



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

17 August 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 September 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 July 2021 through 26 July 2021 as follows:
 - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
 - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 10 July 2021 through 26 July 2021 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 September 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 September 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



RAMELL J. BOYD
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [HERE](#).
2. **New Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 21-131, Temporary Promotions (Sergeant through Sergeant Major), dated 4 May 2021. Visit our HRC Enlisted Promotion webpage by clicking [HERE](#).
3. **Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Promotion by-name and cut off scores will be posted on/around the 15th of each month.
4. **Army Directive 2021-14, (Army Physical Fitness Test and Army Combat Fitness Test), dated 29 April 2021.** Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers, with the opportunity to fairly compete for promotion or other personnel and administrative requirements. Click [HERE](#) to review the Army Directive 2021-14.
5. **Army Directive 2021-17, (Lateral Appointment to Corporal and Eligibility for Basic Leaders Course), dated 21 May 2021.** Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of this directive as it announces a change in policy in eligibility for lateral appointment to Corporal (CPL) and Basic Leaders Course (BLC) attendance for enlisted Soldiers. In addition, this directive announces all references to MLI to the rank of **SGT** in reference 1, Tables 3-1 and 3-3, are rescinded. Click [HERE](#) to review the Army Directive 2021-17. Click [HERE](#) for detailed instructions provided within MILPER Message 21-205.
6. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

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7. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
8. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
9. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
10. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-110, 20-394, [21-044](#), [21-045](#), [21-131](#), and [21-205](#).
11. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	798	798	1	5	0	0	0	0	0	0
11B	193	211	262	273	243	35	157	44	215	34	112	36
11C	342	380	15	15	138	3	11	3	24	1	11	3
12B	258	268	360	371	108	7	41	13	29	3	9	4
12C	40	40	798	798	19	1	11	12	19	1	0	0
12D	311	798	548	798	3	0	6	0	1	0	1	0
12H	NA	NA	798	798	NA	NA	8	4	NA	NA	0	0
12K	798	798	NA	NA	10	0	NA	NA	0	0	NA	NA
12M	798	798	798	798	15	2	3	0	0	0	0	0
12N	398	404	411	502	251	7	16	6	31	3	16	6
12P	40	40	578	798	0	0	19	0	0	0	1	0
12R	464	798	NA	NA	6	1	NA	NA	1	0	NA	NA
12T	436	798	349	349	21	0	5	2	1	0	0	1
12W	452	452	NA	NA	0	3	NA	NA	0	1	NA	NA
12Y	428	798	15	15	8	2	0	0	1	0	0	0
13B	209	247	446	447	41	6	89	35	29	3	2	3
13F	40	40	282	282	3	0	22	12	3	0	8	7
13J	296	296	425	425	131	3	59	23	26	3	7	6
13M	40	40	15	15	1	1	4	10	1	1	4	10
13R	510	510	366	366	46	4	5	5	0	1	2	5
14E	261	313	294	382	41	1	25	7	21	1	6	5
14G	798	798	798	798	93	6	34	11	0	0	0	0
14H	327	359	490	495	48	5	78	5	23	4	20	3
14P	272	308	440	463	27	3	38	5	13	2	3	1
14T	331	798	401	408	148	2	86	13	50	0	23	10
15B	610	610	611	620	84	2	49	6	0	1	4	1
15C	534	798	511	511	78	0	21	7	11	0	5	1
15D	553	798	642	798	104	1	48	4	5	0	4	0
15E	798	798	798	798	183	1	30	9	0	0	0	0
15F	507	555	671	798	55	1	42	3	3	1	1	0
15G	485	533	602	798	108	3	48	3	15	2	11	0
15H	588	798	798	798	61	2	47	2	1	0	0	0
15M	255	412	555	555	11	1	34	4	11	1	5	2
15N	455	798	798	798	16	0	58	3	1	0	0	0
15P	360	416	481	515	61	2	42	4	20	1	18	3
15Q	382	798	346	346	56	4	6	17	15	0	0	5
15R	475	798	543	798	299	5	40	3	8	0	2	0
15T	308	312	15	15	171	4	11	1	42	3	11	1
15U	279	427	15	15	73	1	7	1	38	1	7	1
15W	798	798	798	798	69	1	25	2	0	0	0	0
15Y	388	798	577	577	78	4	51	8	4	0	5	1
17C	488	488	215	215	0	1	0	1	0	1	0	1
17E	40	40	798	798	0	1	60	1	0	1	0	0
19D	259	263	15	15	186	13	8	7	92	5	8	7
19K	40	40	15	15	6	1	13	17	6	1	13	17

