



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

26 October 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 November 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 September 2021 through 26 September 2021 as follows:
 - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
 - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 10 September 2021 through 26 September 2021 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 November 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 November 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



RAMELL J. BOYD
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [HERE](#).
2. **New Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 21-131, Temporary Promotions (Sergeant through Sergeant Major), dated 4 May 2021. Visit our HRC Enlisted Promotion webpage by clicking [HERE](#).
3. **Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Promotion by-name and cut off scores will be posted on/around the 15th of each month.
4. **Army Directive 2021-14, (Army Physical Fitness Test and Army Combat Fitness Test), dated 29 April 2021.** Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers, with the opportunity to fairly compete for promotion or other personnel and administrative requirements. Click [HERE](#) to review the Army Directive 2021-14.
5. **Army Directive 2021-17, (Lateral Appointment to Corporal and Eligibility for Basic Leaders Course), dated 21 May 2021.** Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of this directive as it announces a change in policy in eligibility for lateral appointment to Corporal (CPL) and Basic Leaders Course (BLC) attendance for enlisted Soldiers. In addition, this directive announces all references to MLI to the rank of **SGT** in reference 1, Tables 3-1 and 3-3, are rescinded. Click [HERE](#) to review the Army Directive 2021-17. Click [HERE](#) for detailed instructions provided within MILPER Message 21-205.
6. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

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7. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
8. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
9. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
10. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-394, [21-044](#), [21-045](#), [21-131](#), [21-205](#), and [21-365](#).
11. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2021				CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
11B	201	207	241	241	528	108	251	132	494	106	226	126				
11C	317	347	15	15	159	21	31	13	63	10	31	13				
12B	274	276	405	411	174	30	59	16	61	18	20	5				
12C	40	40	798	798	4	2	15	11	4	2	0	0				
12D	40	40	15	15	1	0	2	0	1	0	2	0				
12H	NA	NA	798	798	NA	NA	16	8	NA	NA	0	0				
12K	272	798	NA	NA	8	0	NA	NA	2	0	NA	NA				
12M	456	798	231	798	17	0	1	0	2	0	1	0				
12N	403	439	15	15	250	13	2	2	31	3	2	2				
12P	40	40	512	798	0	0	23	0	0	0	4	0				
12R	269	395	NA	NA	11	4	NA	NA	3	1	NA	NA				
12T	798	798	357	798	14	3	6	2	0	0	2	0				
12W	40	40	NA	NA	4	2	NA	NA	4	2	NA	NA				
12Y	365	409	15	15	22	7	0	0	6	1	0	0				
13B	233	244	359	363	144	33	120	51	94	22	30	20				
13F	40	40	15	15	18	7	10	21	18	7	10	21				
13J	273	276	353	359	108	11	66	21	36	8	11	7				
13M	40	40	15	15	5	1	1	7	5	1	1	7				
13R	303	306	15	15	41	6	5	6	7	5	5	6				
14E	334	343	249	376	51	6	25	5	17	4	11	3				
14G	379	379	375	377	105	7	34	12	29	4	14	9				
14H	574	648	527	798	39	5	63	2	1	1	5	0				
14P	128	270	392	392	15	4	31	4	15	4	2	3				
14T	301	320	362	369	117	6	68	6	51	5	29	6				
15B	565	618	639	798	91	6	40	6	8	1	1	0				
15C	523	798	557	579	92	1	27	9	19	0	7	2				
15D	573	798	639	798	97	1	50	5	3	0	2	0				
15E	549	798	547	547	194	1	37	12	15	0	2	3				
15F	474	798	798	798	60	3	37	3	7	0	0	0				
15G	798	798	617	798	100	1	40	4	0	0	3	0				
15H	614	798	798	798	61	1	50	1	1	0	0	0				
15M	458	507	558	798	8	1	32	1	2	1	4	0				
15N	222	798	662	798	21	0	80	5	16	0	4	0				
15P	329	449	463	519	67	2	34	4	25	2	14	2				
15Q	292	337	197	203	43	1	3	4	19	1	3	4				
15R	453	453	494	533	315	15	48	7	34	4	12	3				
15T	308	314	15	15	169	4	25	2	44	4	25	2				
15U	276	324	15	15	79	2	16	0	47	2	16	0				
15W	798	798	538	612	103	6	38	4	0	0	10	1				
15Y	340	357	568	798	84	5	70	9	21	4	7	0				
17C	142	203	15	15	15	4	4	10	15	4	4	10				
17E	40	40	798	798	0	1	54	1	0	1	0	0				
19D	238	266	15	15	187	27	8	10	107	18	8	10				
19K	40	40	15	15	33	16	9	10	33	16	9	10				
25B	459	484	532	542	449	23	99	16	34	5	37	7				

