA	0	1
12K	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
12M	396	798	15	15	12	1	0	0	2	0	0	0
12N	424	798	507	565	278	6	11	1	19	0	4	1
12P	40	40	632	798	1	0	12	0	1	0	1	0
12R	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
12T	798	798	798	798	23	5	4	5	0	0	0	0
12W	40	40	NA	NA	9	0	NA	NA	9	0	NA	NA
12Y	251	318	15	15	8	1	0	0	8	1	0	0
13B	237	282	356	364	135	12	37	17	50	5	13	11
13F	40	40	15	15	35	5	2	4	35	5	2	4
13J	381	460	798	798	129	10	28	20	11	2	0	0
13M	40	40	15	15	5	2	3	3	5	2	3	3
13R	419	419	15	15	43	1	1	0	2	1	1	0
14E	388	417	357	798	75	7	4	0	5	3	1	0
14G	441	461	440	440	79	5	20	2	2	1	0	1
14H	430	798	574	798	61	5	55	6	9	0	2	0
14P	798	798	798	798	23	4	26	18	0	0	0	0
14T	504	798	798	798	227	14	75	11	4	0	0	0
15B	581	581	627	798	85	5	37	5	4	1	2	0
15C	798	798	798	798	54	0	17	5	0	0	0	0
15D	597	798	798	798	108	1	17	0	1	0	0	0
15E	798	798	15	15	131	1	0	0	0	0	0	0
15F	581	798	675	675	44	1	26	2	2	0	0	1
15G	798	798	644	798	98	3	37	0	0	0	1	0
15H	590	798	798	798	57	4	44	2	1	0	0	0
15M	411	798	798	798	15	0	21	4	5	0	0	0
15N	311	798	798	798	20	1	30	1	6	0	0	0
15P	441	515	546	798	51	6	18	3	4	1	3	0
15Q	798	798	443	443	30	4	0	5	0	0	0	2
15R	502	516	597	798	348	10	53	4	15	1	5	0
15T	326	371	15	15	91	4	0	0	24	1	0	0
15U	395	431	15	15	55	3	0	0	12	1	0	0
15W	369	432	311	365	40	1	5	2	15	1	5	2
15Y	374	455	540	798	73	3	20	4	5	2	1	0
17C	40	40	380	398	13	2	9	5	13	2	6	2
17E	40	40	798	798	1	0	53	1	1	0	0	0
19D	336	378	15	15	237	33	1	0	30	4	1	0
19K	40	40	15	15	38	15	6	9	38	15	6	9

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	474	475	554	560	354	26	14	5	23	5	8	3
25C	402	798	595	613	20	1	30	5	6	0	1	1
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	798	798	798	798	78	6	28	2	0	0	0	0
25M	798	798	798	798	18	0	0	1	0	0	0	0
25N	474	571	798	798	164	9	18	3	12	1	0	0
25P	597	798	798	798	25	4	42	12	2	0	0	0
25Q	417	417	798	798	213	24	16	8	6	7	0	0
25R	519	798	15	15	16	0	1	0	1	0	1	0
25S	520	543	328	798	235	7	10	0	15	1	9	0
25U	391	423	15	15	252	22	0	1	32	4	0	1
25V	798	798	798	798	51	2	8	1	0	0	0	0
27D	423	426	15	15	25	10	0	0	4	2	0	0
31B	373	380	15	15	291	34	1	1	74	16	1	1
31D	40	40	608	798	1	3	71	0	1	3	3	0
31E	336	336	15	15	21	5	0	0	1	2	0	0
31K	798	798	540	798	68	1	2	0	0	0	2	0
35F	160	160	15	15	45	20	1	0	45	20	1	0
35G	798	798	15	15	104	9	0	0	0	0	0	0
35L	40	40	798	798	3	3	13	2	3	3	0	0
35M	257	264	450	450	27	4	34	9	19	3	5	4
35N	432	518	15	15	254	20	2	0	28	1	2	0
35P	798	798	798	798	6	0	2	0	0	0	0	0
35PAE	798	798	798	798	0	0	0	0	0	0	0	0
35PAP	798	798	798	798	0	0	0	0	0	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	500	798	798	798	1	0	0	0	1	0	0	0
35PDG	342	798	601	798	1	0	2	0	1	0	1	0
35PFR	798	798	798	798	0	0	0	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	442	798	798	798	1	0	9	0	1	0	0	0
35PPF	466	798	798	798	2	0	0	0	2	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	693	798	28	2	4	0	0	0	1	0
35PRU	413	798	798	798	1	0	0	0	1	0	0	0
35PTA	290	798	798	798	2	0	0	0	1	0	0	0
35S	485	485	798	798	10	3	17	3	0	1	0	0
35T	436	436	15	15	10	3	0	0	2	2	0	0
36B	505	505	496	496	46	10	8	5	6	4	1	3
37F	NA	NA	15	15	NA	NA	2	1	NA	NA	2	1
38B	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
42A	498	502	388	664	577	78	2	1	54	14	2	1