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2021												
MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	478	526	798	798	421	15	55	16	25	1	0	0
25C	252	798	798	798	6	0	36	5	4	0	0	0
25D	NA	NA	15	15	NA	NA	6	2	NA	NA	6	2
25E	798	798	15	15	0	0	2	0	0	0	2	0
25L	798	798	798	798	91	4	38	3	0	0	0	0
25M	798	798	798	798	24	0	4	0	0	0	0	0
25N	587	798	798	798	206	5	48	9	1	0	0	0
25P	432	798	798	798	16	2	37	7	3	0	0	0
25Q	564	564	798	798	270	10	89	13	0	1	0	0
25R	798	798	798	798	18	1	4	1	0	0	0	0
25S	509	798	798	798	269	5	32	13	13	0	0	0
25U	393	410	533	584	334	19	27	1	43	4	17	1
25V	524	798	603	607	61	2	18	4	3	0	2	1
27D	350	350	390	416	30	6	13	6	6	3	5	4
31B	348	364	15	15	353	21	38	8	126	13	38	8
31D	40	40	594	621	0	0	78	5	0	0	7	1
31E	798	798	798	798	32	3	14	3	0	0	0	0
31K	530	798	523	798	89	0	9	0	6	0	7	0
35F	40	40	15	15	14	1	28	20	14	1	28	20
35G	461	462	559	798	174	5	27	18	11	3	3	0
35L	40	40	564	798	0	1	77	9	0	1	4	0
35M	40	40	461	468	27	1	42	11	27	1	3	2
35N	443	555	266	387	263	8	32	12	37	1	32	12
35P	798	798	798	798	0	0	0	1	0	0	0	0
35PAD	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAE	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAP	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAV	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAZ	341	341	798	798	0	1	5	0	0	1	0	0
35PCM	798	798	542	798	0	0	5	0	0	0	5	0
35PDG	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PFR	798	798	798	798	0	0	0	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	295	798	666	798	5	0	1	0	5	0	1	0
35PPF	798	798	798	798	0	0	2	0	0	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PQB	798	798	688	798	34	2	3	0	0	0	3	0
35PRU	798	798	558	798	0	0	1	0	0	0	1	0
35PTA	798	798	798	798	0	0	0	0	0	0	0	0
35S	40	40	451	457	1	0	22	3	1	0	2	2
35T	798	798	15	15	47	3	9	1	0	0	9	1
36B	527	545	798	798	70	6	14	16	5	1	0	0
37F	NA	NA	15	15	NA	NA	2	8	NA	NA	2	8
38B	NA	NA	15	15	NA	NA	1	4	NA	NA	1	4