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25C	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)	(SEE 25U)
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	10	0	0	0	10	0
25L	565	798	798	798	103	2	57	4	2	0	0	0
25M	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)	(SEE 25V)
25N	491	580	531	565	243	7	56	13	28	1	17	5
25P	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)	(SEE 25S)
25Q	419	446	603	645	332	13	136	16	51	3	41	3
25R	417	485	798	798	4	1	6	0	1	1	0	0
25S	494	508	798	798	288	7	96	24	18	1	0	0
25U	798	798	798	798	444	31	102	14	0	0	0	0
25V	451	580	798	798	72	2	21	3	4	2	0	0
27D	201	236	15	15	17	9	10	5	17	8	10	5
31B	315	336	15	15	327	21	63	26	145	16	63	26
31D	40	40	545	559	1	1	78	7	1	1	28	6
31E	798	798	798	798	50	11	32	9	0	0	0	0
31K	546	798	798	798	87	1	1	0	8	0	0	0
35F	146	197	15	15	34	13	18	24	34	13	18	24
35G	462	465	401	421	170	4	24	12	13	1	8	6
35L	40	40	584	798	0	0	104	8	0	0	5	0
35M	798	798	451	470	40	7	41	11	0	0	4	4
35N	387	422	15	15	222	5	26	12	51	2	26	12
35P	798	798	798	798	0	0	0	1	0	0	0	0
35PAD	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAE	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAP	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAV	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PAZ	798	798	568	798	0	0	8	0	0	0	4	0
35PCM	311	798	510	798	1	0	2	0	1	0	2	0
35PDG	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)	(SEE 35PAZ)
35PFR	798	798	636	798	0	0	1	0	0	0	1	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	341	798	599	798	3	0	3	0	3	0	3	0
35PPF	352	798	798	798	3	0	3	0	3	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PQB	637	798	716	798	34	5	1	0	3	0	1	0
35PRU	798	798	418	798	0	0	2	0	0	0	2	0
35PTA	798	798	798	798	0	0	1	0	0	0	0	0
35S	40	40	455	798	10	1	8	1	10	1	5	0
35T	495	798	15	15	80	4	17	1	7	0	17	1
36B	433	433	340	340	58	9	11	9	20	5	10	8
37F	NA	NA	15	15	NA	NA	2	8	NA	NA	2	8
38B	NA	NA	15	15	NA	NA	3	3	NA	NA	3	3

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2021
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42A	473	477	475	517	714	51	33	12	116	11	33	12
42R	532	532	656	656	78	15	104	5	15	2	6	3
46S	40	40	15	15	4	2	7	2	4	2	7	2
51C	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
56M	317	336	531	555	38	9	42	5	15	7	13	1
68A	388	495	15	15	23	3	1	0	10	1	1	0
68B	391	798	15	15	12	1	4	0	3	0	4	0
68C	520	520	15	15	246	12	6	3	15	1	6	3
68D	463	488	547	601	79	14	7	1	13	1	4	1
68E	563	565	687	708	179	8	8	2	16	1	4	2
68F	40	40	357	798	3	3	4	0	3	3	3	0
68G	472	511	547	798	42	2	19	1	8	1	7	0
68H	798	798	473	798	30	2	1	0	0	0	1	0
68J	499	798	15	15	88	4	1	0	23	0	1	0
68K	561	571	600	798	243	6	23	1	9	2	9	0
68L	798	798	798	798	10	0	8	0	0	0	0	0
68M	434	434	15	15	21	4	4	1	4	2	4	1
68P	508	798	634	798	112	3	14	1	11	0	8	0
68Q	482	534	579	579	60	5	17	4	10	1	5	2
68R	499	551	640	798	85	4	27	0	10	2	5	0
68S	442	450	15	15	24	10	6	3	5	5	6	3
68T	553	618	590	596	65	3	7	1	7	1	6	1
68V	420	798	15	15	2	0	0	0	2	0	0	0
68W	376	411	15	15	677	59	37	9	267	32	37	9
68X	444	798	15	15	71	14	8	0	10	0	8	0
68Y	40	40	463	798	1	0	5	2	1	0	1	0
74D	40	40	15	15	29	17	15	13	29	17	15	13
79R	NA	NA	471	798	NA	NA	3	0	NA	NA	3	0
79S	NA	NA	451	798	NA	NA	2	0	NA	NA	2	0
88H	334	423	470	798	35	7	12	1	5	2	6	0
88K	248	798	536	536	5	0	3	4	2	0	0	1
88L	154	447	15	15	12	1	2	0	12	1	2	0
88M	402	407	573	578	626	39	144	35	79	15	32	10
88N	368	380	401	419	94	6	63	14	26	2	9	7
89A	314	798	NA	NA	15	2	NA	NA	3	0	NA	NA
89B	439	798	15	15	179	6	13	3	30	0	13	3
89D	40	40	15	15	7	2	7	6	7	2	7	6
91A	350	399	386	419	34	2	46	6	2	1	6	3
91B	375	385	402	510	909	32	67	13	151	12	67	13