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	612	627	690	798	107	27	129	10	3	1	6	0
46S	40	40	437	798	0	3	4	0	0	3	4	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	387	444	558	571	35	6	53	13	8	2	5	2
68A	464	798	507	798	36	2	9	0	10	0	6	0
68B	526	798	798	798	13	2	4	2	1	0	0	0
68C	521	531	15	15	192	11	0	0	10	1	0	0
68D	507	798	563	563	92	9	1	1	4	0	0	1
68E	629	798	15	15	195	15	0	0	3	0	0	0
68F	300	435	798	798	5	2	7	0	1	1	0	0
68G	533	798	798	798	49	5	11	1	1	0	0	0
68H	798	798	551	798	28	0	1	0	0	0	1	0
68J	644	644	15	15	76	14	0	0	0	1	0	0
68K	599	798	656	798	246	12	14	0	5	0	1	0
68L	465	798	798	798	11	0	0	0	3	0	0	0
68M	540	798	15	15	16	3	0	0	3	0	0	0
68N	798	798	798	798	6	0	1	0	0	0	0	0
68P	798	798	15	15	100	5	0	0	0	0	0	0
68Q	798	798	798	798	41	5	7	0	0	0	0	0
68R	535	798	798	798	82	5	14	1	5	0	0	0
68S	505	569	798	798	36	4	0	0	2	1	0	0
68T	582	798	798	798	75	3	3	0	4	0	0	0
68U	798	798	798	798	24	0	1	1	0	0	0	0
68V	246	798	15	15	3	0	0	0	3	0	0	0
68W	433	452	15	15	619	68	2	2	100	20	2	2
68X	461	461	798	798	56	13	0	0	3	4	0	0
68Y	291	504	798	798	1	1	9	3	1	1	0	0
74D	40	40	15	15	35	10	0	1	35	10	0	1
79R	NA	NA	552	798	NA	NA	2	0	NA	NA	2	0
79S	NA	NA	315	798	NA	NA	11	0	NA	NA	11	0
88H	268	374	15	15	28	4	0	0	16	1	0	0
88K	798	798	339	339	4	2	0	1	0	0	0	1
88L	40	40	15	15	0	0	1	0	0	0	1	0
88M	391	392	542	598	434	46	25	7	33	15	7	1
88N	380	418	361	364	53	5	34	7	5	1	4	2
89A	289	289	NA	NA	6	3	NA	NA	0	2	NA	NA
89B	798	798	329	335	118	9	10	2	0	0	3	2
89D	40	40	15	15	6	3	0	1	6	3	0	1
91A	267	798	798	798	9	1	34	6	3	0	0	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)				
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	
91B	399	409	15	15	742	32	2	0	79	4	2	0	
91C	503	601	747	798	163	8	111	8	9	1	6	0	
91D	477	798	798	798	203	5	53	3	11	0	0	0	
91E	375	798	600	798	58	1	17	1	8	0	3	0	
91F	798	798	405	798	90	4	2	0	0	0	2	0	
91H	275	275	798	798	19	3	30	7	6	1	0	0	
91J	511	798	NA	NA	65	0	NA	NA	6	0	NA	NA	
91L	414	798	484	798	72	1	11	2	5	0	1	0	
91M	40	40	798	798	21	6	37	5	21	6	0	0	
91P	40	40	798	798	9	0	13	4	9	0	0	0	
91S	40	40	15	15	16	4	0	0	16	4	0	0	
92A	508	514	695	798	563	60	223	8	28	3	7	0	
92F	499	516	690	798	525	33	57	1	11	2	2	0	
92G	326	335	533	537	185	10	116	12	31	3	10	2	
92L	331	798	798	798	6	0	5	0	3	0	0	0	
92M	201	201	15	15	0	6	0	3	0	6	0	3	
92R	798	798	373	798	82	3	1	0	0	0	1	0	
92S	351	351	581	798	8	2	12	2	1	1	2	0	
92W	798	798	547	798	71	3	10	0	0	0	2	0	
92Y	365	368	502	502	262	55	48	18	35	16	23	12	
94A	798	798	15	15	4	1	0	0	0	0	0	0	
94D	244	244	15	15	0	1	0	0	0	1	0	0	
94E	534	534	15	15	79	5	0	0	1	1	0	0	
94F	629	798	15	15	96	5	0	0	1	0	0	0	
94H	40	40	798	798	0	1	0	3	0	1	0	0	
94M	798	798	798	798	18	1	1	0	0	0	0	0	
94P	798	798	798	798	0	0	0	0	0	0	0	0	
94R	798	798	798	798	49	1	3	0	0	0	0	0	
94S	192	798	15	15	2	0	1	0	2	0	1	0	
94T	798	798	15	15	5	0	0	0	0	0	0	0	
94Y	40	40	798	798	5	0	1	1	5	0	0	0	
TOTALS					12642	1145	2178	361	1591	320	218	88	



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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 March 2021 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 12C, 12K, 12P, 12R, 12W, 13F, 13M, 17C, 17E, 19K, 31D, 35L, 46S, 74D, 88L, 89D, 91M, 91P, 91S, 94H, 94Y.

**SSG**

09L, 11B, 11C, 12M, 12Y, 13F, 13M, 13R, 15E, 15T, 15U, 19D, 19K, 25D, 25E, 25R, 25U, 27D, 31B, 31E, 35F, 35G, 35N, 35T, 37F, 38B, 51C, 68C, 68E, 68J, 68M, 68P, 68V, 68W, 74D, 88H, 88L, 89D, 91B, 91S, 92M, 94A, 94D, 94E, 94F, 94S, 94T.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.