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42A	516	516	369	513	689	47	23	21	37	7	23	21
42R	592	600	684	798	107	22	135	9	17	1	13	0
46S	40	40	15	15	2	0	2	0	2	0	2	0
51C	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
56M	324	327	541	554	34	6	34	4	8	5	6	2
68A	412	469	549	649	20	4	11	3	6	2	4	1
68B	489	798	798	798	12	1	0	0	1	0	0	0
68C	518	798	622	622	231	4	12	5	15	0	4	1
68D	518	798	666	798	80	8	8	0	1	0	1	0
68E	586	798	798	798	176	14	9	1	4	0	0	0
68F	40	40	798	798	1	0	9	0	1	0	0	0
68G	543	798	665	798	52	4	21	6	1	0	1	0
68H	798	798	798	798	32	0	1	0	0	0	0	0
68J	798	798	608	616	81	9	11	3	0	0	1	2
68K	556	798	613	798	250	2	30	0	16	0	12	0
68L	798	798	798	798	10	0	7	0	0	0	0	0
68M	454	798	798	798	20	3	0	0	3	0	0	0
68N	798	798	798	798	8	0	1	0	0	0	0	0
68P	509	798	684	684	109	2	16	3	7	0	0	1
68Q	485	798	599	798	58	7	12	2	2	0	1	0
68R	549	798	668	798	86	5	28	1	2	0	2	0
68S	433	798	477	798	30	4	7	0	9	0	3	0
68T	584	798	619	798	71	5	10	1	3	0	2	0
68U	798	798	798	798	14	0	1	1	0	0	0	0
68V	798	798	798	798	0	0	0	0	0	0	0	0
68W	446	459	15	15	623	47	45	13	68	13	45	13
68X	481	481	537	537	61	14	3	1	0	3	3	1
68Y	798	798	798	798	0	0	6	2	0	0	0	0
74D	40	40	15	15	10	4	14	10	10	4	14	10
79R	NA	NA	503	798	NA	NA	1	0	NA	NA	1	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	397	397	413	413	27	8	5	1	1	3	5	1
88K	798	798	798	798	0	0	0	2	0	0	0	0
88L	209	798	798	798	6	0	0	0	2	0	0	0
88M	387	407	560	563	571	22	94	30	74	4	24	10
88N	374	523	382	440	89	5	66	10	19	1	13	3
89A	329	798	NA	NA	11	2	NA	NA	1	0	NA	NA
89B	798	798	798	798	163	5	32	1	0	0	0	0
89D	40	40	15	15	2	0	2	2	2	0	2	2

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)				
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	
91A	265	798	391	798	32	2	37	4	12	0	3	0	
91B	392	541	551	558	839	22	77	14	104	1	36	11	
91C	490	508	798	798	172	6	119	7	10	2	0	0	
91D	436	798	748	798	190	3	62	3	20	0	1	0	
91E	431	462	798	798	80	2	28	0	9	1	0	0	
91F	463	798	601	798	96	3	9	2	3	0	3	0	
91H	270	798	798	798	26	0	45	2	2	0	0	0	
91J	494	798	NA	NA	63	0	NA	NA	5	0	NA	NA	
91L	375	798	521	798	70	2	27	3	7	0	2	0	
91M	149	298	798	798	2	1	53	7	2	1	0	0	
91P	798	798	798	798	0	0	15	2	0	0	0	0	
91S	40	40	15	15	4	1	5	3	4	1	5	3	
92A	503	528	727	798	623	40	182	11	34	2	10	0	
92F	505	507	798	798	653	20	109	13	45	2	0	0	
92G	392	798	798	798	201	5	108	19	5	0	0	0	
92L	798	798	798	798	4	2	5	1	0	0	0	0	
92M	40	40	15	15	0	1	0	0	0	1	0	0	
92R	458	458	600	600	100	3	16	3	9	3	4	1	
92S	479	532	502	798	12	3	13	1	2	1	2	0	
92W	481	798	581	798	74	4	22	3	2	0	1	0	
92Y	395	400	610	613	302	23	75	25	14	6	2	1	
94A	487	798	798	798	8	0	0	0	1	0	0	0	
94D	798	798	15	15	0	0	0	0	0	0	0	0	
94E	798	798	15	15	76	1	0	0	0	0	0	0	
94F	530	798	416	798	99	0	3	0	5	0	3	0	
94H	40	40	798	798	1	0	3	3	1	0	0	0	
94M	298	391	15	15	16	2	0	0	2	1	0	0	
94P	286	798	798	798	4	0	0	0	1	0	0	0	
94R	798	798	798	798	54	0	8	0	0	0	0	0	
94S	40	40	15	15	2	0	0	0	2	0	0	0	
94T	798	798	798	798	11	0	0	0	0	0	0	0	
94Y	798	798	798	798	4	0	3	2	0	0	0	0	
TOTALS					13510	666	3857	772	1703	172	752	290	

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 September 2021 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12P, 13F, 13M, 17E, 19K, 31D, 35F, 35L, 35M, 35S, 46S, 68F, 74D, 89D, 91S, 92M, 94H, 94S.

SSG

11C, 12Y, 13M, 15T, 15U, 19D, 19K, 25D, 25E, 31B, 35F, 35T, 37F, 38B, 46S, 51C, 68W, 74D, 89D, 91S, 92M, 94D, 94E, 94M, 94S.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.