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)				
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	
91C	516	798	730	798	180	7	125	4	15	0	7	0	
91D	439	473	695	798	194	8	74	5	24	3	6	0	
91E	422	462	659	798	88	3	34	2	12	2	1	0	
91F	475	475	610	798	126	8	13	2	11	2	5	0	
91H	249	344	528	798	37	3	46	3	9	3	4	0	
91J	459	798	NA	NA	65	0	NA	NA	11	0	NA	NA	
91L	417	798	637	798	66	3	37	3	5	0	1	0	
91M	182	199	401	798	24	1	52	5	21	1	8	0	
91P	40	40	292	385	1	0	12	2	1	0	3	1	
91S	40	40	15	15	5	4	9	2	5	4	9	2	
92A	502	524	682	721	691	60	204	15	82	6	52	2	
92F	518	523	798	798	693	20	108	10	47	3	0	0	
92G	321	337	531	532	256	10	144	28	65	4	14	8	
92L	330	357	NA	NA	6	4	NA	NA	2	3	NA	NA	
92M	40	40	15	15	2	1	1	2	2	1	1	2	
92R	375	384	594	611	97	4	24	11	32	2	7	3	
92S	370	370	531	531	15	2	4	3	2	1	0	1	
92W	406	462	524	556	76	9	21	3	10	3	6	1	
92Y	359	368	478	478	417	41	113	33	118	25	70	24	
94A	351	798	465	465	13	1	2	1	4	0	1	1	
94D	40	40	15	15	0	0	3	0	0	0	3	0	
94E	430	798	15	15	83	1	7	4	16	0	7	4	
94F	567	798	15	15	102	5	3	2	3	0	3	2	
94H	40	40	798	798	0	0	4	4	0	0	0	0	
94M	798	798	15	15	14	1	1	0	0	0	1	0	
94P	258	798	15	15	2	0	0	0	1	0	0	0	
94R	798	798	798	798	55	0	10	0	0	0	0	0	
94S	40	40	15	15	0	0	3	1	0	0	3	1	
94T	503	798	798	798	15	2	3	0	2	0	0	0	
94Y	798	798	798	798	3	0	3	3	0	0	0	0	
TOTALS					14904	1097	4404	949	3237	512	1408	541	

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 November 2021 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 12P, 12W, 13F, 13M, 17E, 19K, 31D, 35L, 35S, 46S, 68F, 68Y, 74D, 89D, 91P, 91S, 92M, 94D, 94H, 94S.

SSG

11C, 12D, 12N, 12Y, 13F, 13M, 13R, 15T, 15U, 17C, 19D, 19K, 25D, 25E, 27D, 31B, 35F, 35N, 35T, 37F, 38B, 46S, 51C, 68A, 68B, 68C, 68J, 68M, 68S, 68V, 68W, 68X, 74D, 88L, 89B, 89D, 91S, 92M, 94D, 94E, 94F, 94M, 94P, 94S.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.